

U P S T A T E update

A publication for the SUNY Upstate Medical University community

DECEMBER 14 THROUGH DECEMBER 28, 2005

Fieschko to head Biotechnology Research Center

John Fieschko, PhD, a leading consultant to the biotechnology industry and a former director and scientist with the biotechnology industry giant Amgen Inc., has been named as executive director of the Central New York Biotechnology Research Center (CNYBRC).

The CNYBRC is a collaborative effort among SUNY Upstate Medical University, SUNY College of Environmental Science and Forestry, the Metropolitan Development Association of Syracuse and Central New York and the Veterans Administration Medical Center. Le Moyne College and Syracuse University are also participants in the center.

As the executive director, Dr. Fieschko brings to the center nearly 30 years experience in biotechnology, drug development, bioprocessing and biomanufacturing.

Since 1999, Dr. Fieschko headed his own bioprocess consulting firm, based in Westlake Village, Calif., assisting biopharmaceutical and bioagricultural companies and governmental



John Fieschko, PhD

agencies with the technical development and manufacture of biotherapeutics, vaccines, biofungicides and biopesticides. Dr. Fieschko also worked on the design of several biotechnology development and manufacturing facilities, including leading the technical design efforts for a state-of-the-art \$30 million cell culture process development facility.

In 1983, Dr. Fieschko was the first engineer to join Amgen, one of the world's leading biotechnology firms and a leader in drug development, and served in several roles during 15 years with the firm, including scientist, laboratory head, director of process development and director of clinical manufacturing. He was project leader for the hepatitis B vaccine, and led the

continued on page 3

NIH awards SUNY Upstate Medical University \$719,000 for drug study

Researchers at SUNY Upstate Medical University are embarking on the second phase of an NIH-funded study to confirm the effectiveness of COL-3, a modified tetracycline, in preventing sepsis-induced acute respiratory distress syndrome (ARDS) and sepsis/sepsis shock in animal models. Sepsis and sepsis-induced ARDS are potentially fatal disorders in humans.

The study also hopes to determine the window of time that the medication can be given to prevent the onset of the two disorders in the animal models. Successful results from the Phase II study may lead to testing of the drug in humans within the next few years.

The \$719,000 two-year grant was awarded through NIH's Small Business Technology Transfer (STTR) fund, created to bring medical products to market. SUNY Upstate is collaborating on the project with CollaGenex Pharmaceuticals Inc. in Newton Pa.; SUNY Stony Brook; and the University of Texas Medical Branch at Galveston. If the study is successful, SUNY Upstate

will hold the patents on the medication for use in the prevention of sepsis/sepsis shock and sepsis-induced ARDS.

SUNY Upstate's participation in the study "Modified Tetracycline Effects on Sepsis-Induced Mortality," is conducted through the Department of Surgery. Study co-investigators are David Carney, MD, clinical assistant professor of surgery; Charles Lutz, MD, assistant professor of surgery; and Gary Nieman, research assistant professor of surgery. Robert Ploutz-Snyder, PhD, a biostatistician with SUNY Upstate's Outcomes Research and Evaluation Center, serves as a study statistician.

Sepsis and sepsis-induced ARDS are two common yet potentially fatal disorders. Currently there are no FDA-approved drugs that have been shown to prevent sepsis or sepsis-induced ARDS or to decrease the morbidity and mortality effects of the disorders in humans.

"Sepsis is a severe blood infection that causes inflammation and often leads to septic shock and multiple organ failure," said Dr. Lutz. "It is a leading cause of death in intensive care

continued on page 10

C A M P U S B R I E F S

Holiday Happening, free and open to all SUNY Upstate Medical University individuals, will be held Dec. 14, from 2:30 to 4 p.m. and Dec. 15, from 5 to 6 a.m. in the second floor University Hospital cafeteria. The cafeteria will close Dec. 14, from 1:30 to 5 p.m. for the celebration.

SUNY Upstate Medical University's semi-annual meetings of the Faculty Organization and Medical College Assembly will be held Dec. 14 in the Weiskotten Hall Medical Alumni Auditorium. Steven Scheinman, MD, executive vice president and dean of the College of Medicine, will present "The Year That's Past and the Years Ahead" at the Faculty Organization, from 4 to 5 p.m.

Laura Schweitzer, PhD, vice dean of the College of Medicine, will present "Chair Reviews at the University of Louisville School of Medicine" at the Medical College Assembly, from 5 to 6 p.m.

The SUNY Upstate Medical University community is invited to the President's Holiday Reception Dec. 21, from 3 to 4:30 p.m. in the Weiskotten Hall main lobby.

Discounted tickets are available for Lights on the Lake through the C.A.B. Tickets are \$4 per car for SUNY Upstate students and C.A.B. members and \$5 per car for all others. Regular price is \$8 per car. The event runs through Jan. 8. To purchase tickets, call 464-8829.

