In This Issue
- Honors and Awards
- Leadership in:
  - Service
  - Education
- Grants
- Publications
- Published Abstracts
- Books and Book Chapters
- Posters
- Presentations
- Department News
- Promotions
- New Faculty
- Faculty Development
- Upcoming Events
- Corrections & Notes

April 2012 Volume 5 Number 2

“Community”

David R. Smith, MD, President of Upstate Medical University
New Chairs: Drs. Gennady Bratslavsky and Lawrence Chin gives opening remarks at the beginning of the Celebration.

The ceremony was held in the Atrium at the Institute for Human Performance

Celebrating Our Faculty

The 5th Annual “Celebration of the Faculty” was held in the IHP Atrium on Wednesday March 14, 2012 and was attended by more than 160 people. Everyone who came enjoyed some great music, great food, and a great opportunity to honor our new, promoted & tenured, and emeritus faculty members. Also honored that evening were the eight recipients of a 2012 Gold Standard Award. A special thanks to Dr. Roger Greenberg and Dr. Ron Saletsky from the Department of Psychiatry who performed some lovely music during the reception. This event is hosted by the Office of Faculty Affairs and Faculty Development.

Photos taken by: William Mueller – SUNY Upstate Medical Photography Department
Honors and Awards

**New Instructors**

**New Assistant Librarians**
Darlene Ford and Clare Rauch

**New Assistant Professors**

**New Associate Professors**
Dr. Michael Cosgrove and Dr. Mark Polhemus

**Promoted Associate Professors**
Drs. Jiri Bem, Sylvie Destian, Margaret Maimone and Dianbo Zhang

**Promoted Associate Librarians**
Ms. Rebecca Kindon and Ms. Virginia Young
Honors and Awards

Promoted Professors
Drs. Kazim Chohan, James Greenwald, and Sherard Tatum

Appointed Professors and Chairs
Dr. Gennady Bratslavsky, Professor and Chair of Urology and Dr. Lawrence Chin, Professor and Chair of Neurosurgery

Promoted Department Chair
Dr. John Epling, Associate Professor and Chair of Family Medicine

Emeritus Faculty
Drs. Barry Biddle and Michael Ratner and Mr. Robert Sunheimer pictured with Drs. Goodman, Smith Duggan, Bonner and Dr. Carol Gavan.

Congratulations!
New Assistant Professor Dr. Susan Chlebowski, Psychiatry & Behavioral Sciences, is congratulated by Drs. Smith Duggan, Goodman and Bonner.

A Warm Welcome
New Assistant Professor, Dr. Mohamed Sa Elfar, Surgery

Superb Entertainment
Kassandra Scales, MPH, a 4th year medical student and NIH Diversity Research Fellow, sang a beautiful rendition of “Wind Beneath My Wings.”
Honors and Awards

Honors and Awards ~ Congratulations to:

Golam Mohi, PhD, Pharmacology, was awarded the Central New York Community Foundation Award 2012.

Zulma Tovar-Spinoza MD, Neurosurgery, received the 2011 Patient’s Choice Award.

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The Gold Standard Award was created to recognize members of the faculty who are dedicated, enthusiastic and passionate about their work, and who live the values of Upstate by exemplifying innovation, respect, service and integrity.

The following SUNY Upstate Medical University faculty members were presented with a Gold Standard Award at the 5th Annual Celebration of the Faculty, which was held on March 14, 2012:

Ann Botash, MD, Pediatrics
Presented by Thomas Welch, MD
Chair, Dept. of Pediatrics

Patricia Duffy, MPS, RT(R) (CT)
Medical Imaging Services - CHP
Presented by Dave Clemente, MSEd
RT, (R) (MR), Chair, Medical Imaging Sciences - CHP

David Kolva, MD, Family Medicine
Presented by Dr. John Epling
Chair, Dept. of Family Medicine

Zahi Makhuli, MD, Urology
Presented by Dr. Gennady Bratslavsky
Chair, Dept. of Urology

- 4 -
Leadership in Service

International Leadership

Amy T. Campbell, JD, MBE, Bioethics and Humanities, has been named to the Advisory Board of the World Medical & Health Policy Journal.
National Leadership

Dale Avers DPT, PhD, *College of Health Professions, Physical Therapy Education,* was appointed Chair of the newly formed Rehabilitation Special Interest Group of the American Geriatrics Society.


M. Saeed Sheikh, MD, PhD, *Pharmacology,* served on the NIH, ZRG1 Basic Mechanisms of Cancer Therapeutics (BMCT)-C (09) study section. Feb 27, 2012.

