Upstate to host SUNY Chancellor’s Statewide Conversation Feb. 25

Upstate Medical University has been selected as one of eight State University of New York (SUNY) campuses to host a statewide SUNY Strategic Planning Open Forum.

The forum is part of SUNY’s series of statewide conversations for its strategic plan, and will be held Feb. 25, from 8:30 to 9:30 a.m. in the second floor of the Institute for Human Performance, 505 Irving Ave. Syracuse.

The purpose of the open forum is to receive testimony and statements from individuals concerning SUNY’s Strategic Planning process.

“Specifically, the open forum at Upstate will focus on the health affairs theme, as well as the future direction of SUNY and role for the State of New York,” said David R. Smith, MD, president of Upstate Medical University. Information about the SUNY Strategic Planning process can be found at www.suny.edu.

In addition to welcoming SUNY Chancellor Nancy Zimpher, PhD, and representatives from SUNY’s 64 campuses, the discussion on the topic of health affairs will be led by Bill Novelli, former AARP CEO and now Distinguished Professor at Georgetown University. While attendance at this discussion and working session from 10 a.m. to 2 p.m. on Feb. 25 is closed due to space restraints, the conversation will be Webcast through SUNY at http://www.suny.edu/strategicplan.

New policy establishes guidelines for dealing with medical-related industries

Upstate Medical University has introduced a new policy that establishes expectations of how university employees and students relate to pharmaceutical, medical device and biotechnology industries.

The policy, officially called the Policy on Relations with the Pharmaceutical, Medical Device and Biotechnology Industries, covers almost all aspects of industry relations with the university from purchasing decisions and speaking engagements to continuing medical education and research sponsorship.

In a letter to the university community, Upstate’s president, David R. Smith, MD, said the new policy “will enable the university to maintain institutional and professional integrity while carrying out its mission of education, research and patient care.”

Under the new policy, Gregory L. Eastwood, MD, a professor of bioethics and humanities, will serve as Upstate’s Conflict of Interest Officer. Dr. Eastwood said the policy builds on current laws and policies governing public employees, but provides even greater transparency in key areas of the university’s operations.

One example of the policy’s move toward greater transparency is the requirement that all individuals who are teaching at the university must disclose to their students at the beginning of a course or session of any relations they have with the pharmaceutical, medical device and biotechnology industries.

By student standards, Upstate does well when it comes to conflict of interest policies with pharmaceutical companies. The American Medical Student Association gave Upstate a B on its 2009 PharmFree Scorecard.

Under the policy, the dispensing of free drug samples may be given only to individuals who meet one of the following conditions: are medically indigent, have no prescription coverage for extraordinarily expensive agents; temporarily do not have access to other

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Ash Wednesday services for Feb. 17 include the Distribution of Ashes: 8:30 a.m. at UHCC, 9 a.m. at 250 Harrison St., 9:30 a.m. in Suite 330 at 550 Harrison St., and noon in the Interfaith Chapel at University Hospital. A Mass and the distribution of ashes will be held at 4 p.m. in University Hospital’s Interfaith Chapel. Call the Center for Spiritual Care at 464-4687 to request ashes for patients.

“Teaching a Diverse Student Body: Challenges and Successes,” presented by Susan Stearns, PhD, and N. Barry Berg, PhD, of Upstate Medical University, is the topic of the Faculty Development Seminar Feb. 23, from noon to 1 p.m. in 318 Health Sciences Library. The discussion includes the composition and needs of Upstate’s diverse student population, the evolution of Upstate’s academic support programs, the benefits and pitfalls of incorporating technology into course structure, and the impact of the changing American culture on undergraduate and graduate education. R.S.V.P. to ConklinH@upstate.edu, 464-5187.

The End-of-Life Companion orientation and training that was scheduled Feb. 24, at 3 p.m. in #10405A University Hospital has been cancelled and will be rescheduled in the future.

Christopher M. Kramer, MD, professor of medicine and radiology and director of the Cardiovascular Imaging Center at the University of Virginia Health System, will make three presentations in 3430 University Hospital as Upstate’s Visiting Professor in Radiology. A reception will be held for Dr. Kramer Feb. 24, at 5 p.m. in 3430 University Hospital. The presentations are: “Cardiac CT: Where Does it Fit?” to be held Feb. 24, at 12:15 p.m.; “Noninvasive Cardiac Imaging: State of the Art in 2010?” to be held Feb. 24, at 5:30 p.m.; and “CMR in Ischemic Heart Disease and Congestive Heart Failure,” to be held Feb. 25, at 12:15 p.m. For more information, call 464-7434.

“Navigating the College Application Process “will be presented by Maria Badami of College Directions Feb. 25, from 11:30 a.m. to 12:30 p.m. in 3507/3508 Setnor Academic Bldg. Badami will address what to expect when applying to college, how to plan ahead and what families can do to help their students through the process. To register, visit http://www3.upstate.edu/hr/training. enter keyword “Lunch” and click Search.

The Upstate community and members of the public are invited to attend a free lecture, “Well-Being, Cultural Pathology, and Personal Rejuvenation in a Chinese City, 1981-2008” by William Jankowiak, PhD, professor of anthropology at the University of Nevada, Feb. 26, from noon to 1:30 p.m., in 4507 Setnor Academic Building. The lecture is sponsored by the Consortium for Culture and Medicine. For more information, e-mail jmtowsen@syr.edu.

“Motivation Begins With Me” is the topic of the next 2010 Leadership Forum to be streamed live via Webcast from Albany March 4, from 9 to 11:30 a.m. in 318 Health Sciences Library. The forum will be presented by Bob Danzig, former CEO of Hearst Newspapers. Remote participation during the question and answer period will be offered. Visit http://www.goer.state.ny.us/train/LeadershipForums for a description of the forum. To register for the forum, visit http://www3.upstate.edu/hr/training; keyword: GOER 2010.