Current or emeriti members of SUNY Upstate faculty or administration, their spouses or significant others are invited to join The Upstate Medical University Faculty Guild, an organization that presents a variety of social and informational activities throughout the year. Membership fee is \$10. To join, mail check, payable to Upstate Medical University Faculty Guild, and include name, address, telephone number, e-mail address and the name of spouse/ significant other to Sharon Sullivan, 4227 Henneberry Road, Manlius, 13104.

SUNY Upstate individuals who know of a senior citizen who would like to receive free home-delivered meals while recuperating at

home after a hospital stay can learn more about the program by contacting the Onondaga County Department of Aging and Youth at 435-2362 or by visiting website www.ongov.net/aging_and_youth. Some project participants who qualify for the program may also receive additional services to help them return more quickly to an active lifestyle.

University Hospital's transplant program is selling raffle tickets for a holiday gift basket through Dec. 19. Proceeds will benefit Kidney Walk 2006. Tickets are \$1 each or six for \$5 and can be purchased at 2418 University Hospital. For information, call 464-5413.

Patricia Mondore of Pediatrics is donating 100 percent of the proceeds from her new music CD, "The Treasure of Your Love," sold at University Hospital to the Golisano Children's Hospital at University Hospital. To purchase a disc, e-mail mondorep@upstate.edu or call 464-5800.

SUNY Upstate's Center for Bioethics and Humanities (CBH) will hold the 2006 Bruce Dearing Writing Award competition, open to all SUNY Upstate matriculated students, residents, employees and faculty, from Dec. 15 through March 24. Entries may include fiction, poetry, memoir and prose. Winners will be announced and awards given April 24. All submissions will receive consideration in CBH's journal, *The Healing Muse*. For more information, call 464-5404.

University Hospital will hold a mandatory linen inventory Jan. 7, beginning at 6 a.m. Linen counters will announce themselves at nursing stations and identify themselves when entering patient rooms. Clinics will be required to count their own linen Jan. 6. To volunteer as a linen counter, call 464-4652.

The following individuals are winners of Community Giving Campaign (CGC) incentive prizes: Meredith Askew (Mid-Lakes Navigation sightseeing cruise); Linda Crawford (two Syracuse Stage tickets); Cynthia Debartolo (two Vintastic tickets);

Stephen Ecker (overnight getaway at Genesee Grande Hotel); Michael Jordon (gift certificate to Custom Business Services); Archie McEvers (\$250); Rosemary Oliva (two Syracuse Stage tickets); Judith Powers (\$500); Jennifer Reese (two Gala tickets); Mary Richardson (Sodexo pizza party for two); and Claude Thauvette (\$250). The CGC incentive sub-committee was co-chaired by Diane Conklin and Tree Carter.

T-shirts supporting the CNY Children's Miracle Network and the Golisano Children's Hospital at University Hospital are available in various sizes for \$5 each at the Foundation Office, 326 C.A.B., from 8:30 a.m. to 4:30 p.m., Monday through Friday. Proceeds benefit pediatric programs at University Hospital.

Employee/Student Health is offering a free, six-week smoking cessation class with nicotine replacement therapy (NRT) Jan. 10 through Feb. 14 for SUNY Upstate Medical University employees, students and volunteers who wish to quit smoking. Class attendance is not necessary to receive NRT. After February, NRT will no longer be available through Employee/Student Health. For more information or to register for the class, call Cindy Cary at 464-4426.

The Graduate Student Association is running a collection drive for Project Care Basket for the Vera House and Holiday for the Homeless through the Syracuse Rescue Mission. New clothing, including warm socks and gloves, toiletries, and non-perishable food are needed. Drop boxes are located outside of the University Hospital cafeteria and by the vending machines in Weiskotten Hall through Dec. 25. Contact Jennifer Jamieson at jamiesoj@upstate.edu for more information.

The Omicron Alpha Chapter of Sigma Theta Tau International Nursing Honor Society is selling Entertainment Books for \$25 each. Call 464-4277 for more information.

Terrence J. Thines, DDS, named chief of the division of dentistry

Terrence J. Thines, DDS, has joined SUNY Upstate Medical University as professor and chief of the division of dentistry of the Department of Surgery.

Dr. Thines brings to SUNY Upstate more than 20 years of experience as a clinician and educator. Most recently, he served as an associate professor in the Department of Oral Diagnostic Sciences in the School of Dental Medicine at SUNY Buffalo and as program director of SUNY Buffalo's General Practice Dental Residency program with Kaleida Health in Buffalo, positions he held since 1997. Since 2000, he was clinical service director of the Department of Dentistry at Kaleida Health.

Dr. Thines received a bachelor's degree in biology at Marietta College in Ohio (1970) and a doctorate in dental surgery from the School of Dentistry at SUNY Buffalo (1975). He completed his residency in general practice



Terrence J. Thines,
DDS

dental at Buffalo General Hospital (1976). Dr. Thines also holds a master's degree in epidemiology from the Department of Social and Preventive Medicine from the School of Medicine at SUNY Buffalo (1984) and completed a fellowship by examination from the American Association of Hospital Dentists (1984). He is diplomate in special care dentistry with the American Board of Special Care Dentistry.