State and Local Leadership

Derek R. Cooney, MD, FF/NREMT-P, FACEP, *Emergency Medicine,* was chosen by the New York American College of Emergency Medicine (NYACEP) to represent Emergency Physicians on the New York State Emergency Medical Services Council (SEMSCo). The SEMSCo serves to direct and advise on advancement of emergency care and transport of patients in New York State.

Teresa Hargrave, MD, *Psychiatry & Behavioral Sciences,* participated in the American Academy of Pediatrics Advocacy Day in Albany on February 28, talking about the Child and Adolescent Psychiatry for Primary Care Program (CAPPC) with Central New York senators and representatives, as well as the pediatricians gathered from the entire state.

Leadership in Education

Teresa Hargrave, MD, *Psychiatry & Behavioral Sciences,* of the CAPPC program, continues to receive applications from primary care clinicians throughout Central New York for participation in the region’s 3rd annual REACH training program in Child and Adolescent Psychiatry until March 20th. The training this year focuses on “training the teachers,” encouraging faculty in pediatric and family practice residency programs to participate in the workshop. Drs. Wanda Fremont, Julie Aspenleiter, Melissa Arthur, Mary DiGuardi and Terri Hargrave are preparing to present the workshop using world-renowned child psychiatrist, Peter Jensen’s REACH curriculum, on April 20-22 at Upstate Medical University in the Doust Boardroom. Four other trainings will be conducted this year (Buffalo, Rochester, Long Island Jewish and Columbia) with grant funding from NYSOMH in collaboration with the American Academy of Pediatrics, the American Academy of Family Practice and the Conference of Local Mental Hygiene Directors.
Zulma Tovar-Spinoza MD, *Neurosurgery*, has created a Pediatric Neurosurgery Board Review Course in conjunction with Dr. Howard Silberstein, Director of Pediatric Neurosurgery at the University of Rochester. This course was offered to the Neurosurgery Residents at SUNY Upstate Medical University and at the University of Rochester for their preparation for the Neurosurgery Board Exam.

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**Grants Awarded**

Stephen V. Faraone, PhD, *Psychiatry & Behavioral Sciences*, Subaward PI  
UMDNJ-renewal  
Mechanisms of Pesticide-Induced Neurobehavioral Deficits  
07/01/11-06/30/12  $75,000

Wenyi Feng, PhD, *Biochemistry and Molecular Biology*, PI  
March of Dimes Birth Defects Foundation  
Probing the Cause of Genome Instability by the Identification of Novel Chemical-Genetic  
2/01/12-1/31/14  $150,000

Eileen Friedman, PhD, *Pathology*, PI  
Lustgarten Foundation for Pancreatic Cancer  
A ROS-controlling Kinase in Pancreatic Cancer  
1/1/12-12/31/12  $100,000

Debashis Ghosh, PhD, *Pharmacology*, PI  
BASF SE  
Interaction between Fungicides and the Human Aromatase  
12/01/11-11/30/12  $384,488

Brian Johnson MD, *Psychiatry & Behavioral Sciences*  
SUNY Reach Program  
A Case Series of Abstinence-Based Psychiatric Treatment for Opioid Dependent Failed Back Surgery Syndrome Patients at SUNY Upstate - Matching a Randomized Controlled Trial at SUNY Buffalo Comparing Buprenorphine and Methadone Treatment for Opioid Dependent Failed Back Surgery Syndrome Patients.  
3/26/12-3/25/13  $19,995

Karol Kerr, MD, *Pediatrics*, PI  
St. Baldrick’s Foundation  
St. Baldrick’s Infrastructure 2011  
12/01/11 – 11/30/12  $60,000
Grants

**Colin A. Leech, PhD, Medicine, PI**
American Diabetes Association
Interaction of Sulfonylureas and Incretins to Produce Hypoglycemia
1/1/12-12/31/12 $327,750

**Paul T. Massa, PhD, Neurology, PI**
NIH-National Institute of Neurological Disorders and Stroke
Function of SHP-1 in Oligodendrocytes
4/01/12-3/31/16 $558,250

**M. Golam Mohi, PhD, Pharmacology, PI**
Central New York Community Foundation
Role of TET2 in Hematologic Malignancies
1/1/12-12/31/12 $25,000

**Rosemary Rochford, PhD, Microbiology, PI**
MMV Medicines for Malaria Venture
Utilization of hu-RBC SCID Mouse Models to Predict Hemolytic Toxicity of Candidate Anti-Malaria Drugs
1/27/12-1/26/13 $249,800