Upstate’s 10th Annual Career Expo will be held March 6, from 10 a.m. to 1 p.m. in the Institute of Human Performance. Free parking is available behind the building. The career expo is intended for RNs, health professionals and administrative personnel. Interviewing will be available at the expo. For current openings, visit www.upstate.edu. For information on the expo, call 1-800-464-8668.

Nominations will be accepted for Upstate’s Gold Standard Awards through March 6. The awards honor faculty members who have shown a passion for their work, be it research, clinical service and/or teaching and who live the values of Upstate by exemplifying innovation, respect, service and integrity. To nominate a colleague, send a one-page letter to Paula Trief, PhD, via campus mail or email triefp@upstate.edu.

Upstate’s Research Administration Office will hold a training course for faculty who conduct research involving human subjects March 9, from 8 a.m. to 12:30 p.m. in 318 Health Sciences Library. Space is limited. To R.S.V.P., e-mail gleasoly@upstate.edu or call 464-4317.

Parents and professionals will learn of a practical strategies system to help educators understand how and when to implement an instructional program for young children with autism spectrum disorders (ASD) at a community education day Feb. 26, from 8:30 a.m. to 4:30 p.m. at the Sheraton Syracuse University Hotel and Conference Center, 801 University Ave., Syracuse. The education day, “Autism Spectrum Disorder: Developing a Comprehensive Program for Young Children,” is open to parents and professionals who work on behalf of children with ASD and other communication and social challenges. Registration deadline for the education day is Feb. 22. For registration fees or more information, call 464-8668 or toll free at 1-800-464-8668.

NYS and Research Foundation (RF) employees who contributed to a Flex Spending Account (FSA) in 2009 must submit unpaid claims on or by March 31 for all qualifying expenses incurred by Dec. 31, 2009. Individuals who fail to submit appropriate receipts for any unused funds by the March deadline date will forfeit such contributions and will not receive reimbursement or credit. Mail or fax the 2009 FSA claims along with receipts as follows: Note: Mileage reimbursement for 2009 is continued on page 5
Upstate’s new Commitment to Diversity ties to its mission, vision, core values

A new Commitment to Diversity for the Upstate campus is designed to show that “we are working on creating an environment that treats everyone with grace and dignity,” said Maxine Thompson MSW, LCSW-R, Upstate’s affirmative action officer. The commitment also ties into Upstate’s mission, vision and core values and into Upstate’s recently unveiled strategic plan.

The Commitment resulted as a recommendation from the Engaging Excellence Employer of Choice steering committee. Employer of Choice subcommittees on Diversity and Civility worked as teams for 18 months on areas that needed improvement. The call to civility and a revamping of a diversity model were two key areas that were targeted as a result of employee surveys.

“The message is a work in progress and the education is ongoing,” said Thompson. She added that Organizational Training and Development (OTD) is creating models based on the new Commitment designed to encourage department leaders to take ownership in the modeling and practice of civility and respect, which also incorporates principles of diversity.

In Thompson’s 34 years on campus she has seen a decline in minority representation in leadership positions, which she attributes to a combination of educational, societal and organizational barriers. At the same time, she has seen Upstate become better at celebrating diversity and being attuned to the needs of its diverse patients.

“We have incorporated cultural celebration months, which raise diversity awareness and serve as a bridge between Upstate and the community. We have improved interpreter services and added minority and bilingual personnel, which increases patient satisfaction and improves our ability to provide culturally competent care,” added Thompson. “These efforts have improved our image.”

Since 2004, Thompson has held her current position, providing campus oversight that maintains a legal compliance to diversity employment by reviewing recruitments,hirings, promotions and terminations as they apply especially to women and minorities.

“As an organization, there is evidence that our glass ceiling has been shattered in many areas for women. In six years we have achieved many of our goals for certain job groups. But there is still much work to be done, especially in leadership and management positions. For minorities, the glass ceiling is more like concrete, much more difficult to crack and break through,” said Thompson. “We are always trying to improve, but it will take strategic and purposeful action on the part of the organization to do so.”

Of all Upstate’s initiatives to promote diversity Thompson beams when she talks about the internship programs. “I would be proud to have this as my legacy,” she said. In 2007, the President’s Office sponsored five paid internships for local college students who were underrepresented minorities. In 2009, 13 more internships were added through a partnership with the Mercy Works Synergy program. This year, a total of 26 students will have an exposure to health careers, networking and mentoring through internships.

Upstate is also the first in New York State to develop internships for students with disabilities through Project Search, a high school transition program. This partnership, which offers 12, yearlong internships that train in job readiness and employment skills, has achieved two hires at Upstate.

Thompson reports that she is seeing fewer civility-related complaints since educational efforts on the Upstate Pledge began last year. She still sees a steady amount of discrimination complaints, based on race, sex, disability and other protected categories.

“I call it a relearning of behavior. It’s about skills we learned in kindergarten, but lost as we grew up. You learn discrimination and racism; you are not born with it. The bottom line is that this affects patient care. As relationships become better with communication, information sharing and collegiality, patient care has become better. We have grown in that area,” said Thompson.

While Thompson describes these efforts as a work in progress, they have recently captured national attention. HBCU Connect, whose acronym reflects its audience of Historically Black College and University alumni, ranked Upstate Medical University in the Top 50 Employers List for 2009. Upstate’s new Commitment to Diversity Website will be announced in March through Upstate Announcements.
Upstate celebrates Child Life Month in March with special activities

Upstate Golisano Children’s Hospital and the Pediatric and Adolescent Center at UHCC will celebrate Child Life Month in March with special activities for pediatric staff, patients and their family members.

Child Life Month honors and acknowledges the work of Upstate’s 10-member team of certified child life specialists—professionals whose focus is in the use of developmental, educational and therapeutic interventions that help children and their families cope with challenging life events and experiences, such as those related to healthcare and hospitalization.