Publications


Damron TA. Vacuum-assisted biopsy is useful for breast tissue, but how useful is it for soft-tissue tumors in orthopaedics? Commentary on an article by Zarah Mohr, MD, et al.: "Vacuum-assisted minimally invasive biopsy of soft-tissue tumors". *J Bone Joint Surg Am*. 2012 Jan; 94(2):e11

El-Zammar Z, Levin SR. A basis or bias for worsened outcome with asymptomatic hemorrhagic transformation (AsxHT) in acute ischemic stroke? *Neurology* 2012; published on-line Feb. 16. Letter


Deng FM, Galvan K, de la Roza G, Zhang S, Souid AK, Stein CK. Molecular characterization of a *POU5F1-EWSR1* fusion associated with a t(6;22) in an undifferentiated soft tissue sarcoma. *Cancer Genetics* 2011; 204(8):423-429

Publications


Publications

Pina C, Pignoni F. Tubby-RFP balancers for developmental analysis: FM7c 2xTb-RFP, CyO 2xTb-RFP, and TM3 2xTb-RFP. Genesis. 2012 Feb;50(2):119-23


Published Abstracts


Books and Book Chapters


Posters

**Dolphin MR**, Darwish M, **Neville CG**. Articulated ankle versus solid ankle brace designs used for subjects with stage II posterior tibial tendon Dysfunction. APTA Combined Sections Meeting in Chicago, IL, Feb 2012

Miller MA, Pray CL, **Mann KA**. Evidence of loss of fixation strength following in vivo Service with cemented total knee replacements. Annual Orthopaedic Research Society Meeting, San Francisco, CA, Feb 2012


Rutherford K, **Morley CP**, Beaudette A, **Young Y**. Antepartum depression screening effectiveness in indentifying at-risk women. 39th annual meeting of the North American Primary Care Research Group (NAPCRG), Banff, Alberta, Nov 2011

**Morley CP**, Villarreal A, **Roseamelia C**. Predictors of interest in future global health practice among first and second year medical students. 39th annual meeting of the North American Primary Care Research Group (NAPCRG), Banff, Alberta, Nov 2011

**Morley CP**, Roseamelia C, Manyon A. Predictors of medical student interest in rural practice. 39th annual meeting of the North American Primary Care Research Group (NAPCRG), Banff, Alberta, Nov 2011

Kingston LN, Morley CP. Health ramifications of displacement: undocumented migrants, refugees, idp’s, and stateless persons. 39th annual meeting of the North American Primary Care Research Group (NAPCRG), Banff, Alberta, Nov 2011


Keenewinna L, Oest ME, Damron TA. Altered bone marrow adiposity following localized irradiation differs in juvenile and mature mice. Annual Orthopaedic Research Society Meeting, San Francisco, CA, Feb 2012


Presentations

International


Stephen V. Faraone PhD, Psychiatry & Behavioral Sciences, was the Keynote Speaker at the Curso Internacional de Actualizacion en Neuropediatría y Neuropsicología Infantil, Valencia, Spain, March 2012.

Christopher Morley, PhD, Family Medicine, presented “Analysis of Narrative Responses to a Post-ISPE Self-assessment Completed by Family Medicine Clerkship Students,” co-authored by Carin McAbee, BS and Andrea Manyon, MD, at the North American Primary Care Research Group (NAPCRG) annual meeting Banff, Alberta, Nov 2011.

Christopher Morley, PhD, Family Medicine, presented “Medical Student Experiences With a New Integrated Standardized Patient Examination: Qualitative Analysis of Focus Group Data,” co-authored with Jennifer R. Flad, PhD, at the North American Primary Care Research Group (NAPCRG) annual meeting Banff, Alberta, Nov 2011.

Christopher Morley, PhD, Family Medicine, and Douglas Rahner, MD co-presented “Evaluation of a Chronic Care Model for Diabetes in a Rural Family Practice Network,” co-authored by Alevtina Durmashkina, MD, PhD; Tricia Lyman, BA; and Mary Alm, BS, at the North American Primary Care Research Group (NAPCRG) annual meeting Banff, Alberta, Nov 2011.

Christopher Morley, PhD, Family Medicine, Carrie Roseamelia, MA Family Medicine, and Lindsey Kingston, PhD co-presented a workshop entitled “Qualitative Research Methods and Design: A Basic Primer/Review,” co-authored by Jennifer Flad, PhD, at the North American Primary Care Research Group (NAPCRG) annual meeting Banff, Alberta, Nov 2011.

Frances Shue, MD, Obstetrics & Gynecology, presented “Contributing Factors to the Development and Implantation of Human Embryo” at “The 4th International Workshop on Repeated Failure of IVF-ET”. Consulted “Practice in IVF Laboratory” at Center for Reproductive Medicine, NanFang Hospital, Southern Medical University. China. Nov 11-13, 2011.

Paula M. Trief, PhD, Psychiatry and Behavioral Sciences, presented "Behavioral interventions for type 2 diabetes: A tale of 2 trials" at the Endocrinology Grand Rounds, National University Hospital, Singapore. Feb 12, 2012.

National

Timothy Damron, MD, with Kimo Bachiaishvili, Jason Horton, PhD, Orthopedic Surgery presented “Hedgehog Pathway as the Target in Rhabdomyosarcoma with Gli1 Gene Amplification” at the Annual Orthopaedic Research Society Meeting, San Francisco, CA, Feb 2012.
Presentations


Christopher Morley, PhD, *Family Medicine*, with Jacob Prunuske, MD, MSPH, Linda Chang, PharmD, MPH, BCPS, and Ranit Mishori, MD, MHS, co-led a breakfast meeting entitled “Public Health Training in Medical Education: Developing the Role of Family Medicine” at the Society for Teachers of Family Medicine (STFM) Conference on Medical Student Education, Long Beach, CA, Jan 2012.

Christopher Morley, PhD, *Family Medicine*, with Carrie Roseamelia, MA, presented “Using Preceptor Evaluations and ISPE Scores to Get the Big Picture in Student Performance,” co-authored with Carin McAbee, BS, at the Society for Teachers of Family Medicine (STFM) Conference on Medical Student Education, Long Beach, CA, Jan 2012.


M. Saeed Sheikh, MD, PhD, *Pharmacology*, gave an invited seminar in the Eppley Seminar Series, Eppley Institute for Research in Cancer, University of Nebraska Medical Center, Omaha, NE, Jan 2012.

M. Saeed Sheikh, MD, PhD, *Pharmacology*, gave an invited seminar in the Department of Pathology and Laboratory Medicine, University of Wisconsin, Madison, WI, Jan 2012.

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**State & Local**


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**Community**

Wanda Fremont, MD; Julie Aspenleiter, PsyD; Theresa Hargrave, MD, *Psychiatry & Behavioral Sciences*, presented Grand Rounds for Syracuse Community Health Centers’ clinicians and social workers on Jan 17, 2012. They discussed and illustrated the use of the Child and Adolescent Psychiatry for Primary Care (CAPPC) consultation system to enable them to better assess and manage the mental health problems of children within their own practices.


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**Department News**

The Department of *Neurosurgery* performed the first MRI guided laser ablation surgery for treating a pediatric brain tumor. Dr. Zulma Tovar-Spinoza, Dr. Lawrence Chin and Dr. David Carter used this novel minimally invasive technique for treating a deep seated tumor and hope to offer this new alternative for treating patients with pediatric and adult brain tumors and lesional epilepsy.

The Department of *Pediatrics* will receive the 2011-2012 Medical Alumni Association Clinical Department Teaching Award. Dr. Thomas Welch, Professor and Chair of Pediatrics, was very honored that his department had received this award.

The Department of *Cell & Developmental Biology* will receive the 2011-2012 Medical Alumni Association Basic Science Department Teaching Award. They have been honored with this award for the past 24 years. The Department Professor and Chair, Joseph W. Sanger stated when informed of this award, "It is a great honor for our Department to receive. Our department's faculty, staff, and teaching assistants (composed of graduate and medical students) are being recognized for their continued dedication and hard work in the teaching of Gross Anatomy, Microscopic Anatomy, and Neuroanatomy to our medical students.”

These departments were selected by the SUNY Upstate Medical Students. This award is given by the Office of Student Affairs and is presented at the College of Medicine Commencement Ceremony on May 20, 2012.
Promotions

Jiri Bem, MD, Surgery, was promoted to Associate Professor, March 2012.

David Paar, MD, Medicine, was promoted to Associate Professor, December 2012.

New Faculty

Gary Amundson, MD, Assistant Professor, Radiology
Dr. Amundson received his medical degree from Loma Linda University and completed his residency at Cedars-Sinai Medical Center. He pursued additional training in Pediatric Radiology at Case Western Reserve University. He has been on the faculty of University of California Los Angeles, University of Calgary, Wayne State University and the University of Minnesota.