To help celebrate the month, Upstate’s child life specialists are asking hospital staff to wear special attire throughout the month, including:

- an Upstate Golisano Children’s Hospital (GCH) tee-shirt or other GCH apparel on March 3
- favorite sports team logo on March 10
- something green in honor of St. Patrick’s Day on March 17
- apparel featuring a favorite cartoon character on March 24, and
- Hawaiian-themed clothing or a lei on March 31.

Child life specialists will be available to answer questions at an information table March 11, 18 and 25, from 11 a.m. to 1 p.m. in the second floor of University Hospital.

In addition, the Family Resource Center on the 12th floor of the Upstate Golisano Children’s Hospital will feature a monthlong display of children’s books that are geared to teaching children about hospitalization, illness and recovery.

Child Life is sponsoring other activities for pediatric patients through the month, including a performance by the Twin Magicians; a “bubble show” by internationally known “Bubbleman” Garry Golightly; a visit by a representative of the Museum of Science and Technology; and a lunch for pediatric patients and their family members.

Margaret Nellis, CCLS, MS, is manager of Upstate’s Child Life program. Child life specialists are Colleen Baish, CCLS, M.Ed; Rachel Hannan, CCLS; Sue Karl, CCLS; Marsha Kernan, CCLS; Kara Judd-Litera, CCLS, CEIM; Regina Lozito-Yorton, CCLS, M.Ed; Brittany Metcalf, CCLS; Janice Whitcombe Nellis, CCLS, MS; and Jamie Cary, CCLS. Ann Minton is the music therapist; Mary Ellen Michalenko, is the OCM BOCES school teacher; and Jessica Angle joins the team in March as art therapist. All University Hospital child life specialists are certified by the Child Life Council.

Policy—from page 1

pharmacy services; or will use the drug only for one week or less to see if it has its desired effect.

Industry representatives coming to campus with notepads and pens will have to look elsewhere for recipients of their free giveaways. The new policy restricts Upstate employees and students from accepting these gifts, and others, including stethoscopes, textbooks, food, conference fees or any other hospitality. Also, the policy prohibits researchers from taking gifts from research sponsors and puts tighter controls on what industry can support at continuing education events.

The policy was developed by a group of faculty, staff, and students across Upstate Medical University under the direction of Kathy Faber-Langendoen, MD, the Medical Alumni Endowed Professor of Bioethics and founder and director of Upstate’s Center for Bioethics and Humanities. Steven R. Goodman, PhD, vice president for research, was a key contributor to the policy.

A draft was made available to the university community for comment, and Dr. Eastwood made presentations on the new policy to key university constituencies, including the university’s Binghamton Campus to get input that eventually molded the final document.

“This policy attempts to prevent any conflict from getting between the people of Upstate and their patients, their research, and their students,” Dr. Eastwood said. “We are seeking to ensure integrity in everything we do.”

Dr. Eastwood is available to address questions about the new policy by e-mail (eastwood@upstate.edu) and telephone (464-8454).

To review the full policy and a summary, press “iPage” at the upper right of the Upstate home page, press the button in the middle of the iPage that says Policy on Industry Relations. The full policy also may be accessed at http://www.upstate.edu/intra/policy/pdf/CAMP_A-24.pdf.
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$0.24 per mile.

• Claims may be mailed by NYS employees to Fringe Benefits Management Company, P.O. Box 1800 Tallahassee, FL 32302-1800 or fax toll-free to 800-743-3271. To download claim forms or other documents, visit http://flexspend.state.ny.us/2010/forms/hcssa_reimb_form.html (for Health Care Spending) or http://flexspend.state.ny.us/2010/forms/dcaa_reimb_form.html (UDependent Care) or call the FSA Hotline at 1-800-358-7202.

• Claims for RF employees may be mailed to Fringe Benefits Management Company, P.O. Box 1800 Tallahassee, FL 32302-1800 or fax toll-free to 866-440-7145. To download claim forms for both Health Care and Dependent Care, visit http://www.upstate.edu.libraryproxy2.upstate.edu/hr/intra/documents/rf_flex_reimbursement.pdf, or call 1-800-342-8017.

After nearly 38 years located in “5C,” the Pediatric Hematology/Oncology Outpatient Unit (The Center for Children’s Cancer & Blood Disorders) has moved to the old Pediatric Inpatient Area (4A). Telephone and fax numbers to staff and the center remain the same.

The Department of Pathology has expanded hours for the Patient Service Center on the first floor of University Hospital. The draw site will be open Monday through Friday from 7:30 a.m. to 7 p.m. and on Saturday from 7 a.m. to noon.

Advocates for Upstate Medical University will accept 2010-2011 grant funding applications March 1 through March 29, at 4 p.m. for programs that improve patient care and satisfaction, support medical education and enhance community health. Applicants will be notified of decisions in May. Approved funds will be available June 1. Application and guidelines are available at www.upstate.edu/advocates or by calling 464-5610. All Upstate departments and programs may apply.

The Center for Bioethics and Humanities is accepting submissions for its 24th annual writing awards competition through March 12. The competition is open to Upstate matriculated students, residents, employees, and faculty. Submissions may be made in the areas of fiction/non-fiction, poetry, memoir, and prose. The subject matter is open. Winners will be announced and awards given April 21. Student winners will receive a monetary award; faculty/employee winners will receive gift certificates. All submissions receive consideration in CBH’s annual journal, The Healing Muse. For more information, call 464-5404.

Nomination are being accepted through April 1 for the 2010 President’s Awards in the categories of excellence in: Advancement of Affirmative Action; Library Science; Faculty Service; Research; Basic Research by a Young Investigator; Clinical Research by a Young Investigator; Teaching, and Outstanding Voluntary Faculty. Awards will be presented at the Fall Faculty Convocation Sept. 15. Guidelines and nomination forms are available in the Office of the Associate Vice President for Academic Affairs Room 1010 Jacobsen Hall, 464-4520 or bourkem@upstate.edu.