W. Douglas Bunn, MD, Assistant Professor, Obstetrics & Gynecology
Dr. Bunn received his medical degree from, and completed his residency at, the University of Southern California. He pursued additional training at the Mayo Clinic. He has been in private practice and a member of our voluntary faculty.

Mary Cunningham, MD, Professor, Obstetrics & Gynecology
Dr. Cunningham received her medical degree from Northwestern University and completed her residency at the University of Pennsylvania. She pursued additional training in Gynecologic Oncology also at the University of Pennsylvania. She has been on the faculty at Albany Medical College and here at SUNY Upstate Medical University. She has been in private practice.

Kirsten Gruis, MD, Associate Professor with tenure, Neurology
Dr. Gruis received her medical degree from the University of Iowa and completed her residency at the University of Michigan. She pursued additional training in Neuromuscular Disease also at the University of Michigan. She joins us from the faculty of the University of Michigan.
Sheila Singleton-Best, PA, Clinical Instructor, *Physician Assistant Studies*
Ms. Singleton-Best is a NYS licensed Physician Assistant. She has earned two Bachelor of Science degrees from D'Youville College and Howard University. She has fifteen years of professional experience in a variety of clinical settings and has served in the Peace Corps in Ghana, West Africa.

Amy Slutzky, Senior Assistant Librarian, *Health Sciences Library*
Ms. Slutzky earned her PhD from Cornell University and her MSLIS from Syracuse University. She is currently a Substitute School Librarian at Manlius Pebble Hill School. Prior to accepting this position, Ms. Slutzky was a volunteer for the Upstate Health Sciences Library.

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**Faculty Development - Upcoming Events**

**Please RSVP to Michele Henderson** at (hendermi@upstate.edu) or telephone (315-464-1681) if you are interested in attending any of the following events.

**Medical Education Journal Club -**

*Monday April 16, 2012*

12-1pm

Doust Board Room (9299 WHA)

*(Journal Article to be Announced)*

*Hosted by Tom Poole, PhD, Associate Professor, Cell & Developmental Biology*

~ Lunch will be provided ~
2012 FACULTY TOOLBOX WORKSHOPS

DON’T MISS THE OPPORTUNITY TO ATTEND THESE WORKSHOPS PRESENTED BY AN INTERNATIONALLY RECOGNIZED EDUCATOR!!!

PART 1
FRIDAY APRIL 20, 2012
8:30-11 AM OR 1-3:30 PM

PART 2
THURSDAY MAY 24, 2012
8:30-11 AM OR 1-3:30 PM

ROOM 8405 A & B
GOLISANO CHILDREN’S HOSPITAL- EAST TOWER

“Crossing the Patient-Centered Chasm by Using Four Habits of Highly Effective Clinicians”

Richard Frankel, PhD, Presenter

Professor of Medicine and Geriatrics; Senior Research Scientist at the Regenstrief Institute, Indiana University School of Medicine (IUSM)

Dr. Frankel developed the 4 Habits Model for effective clinical communication at Kaiser Permanente, where it has been taught to thousands of clinicians since 1995, and is currently used in many healthcare settings across the US and internationally.
Faculty Development Seminar Series - Tuesday April 24, 2012
12-1 pm
318 Wsk Lib

“Educational Needs of Returning Veterans”

Presenters: Jill Thomas, PhD, Assistant Professor, Psychiatry & Behavioral Sciences
Holly Vanderhoff, PhD, Assistant Professor Psychiatry & Behavioral Sciences;
Assistant Dean & Director – Student Counseling Services

~ Lunch will be provided ~

Diversity Workshop - Wednesday April 25, 2012
12:30-4 pm
Room 2509/2510 Setnor Hall

The Office of Diversity and Inclusion and the Office of Faculty Affairs and Development, are hosting an exciting and interactive workshop experience, funded by the SUNY Office of Diversity and Educational Equity.

"What We DON'T See, Say or Do: Improving Awareness of Hidden Bias for a Better Workplace"

Global i365, a nationally known diversity consulting firm, will help participants explore episodes of hidden bias and micro-inequities they have observed so that we can share and learn from each other. We will then develop new ways of understanding hidden bias, and create plans to ensure equity for all. We want our commitment to the value of diversity to be affirmed throughout the Upstate community.

This is intended for faculty, staff, students and all Upstate employees. Space is limited to 30 participants at this workshop, so please sign up now. Supervisors- please work with your employees to allow them the time to participate.