The Central New York Master of Public Health Program (CNYMPH) will offer three summer courses: Introduction to Epidemiology; Introduction to Biostatistics; and Maternal and Child Health Epidemiology. For more information, call 464-1700.

Nominations must be received by Feb 26, at 4 p.m. by the Office of Student Support Services for the 2010 Leonard Tow Humanism in Medicine Award. Candidates must be nominated by a student, staff or faculty member. A $1,000 award will be presented to a member of faculty and to a graduating medical student who demonstrate the highest standard of integrity, excellence, compassion, altruism, respect, empathy and service in the delivery of care to patients. Awards will be presented at the College of Medicine Convocation Ceremony May 22. For criteria or more information, call 464-8855 or email stuserve@upstate.edu.

Upstate’s 2010 Convocation and Commencement ceremonies will be held May 22. The hooding of graduates will occur during the individual college convocation ceremonies as follows: The College of Medicine will be held at 12:30 p.m.; College of Health Professions will be held at 1 p.m.; the College of Nursing will be held at 1:30 p.m.; and the College of Graduate Studies will be held at 2 p.m. All Convocation ceremonies will be held at the OnCenter Complex, 800 S. State St., Syracuse. The Commencement ceremony will be held at 4 p.m. All members of faculty are encouraged to attend. Invitations have been mailed to full-time faculty. Faculty members who have not received an invitation, but who would like to attend, should contact the Office of Student Services at 464-8855. To participate in either ceremony, faculty must wear academic attire.

March 15 is the deadline for nominations for the 2010 President’s Employee Recognition Awards for outstanding employees and teams who help Upstate fulfill its mission. These non-faculty awards honor employees of University Hospital, Upstate’s four colleges, and shared service departments. Award categories include Outstanding Contribution of the Year, Community Service of the Year, Team of the Year, Leader of the Year, and Employee of the Year. Winners will receive their awards at a ceremony May 20. For more information and nomination forms, visit www.upstate.edu/president and look for the awards link.

A photo gallery of employee/department pictures will be featured this year on the Hospital Week Web site and printed materials. Department/units that prefer to take their own pictures, should e-mail a maximum of three JPEG photos to esterae@upstate.edu no later than March 26. Include employee names and/or department/unit with each picture. For more information, e-mail bradyl@upstate.edu or esterae@upstate.edu.
Allen Silverstone, PhD, professor of microbiology and immunology, has been appointed to the Science Advisory Board (SAB) Dioxin Review Panel of the U.S. Environmental Protection Agency. Dr. Silverstone was selected by the SAB as a nationally recognized expert in the area of dioxins.

Jeanmarie Glasser has been named assistant director for the Upstate Cancer Center. In this role, she will oversee the Tumor Registry; serve as administrative liaison to the administrator for Oncology in the development of policies and procedures, reporting, and new programs; coordinate oncology accreditations; provide administrative support for all oncology multidisciplinary programs; assist in program development for new oncology multidisciplinary programs; serve as resource for grant opportunities and assist in submission of grant applications; and provide oversight for the Patient Navigator Program collaborating with the American Cancer Society.

Robert Kellman, MD, professor and chair of the Department of Otolaryngology, has been named to the editorial board of the Archives of Otolaryngology. The peer-reviewed monthly medical journal provides information for physicians and scientists concerned with diseases of the head and neck. Dr. Kellman already serves on editorial boards of Cleft Palate Craniofacial Journal, Trauma & Reconstruction and Facial Plastic Surgery Clinics of North America and was recently asked to join the editorial board of the Archives of Facial Plastic Surgery, an AMA-sponsored specialty journal.

Melanie Kalman, PhD, CNS, published the article “Critical Care Clinical Nurse Specialist: Is This the Role for You?” in the Jan./Feb. 2010 issue of Dimensions of Critical Care Nursing.

Jeanna Marraffa, PharmD, DABAT, clinical toxicologist with the Poison Center, will begin her term as president of the NYS Chapter of the American College of Clinical Pharmacy (ACCP).

The Poison Center received a Hometown Hero Medal from Col. Donald Groff, of the 174 Fighter Wing, for sending care packages to him and his unit while stationed in Iraq. A former employee of the Poison Center, T. Michele Caliva, RN, CSPI, accepted it on behalf of the Poison Center.

Karen Wentworth, MSW, has been named as director of PATIENTSfirst! Guest & Volunteer Services. Wentworth oversees the Patient Relations Department, Volunteers and the Advocates. Karen can be reached at 464-5597.

Wendy Stockwin, BS, MT(ASCP),BB; James Vossler, MS, CLS(NCAML), MT(ASCP)SM, and Pamela Youngs-Maher will participate in a panel presentation of their abstract, “Maximizing Technology for Teaching Medical Technology Students,” at the SUNY Conference on Informational Technology (CIT) 2010 to be held in May at SUNY Plattsburgh. The presentation and work is a collaborative effort between the departments of Clinical Laboratory Science in the College of Health Professions and Educational Communications.

Regina McGraw, RN, JD, has been appointed senior counsel for Upstate Medical University. In this role, she has oversight and responsibility for the Syracuse Regional Office of SUNY Legal Affairs. Regina received her Juris Doctor from the Widener University School of Law. She has been an associate legal counsel at Upstate since Nov. 5, 1999. Prior to coming to Upstate, she was an associate attorney for the firm of Mintzer, Zabicki, Powell & Mintzer in Philadelphia, where she had significant experience in handling medical malpractice defense litigation. She also functioned as a nurse litigation consultant for medical malpractice cases for the firm of Daley, Erisman, Van Ogtop & Hudson.

Lynn Shepard Scott has joined the University Hospital senior management team as senior associate for Community Programming and Development. In this role, Scott will participate with hospital and campus senior leadership to develop and enhance community relationships and programs to help meet the institutional goals for regional growth in clinical care, education and research. She will assist John McCabe, MD, University Hospital chief executive officer, in furthering the hospital’s outreach to the surrounding medical and hospital community as part of its regional growth strategy. Prior to
Public Directory feature to be added to the Upstate homepage March 1

A listing of all Upstate Medical University employees and students will be available to the public March 1 through a Public Directory feature that will be added to the university’s homepage, www.upstate.edu.

The public directory feature is a staple at most universities. Cornell, for example, offers users a search for employees by name and then provides email address and job title. The University at Buffalo offers users an individual’s full title, email address and phone number. For students, the public directory lists name, declared major and email address. SUNY Albany enables one to search by phone number or job title, as well as name.

The idea for a public directory also was a recommendation of the Engaging Excellence, as a way to provide greater service to the public.

A significant percentage of university employee phone numbers and email addresses are available already on hundreds of Upstate’s public Web pages, but no central database of this information is available to the public. Currently, employee and student phone numbers and email addresses are listed only on Upstate’s iPage, which is not accessible to the public.

Anticipating that some current and future patients may use this directory as a means of finding a physician’s contact information, clinicians at Upstate need to be aware of the options available to them in deciding what information they will publish through this directory.

The public directory listing for each individual will by default contain name, department, email address and a public phone number. Individuals, via Upstate’s Self Serve system, are given the ability to identify an appropriate public number (if no public number is provided, the public directory will list the Upstate switch board number, 315-464-5540.) Additionally, Self Serve also empowers individuals to remove their email address, and to include or exclude their Upstate building address in the public listing. The email address presented via the public directory cannot be copied nor will it offer an active link to reduce the likelihood that it can be automatically copied. The internal campus Web directory will not be changed by any of the above choices.

Finally, employees with extenuating circumstances or concerns may request exclusion (“opt out”) from the public directory all together through self-serve. Such requests will be handled in a confidential manner.

Most clinicians have several public numbers they might publish in this type of directory. It is suggested that the number they select be the one provided most often to their patients for scheduling or information purposes. Alternatively, clinicians might find it beneficial to publish the Upstate Connect (formerly Health Connections) number, 464-8668.

Questions regarding the Public Directory can be answered by contacting Joseph Smith of Educational Communications at 464-4860.

Appointments—from page 6

University Hospital, Scott served as county administrator for Human Services in the Onondaga County Executive Office and has worked with the Van Duyn Home to address the Berger Commission directives.

Members of the Department of Emergency Medicine presented at the 11th Annual International Conference of the Society for Emergency Medicine, held Nov. 20 to 22 in the city of Guwahati in Assam, India. Presenters were Nora Bennett, RN, and Carol Roberts, RN, Ella Cameron, MD, Eric Morley, MD; Naveen Seth, MD; and William D. Grant, EdD.

The Department of Cell and Developmental Biology has presented its second annual Outstanding Dissector Award to four students who distinguished themselves through their efforts at dissection in the gross anatomy class. The recipients, all members of the Class of 2013, are Giancarlo Rondash, Dalanda Jalloh, Brittany Misercola and Constance Vernetti. The students were selected by their peers. Each award recipient received a copy of the British version of “Gray’s Anatomy” with an inscription from Joseph W. Sanger, PhD, professor and chair of the Department of Cell and Developmental Biology and N.

Barry Berg, PhD, adjunct professor of Cell and Developmental Biology and director of Upstate’s Anatomical Gift Program.

Eric Kingson, author of the book “In Their Own Voices,” was honored as one of four 2010 Unsung Heros of Central New York at the 25th Annual Martin Luther King Jr. Celebration, held Jan. 31 at the Carrier Dome on the Syracuse University Campus. The book was published by Upstate’s Center for Spiritual Care with financial support from the Weedsport Winter Wanderers Snowmobilers Club. Kingson, a professor of social work at Syracuse University, began talking with pediatric patients while volunteering at Upstate’s Center for Spiritual Care in 2005. The conversations led to the book that gives voice to those who may not otherwise be heard.
In support of research into sickle cell disease

Tureah McCoy, second from right, an employee of Upstate Medical University’s Joslin Diabetes Center, and members of People’s AME Zion Church were recognized at Upstate’s Black History Month opening ceremony Feb. 2 for hosting an annual sickle cell walkathon that raised more than $3,000 to support research on sickle cell disease at Upstate.

Open Forum—from page 1

Persons who wish to present testimony regarding the health affairs topic for the SUNY Strategic Plan are requested to write to StrategicPlanning@suny.edu or fax to 518-320-1558 no later than noon on Feb. 23. Contents of your letter must identify briefly the subject of your testimony and provide an e-mail address, telephone number, and mailing address. A complete copy of your oral testimony must be provided. Testimony will be limited to three minutes.

Persons who wish to make brief extemporaneous comments of no more than three minutes are requested to file their names with the forum registration officer on the day of the open forum, in advance of the beginning of the forum.

Time permitting, individuals will be called in the order in which they register with the forum registration officer.

Individuals who are unable to attend the open forum will have the opportunity to provide direct input online through the use of Facebook. Input provided in this way will be accepted throughout SUNY’s entire Strategic Planning process. Any input received before the start of the open forum will be read aloud, time permitting. To submit this input, persons can utilize the “Discussions” tab at www.facebook.com/generationsuny.

Information about the SUNY Strategic Planning process can be found at www.suny.edu.

In a related matter, Upstate Medical University President David R. Smith, MD, unveiled Upstate’s Engaging Excellence Strategic Plan in a town hall meeting held in early February in Weiskotten Hall. Upstate’s strategic plan outlines Upstate’s five main goals and the strategies to achieve them. The metrics to measure progress are also included. Upstate’s Engaging Excellence Strategic Plan is available online at www.upstate.edu/strategicplan.
Register for workshops and Webcasts at www3.upstate.edu/hr/training. Click Management Development.