~ Lunch Will Be Provided ~

To reserve a spot, RSVP to Michele Henderson at hendermi@upstate.edu or 4-1681.

Again, this is open to all members of the Upstate community. Hope to see you there!

This is the last time this workshop is being offered.
**Medical Education Journal Club**
- **Monday May 21, 2012**
  - 12-1pm
  - Doust Board Room (9299 WHA)

*(Journal Article to be Announced)*
*Hosted by Tom Poole, PhD, Associate Professor, Cell & Developmental Biology*

~ Lunch will be provided ~

**Faculty Development Seminar Series**
- **Tuesday May 22, 2012**
  - 12-1pm
  - 318 Wsk Library

*“Student Assessment of Faculty”*

*Presenters: Dale Avers, PT, DPT, PhD – Associate Professor, Physical Therapy (CHP)*
  *Margaret Maimone, PhD – Associate Professor, Cell & Developmental Biology*

~ Lunch will be provided ~
2012 Faculty Toolbox Workshops

Don’t Miss the Opportunity to Attend These Workshops Presented By an Internationally Recognized Educator!!!

Part 2
Thursday May 24, 2012

8:30-11 AM OR 1-3:30 PM

Room 8405 A & B
Golisano Children’s Hospital- East Tower

“Crossing the Patient-Centered Chasm by Using Four Habits of Highly Effective Clinicians”

Richard Frankel, PhD, Presenter

Professor of Medicine and Geriatrics; Senior Research Scientist at the Regenstrief Institute, Indiana University School of Medicine (IUSM)

Dr. Frankel developed the 4 Habits Model for effective clinical communication at Kaiser Permanente, where it has been taught to thousands of clinicians since 1995, and is currently used in many healthcare settings across the US and internationally.

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Upcoming Events

Medical Education Journal Club -  
12-1pm  
Monday June 18, 2012  
Doust Board Room (9299 WHA)

(Journal Article to be Announced)  
Hosted by Tom Poole, PhD, Associate Professor, Cell & Developmental Biology

~ Lunch will be provided ~

Faculty Development Seminar Series -  
6 - 9 pm  
Tuesday June 19, 2012  
Crowne Plaza

“Annual Workshop/Dinner”  
Hosts: Howard Weinberger, MD, Department of Pediatrics,  
Faculty Development Subcommittee Chair

Paula Trief, PhD, Senior Associate Dean,  
Office of Faculty Affairs & Development

~ Faculty who have attended the Faculty Educator Development Seminars and Medical Education Journal Clubs will be invited to attend ~

2012 (COM FAPC) Dates:

<table>
<thead>
<tr>
<th>Proposal Submission Deadline</th>
<th>Meeting Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 9, 2012</td>
<td>February 9, 2012</td>
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<tr>
<td>March 12, 2012</td>
<td>April 12, 2012</td>
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<td>May 14, 2012</td>
<td>June 14, 2012</td>
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<td>August 20, 2012</td>
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<td>November 6, 2012</td>
<td>December 6, 2012</td>
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Faculty Development - Website Calendar

~ For more information on all upcoming events, please visit the Faculty Affairs Website “Events Calendar”

Be Sure to Visit our “Events Calendar” on the Faculty Affairs & Faculty Development Website

To access the calendar, simply go to the home page of "faculty affairs and faculty development" http://www.upstate.edu/facultydev/ and then click on the "Events Calendar" in dark blue (on the left side of our home page). Once you have accessed the calendar, you will see various events posted that might be of interest to you and/or members of your department. To obtain more information, simply click on the event. You will see titles, presenters, times, locations, contact information, etc. Please Note: these events have been copied to Upstate's main website calendar as well. (Accessed from the top of the Upstate home page.)

Notes & Corrections:

Please Note:

1. In an effort to keep the Faculty Commons manageable, we will be concentrating on external presentations and service.

2. Please remember – we do not include any publications, books, book chapters, etc. that are currently “in press”. Please wait until you have publication information before you include these submissions

Useful Website Links:

Promotion and Tenure Information
http://www.upstate.edu/facultydev/promotion.php

Faculty Affairs & Faculty Development
http://www.upstate.edu/facultydev/

Faculty Governance
http://www.upstate.edu/facgov/

I represent our Office of Faculty Affairs, and my staff and I are committed to developing the potential of new faculty and see them succeed and thrive". Please feel free to call or email for more information:

Paula M. Trief, PhD
Senior Associate Dean
Faculty Affairs & Faculty Development
Professor, Departments of Psychiatry & Medicine
Phone: 315 464-1681
triefp@upstate.edu