HealthLink Seminars are free, unless otherwise noted, and are open to all. Call Upstate Direct at 464-8668 or visit upstate.edu/healthlink to register.

Feb. 19. 10 to 11:30 a.m. Dunbar Center, 1453 S. State St., Syracuse.

HealthLink Seminar. “Getting Started with Exercise” discusses how to get started on a program, the types of exercise, how much and how long to stay on a program and strategies to maintain the program.

Feb. 22. 6 to 7 p.m. Liverpool Library, 310 Tulip St., Liverpool.

HealthLink Seminar. “How Can I Stop this Heart from Breaking?” discusses the signs and symptoms of a heart attack, how they differ in males and females and what to do to improve the chance for survival.

Feb. 24. 6 to 7 p.m. Magnarelli Community Center, McChesney Park, 2300 Grant Blvd., Syracuse.

HealthLink Seminar. “Exercising with Arthritis: Yes, You Can!” teaches ways to exercise despite arthritis pain and how to achieve optimum benefits that may improve that pain.

Feb. 25. 6 to 7 p.m. Joslin Diabetes Center, 3229 E. Genesee St.

HealthLink Seminar. “Preparing for College When You Have Diabetes” explores how high school students with diabetes and their families can prepare now for college.

March 2. 9 a.m. to 12:20 p.m. 10405A/B East Tower, University Hospital.

Workshop. “Coaching, Counseling and Discipline (Employee Relations)” for supervisors and managers will provide constructive tools to address concerns regarding employee work performance and/or job-related behaviors and review specific level and type of actions that are in accordance with contractual and policy requirements and in compliance with other applicable regulations.

March 4. 6 to 7 p.m. HealthLink/Oasis, ShoppingTown Mall, DeWitt.

HealthLink Seminar. “Macular Degeneration” discusses this form of vision loss that affects more than 1.75 million Americans. Discussion will include types, results of important studies, current treatment options, and future developments.

March 5. 7:30 a.m. to 3 p.m. Upstate Bone and Joint Center, 6620 Fly Road, East Syracuse.

2010 Sports Medicine Symposium. The symposium will review current topics in Sports Medicine and provide an overview in the care of the athlete. Participants will have the opportunity for hands-on education and audience participation discussions. Registration deadline is Feb. 26. For more information, call 464-8614.

March 8. 6 to 7 p.m. Liverpool Library, 310 Tulip St., Liverpool.

HealthLink Seminar. “A Patient's View of Medical Research” covers how medical research is developed, funded and reported, and how to use that knowledge to learn more about research that might help you.

March 10. 6 to 7 p.m. Magnarelli Community Center, McChesney Park, 2300 Grant Blvd., Syracuse.

HealthLink Seminar. “Running-Minimize Your Risk for Injury” will review the most common causes of running injuries, the most prevalent misconceptions about training, shoes, and exercise, and the latest scientific evidence for the most effective measures to prevent injuries. Presented in collaboration with the Syracuse City Department of Parks and Recreation.

March 11. 7:30 a.m. to 3:30 p.m.; April 15, noon to 8 p.m. 3509 Setnor Academic Bldg.

Workshop. “Workplace Violence: CPI Non-Violent Crisis Intervention (Full Course)” promotes the Care,
Wednesday, Feb. 17
Ash Wednesday Services. Distribution of Ashes: 8:30 a.m. (UHCC), 9 a.m. (250 Harrison St), 9:30 a.m. (Suite 330, 550 Harrison St), Noon (Interfaith Chapel, University Hospital). Mass and Distribution of Ashes: 4 p.m. (Interfaith Chapel, University Hospital).

Anesthesiology Grand Rounds. 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

Otolaryngology Grand Rounds. 7 to 8 a.m. 103 Wsk. Hall.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.


Pediatric Grand Rounds. “Pediatric Case Issues.” Karen Avers, PT, DPT, PhD, Upstate Medical University. 6 to 7 p.m. PM & R Dayroom, Upstate Medical University.

New York State Deferred Compensation Plan Information Table. 9:30 a.m. to 3 p.m. Outside Cafe 750, University Hospital.

• Rev. Weez and Friends Storytime. Noon. Interfaith Chapel, University Hospital.

Be the Match: Marrow Donor Talk and Drive. Noon. Ninth Floor Aud., Wsk. Hall.

Pathology Grand Rounds. Noon. 6717 University Hospital.

Nursing Grand Rounds. “The Psychiatric Patient: Nursing Care Issues.” Karen Hirschman, MS, RN, C, Upstate Medical University. 1:30 to 2:30 p.m. 103 Wsk. Hall.

Thursday, Feb. 18
New Employee Orientation. 7:30 a.m. to 3:30 p.m. East Lounge, C.A.B.

Weight Watchers at Work. Weigh-in: 7:15 to 7:30 a.m. and 8 to 8:15 a.m. Meeting: 7:30 to 8 a.m. Small cafeteria, University Hospital.

Medical Power Rounds. “Essential Elements of Effective Instruction.” James Peacock, Upstate Medial University. 7:15 a.m. 1159 Wsk. Hall.

Chaplain Intern Interfaith Devotions. Noon. Interfaith Chapel, University Hospital.


Psychiatry Grand Rounds. “Healthcare Reform 2010.” Dale Tassing, PhD, Syracuse University. Noon to 2 p.m. PBS Bldg., 713 Harrison St.

Vascular Conference. 5 p.m. 8800 University Hospital.

Free Health Clinic for Hotel Housekeepers. 7 to 8:30 p.m. Plymouth Church, 232 E. Onondaga St., Syracuse. Sponsored by the Occupational Health Clinic.

Friday, Feb. 19
New Employee Orientation. 7:30 a.m. to noon. East Lounge, C.A.B.

Obstetrics/Gynecology Grand Rounds. “Too Much? Too Little? Fertility in History With Italy as a Case Study.” Sandra D. Lane, PhD, MPH, Upstate Medical University. 7:30 a.m. Sulale Aud., Marley Educ. Ctr.

HealthLink Seminar. “Getting Started with Exercise.” Dale Avers, PT, DPT, PhD, Upstate Medical University. 1940 Johnston Rd., Syracuse.

HealthLink Seminar. “Clinical Hands-on Practice Orientation (CHIP).” Noon to 3:30 p.m. East Lounge, C.A.B.

Sabbath Service. Noon. Interfaith Chapel, University Hospital.

• Ju’mah Islamic Service. 1:15 p.m. Chapel, Crouse Hospital.


Saturday, Feb. 20
• Mass. 4 p.m. Interfaith Chapel, University Hospital.

Sunday, Feb. 21
Healthlink on Air. 9 to 10 a.m. WSYR-570AM.

• Christian Ecumenical Worship. 10:30 a.m. Interfaith Chapel, University Hospital.

• Mass. Noon. Interfaith Chapel, University Hospital.


Monday, Feb. 22
Vocera Training Class. 7:30 to 9 a.m.; 9:30 to 11 a.m.; noon to 1:30 p.m.; 2 to 3:30 p.m. E8405B University Hospital. Contact Derek Hawkins at Hawkins@upstate.edu or 464-1400 with questions.

• Mass. Noon. Interfaith Chapel, University Hospital.

• Yoga Class. 5 to 6:15 p.m. East Lounge, C.A.B.

HealthLink Seminar. “How Can I Stop This Heart From Breaking?” Robert Carhart, MD, Upstate Medical University. 6 to 7 p.m. Liverpool Library, 310 Tulip St., Liverpool.

Tuesday, Feb. 23
Module Day 2. 7:30 a.m. to 3:30 p.m. 1328B University Hall.

Management Forum. Sign-in: 9:45 to 10 a.m. Meeting: 10 a.m. to noon. 2231 Wsk. Hall.

Faculty Development Seminar. “Teaching a Diverse Student Body: Challenges and Successes.” Susan Stearn, PhD, and N. Barry Berg, PhD, Upstate Medical University. Noon to 1 p.m. 315 Health Sciences Library.

• Weekly Ecumenical Prayer Service. Noon. Interfaith Chapel, University Hospital.

Biochemistry and Molecular Biology Seminar. “Tuning Synaptic Growth Signaling by Endocytic Membrane Traffic: A Tale of Two Endosomes.” Avital A. Rodal, PhD, Massachusetts Institute of Technology. 2 p.m. 103 Wsk. Hall.

Spiritual Fitness. 3 p.m. 2N, PM & R Dayroom, University Hospital.

Infectious Diseases Conference. Shelley Gilroy, MD, Upstate Medical University. 4 p.m. 304 Crouse Physician’s Office Bldg., Irving Ave.

College of Medicine Phonathon. Dinner: 6 p.m. Calling: 6:30 to 8:30 p.m. Atrium, Setnor Academic Bldg.

Coffeehouse with Rachel Loy. 8 p.m. West Lounge, C.A.B. Free; open to the Upstate community.

Wednesday, Feb. 24
Anesthesiology Grand Rounds. 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

Otolaryngology Grand Rounds. 7 to 8 a.m. 103 Wsk. Hall.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Computer Systems Training. 7:30 a.m. to 4 p.m. Classroom D, Institute for Human Performance.

Orthopedic Grand Rounds.
Calendar—from page 10
Health System, Charlottesville. 5:30 p.m. 3430 University Hospital. Call 464-7434 for details.

HealthLink Seminar. “Exercising with Arthritis: Yes, You Can.” Dale Avers, PT, DPT, PhD, and Patrick VanBeveren, PT, DPT, Upstate Medical University. 6 to 7 p.m. Magnarelli Community Center, McChesney Park, 2300 Grant Blvd., Syracuse.

Thursday, Feb. 25
Weight Watchers at Work. See 2/18 listing.

Medical Power Rounds. 7:15 a.m. 1159 Wsk. Hall.

Nursing Services Orientation (NSO). 7:30 a.m. to 4 p.m. 1328b University Hospital.

Seminar. “Navigating the College Application Process.” Maria Badami, College Directions. 11:30 a.m. to 12:30 p.m. 3507/3508 Setnor Academic Bldg.

Chaplain Intern Interfaith Devotions. Noon. Interfaith Chapel, University Hospital.

Visiting Professor in Radiology. “CMR in Ischemic Heart Disease and Congestive Heart Failure.” Christopher M. Kramer, MD, University of Virginia Health System, Charlottesville. 12:15 p.m. 3430 University Hospital. Call 464-7434 details.

Psychiatry Grand Rounds. “Social Interventions in Autism Spectrum Disorders.” Kevin Antshel, PhD and Henry Roane, PhD, Upstate Medical University. 12:30 to 2 p.m. PBS Bldg., 713 Harrison St.

Webinar. “Ensuring You’re on the Cutting Edge of HCAHPS.” 2 p.m. 1307D University Hospital. To register, e-mail hydeg@upstate.edu.

Biochemistry and Molecular Biology Seminar. “The Role of DNA Shape in Protein-DNA Recognition.” Remo Rohs, PhD, Columbia University. 2 p.m. 103 Wsk. Hall.

Vascular Conference. 5 p.m. 8800 University Hospital.

HealthLink Seminar. “Preparing for College When You Have Diabetes.” Irene Sills, MD and Kathy Bratt, RN, NP, CDE, Upstate Medical University. 6 to 7 p.m. Joslin Diabetes Center, 3229 E. Genesee St.

College of Medicine Phonathon. Dinner: 6 p.m. Calling: 6:30 to 8:30 p.m. 248-7296, Setnor Academic Bldg.

Friday, Feb. 26
Greek Peak Tubing Night Trip. Upstate students only. Sponsored by C.A.B.


Computer Systems Training. 7:30 a.m. to 4 p.m. Classroom D, Institute for Human Performance.

Conference. “Autism Spectrum Disorders: Developing a Comprehensive Program for Young Students.” Brenda Smith Myles, PhD, Autism Society of America. 8:30 a.m. to 4:30 p.m. Sheraton Syracuse University Hotel and Conference Ctr., 801 University Ave., Syracuse.

• Sabbath Service. See 2/19 listing.

• Ju‘mah Islamic Service. See 2/19 listing.


Student National Medical Association’s Annual Dinner Dance. Institute for Human Performance, 505 Irving Ave., Syracuse.

Saturday, Feb. 27
• Mass. See 2/20 listing.

Sunday, Feb. 28
Healthlink on Air. See 2/21 listing.

• Christian Ecumenical Worship. See 2/21 listing.

• Mass. See 2/21 listing.

Monday, March 1
• Mass. See 2/22 listing.

Yoga Class. See 2/22 listing.

Tuesday, March 2
Workshop. “Coaching, Counseling and Discipline (Employee Relations).” 9 a.m. to 12:30 p.m. 10405A/B East Tower, University Hospital.

HealthLink Seminar. “Smoking Cessation Class” (part of a series). Cynthia Cary, RRT, RPFT, Upstate Medical University. Noon to 1 p.m. Magnarelli Community Center at McChesney Park, 2300 Grant Blvd., Syracuse.

• Weekly Ecumenical Prayer Service. See 2/23 listing.

Spiritual Fitness. 3 p.m. 2N, PM & R Dayroom, University Hospital.

Infectious Diseases Conference. Balaji Desai, MD, Upstate Medical University. 4 p.m. 304 Crouse Physician’s Office Bldg., Irving Ave.

Wednesday, March 3
Anesthesiology Grand Rounds. 8:45 to 9 a.m. Medical Alumni Aud., Wsk. Hall.

Otolaryngology Grand Rounds. 7 to 8 a.m. 103 Wsk. Hall.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Orthopedic Grand Rounds. 8 a.m. 3507 Setnor Academic Bldg.

Neuroscience Grand Rounds. Islam Hassan, MD, Upstate Medical University. 8 to 9 a.m. 103 Wsk. Hall.

Pediatric Grand Rounds. 8 to 9:15 a.m. Kinney Drugs Performance Center, Upstate Golisano Children’s Hospital.

• Rev. Weez and Friends Storytime. See 2/17 listing.

Burn Survivors Support Group. 5 to 7 p.m. 6551 University Hospital.

Thursday, March 4
New Employee Orientation. 7:30 a.m. to 3:30 p.m. East Lounge, C.A.B.

Medical Power Rounds. 7:15 a.m. 1159 Wsk. Hall.

2010 Leadership Forum. “Motivation Begins with Me.” Bob Danzig, Hearst Newspapers. 9 to 11:30 p.m. 318 Health Sciences Library.

Chaplain Intern Interfaith Devotions. Noon. Interfaith Chapel, University Hospital.

Psychiatry Grand Rounds. “Post-traumatic Stress Disorder and Suicidal Behavior.” Leo Sher, MD, Columbia University College of Physicians and Surgeon. 12:30 to 2 p.m. PBS Bldg., 713 Harrison St.

Vascular Conference. 5 p.m. 8800 University Hospital.

HealthLink Seminar. “Macular Degeneration.” Anthony Andrews, MD, Upstate Medical University. 6 to 7 p.m. HealthLink/Oasis, ShoppingTown Mall, DeWitt.

Friday, March 5
2010 Sports Medicine Symposium. 7:30 a.m. to 3 p.m. Upstate Bone and Joint Center, 6620 Fly Road, East Syracuse.

Obstetrics/Gynecology Grand Rounds. 7:30 a.m. Sulzle Aud., Marley Edc. Ctr.

New Employee Orientation. 7:30 a.m. to noon. East Lounge, C.A.B.

Clinical Hands-on Practice Orientation (CHOP), Noon to 3:30 p.m. East Lounge, C.A.B.

• Sabbath Service. See 2/19 listing.

• Ju‘mah Islamic Service. See 2/19 listing.

Saturday, March 6
Career Expo. 10 a.m. to 1 p.m. Institute for Human Performance, 505 Irving Ave.

• Mass. See 2/20 listing.

Sunday, March 7
Healthlink on Air. See 2/21 listing.

• Christian Ecumenical Worship. See 2/21 listing.

• Mass. See 2/21 listing.

• Broadcast live from the Chapel on in-house Channel 40.

Watch “Upstate Magazine” on Staff Ed TV channel 62 by visiting www.upstate.edu.
Actress Linda Gray Kelley portrayed Elizabeth Blackwell, MD, in a play based on the book “A Lady Alone: Elizabeth Blackwell, First Woman Doctor in America” presented as part of Upstate Medical University’s 25th Annual Elizabeth Blackwell Day celebration. The book’s author Lynn Eckhert, MD, MPH, DrPH, also participated in the celebration, presenting a lecture titled “Global Health: Progress, Priorities and Pitfalls.” Dr. Blackwell graduated in 1849 from what is now Upstate Medical University. Elizabeth Blackwell Day was held Feb. 9 and 10. It was sponsored by Upstate’s Office of the President, the Upstate Medical Alumni Association, the Dean’s Office, the office of the Senior Associate Dean for Faculty Affairs and Faculty Development and Women in Medicine. The lecture was co-sponsored by Upstate Medical University’s Global Health Lecture Series.

Upstate celebrates one of its own: the first woman doctor in America