Dr. Thines holds memberships in several professional societies and organizations, including the American Dental Association, American Association of Hospital Dentists, Omicron Kappa Upsilon Honorary Dental Society, Academy of Dentistry for the Handicapped and the American Society for Geriatric Dentistry. Since 2003, he has served as chair of the American Dental Education Association Postdoctoral Application Support Service Task Force (PASS). His numerous publications, carried in peer-reviewed journals, has focused primarily on infection control in dentistry, oral health and the elderly, and hospital dentistry in the United States.

John Fieschko, PhD, heads Biotechnology Research Center—continued from page 1

manufacturing process development and transfer of many of the company's products into clinical and commercial manufacturing facilities. He led the manufacturing process development for Amgen's first two products, Epogen, which stimulates red blood cell production for patients on dialysis, and Neupogen, which stimulates neutrophils and white blood cells for chemotherapy patients.

In a joint statement, Gregory L. Eastwood, MD, president of SUNY Upstate Medical University, and Cornelius Murphy, PhD, president of the SUNY College of Environmental Science and Forestry, praised Dr. Fieschko's appointment. "John Fieschko brings to Central New York a great knowledge of and a record of success in the biotechnology industry from having been part of it for nearly three decades. We expect the Central New York Biotechnology Research Center to flourish under his leadership."

The CNYBRC seeks to create research and development activities

focusing on bioprocessing, biomanufacturing and the development of novel biomaterials.

Novel technologies and substances created by the center will be the basis

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for spin-off companies that will be housed in the incubator space within the center. The center will also conduct development and research for biophar-

maceutical and renewable resources.

Additionally, the center will provide educational programs focusing on bioprocessing and biomanufacturing in partnership with SUNY Upstate, SUNY ESF, LeMoyne College and Syracuse University.

A certificate program in bioprocess engineering was launched this fall through SUNY ESF. More than 20 individuals, mainly from the manufacturing sector, are currently enrolled in the program. Baccalaureate, master's and doctoral degree programs in bioprocess engineering are being planned for the future.

Since plans for the center were announced, officials have sought legislative and private sector support and partnerships for the project. To date, more than \$20 million from state and federal government has been allocated to the project to assist with planning and the center's design phase.

Three new faculty physicians join Department of Obstetrics and Gynecology

Shawky Badawy, MD, professor and chair of the Department of Obstetrics and Gynecology at SUNY Upstate Medical University, has announced the appointments of F. Lee Dutton, MD, PhD; Ande Karimu, MD; and Robert Frank Pyke, MD; as assistant professors in the Department of Obstetrics and Gynecology.



F. Lee Dutton, MD, PhD

Dr. Dutton's research interest is in molecular and biochemical genetics. He most recently served as a staff physician at The Bloomsburg Hospital in Bloomsburg, Pa., and as an adjunct assistant professor of biochemistry and genetics at the George Washington University in Washington, D.C.

He received a bachelor's degree in biology from Bucknell University in 1971 where he received the Graduate with Distinction in Biology award; a master's degree in microbiology from the University of Connecticut in 1975; a doctorate in molecular genetics and cell biology from the University of Connecticut in 1982; and a medical degree from the George Washington University School of Medicine in 1999. He completed an internship in obstetrics and gynecology at Brown University Women & Infants Hospital in Providence, R.I., in 2000; and a residency in obstetrics and gynecology at Geisinger Medical Center in Danville, Pa., in 2004.

Dr. Dutton studied eukaryotic genetics as a post-doctoral fellow (1982 - 1989) and molecular genetics as a research associate (1989 - 1994) at the University of Connecticut, where he also served as a visiting assistant professor of molecular and cell biology (1994 to 1995). He was a reviewer for *Genetics*, *Genetical Research*, *Journal of Biochemistry* and *Molecular and General Genetics* from 1984 to 1994.

Dr. Dutton's research is published in several peer-reviewed journals and is the recipient of numerous honors and awards. His professional activities and society affiliations include memberships in the American Medical Association and Sigma Xi. He is a Junior Fellow in Practice with the American College of Gynecologists and was part of a Himalayan Health Exchange Mission in Ladakh and Tibetan India in 2003.



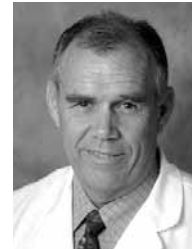
Ande Karimu, MD

Dr. Karimu's research interest is in the interrelationship of the human fetal and maternal placental circulations. Prior to SUNY Upstate Medical University, Dr. Karimu was involved in the teaching of medical students and residents from the University of Manitoba in Winnipeg, Manitoba, at Thompson General Hospital, also located in Manitoba, and served as an instructor in the Gross Anatomy Laboratory in Cambridge University, United Kingdom.

Dr. Karimu attended the University of Ife, Ile-Ife in Nigeria where he received a bachelor's degree with honors (1980), a master's degree in human biology and a medical degree, both in 1984. At Cambridge University, Dr. Karimu earned a MPhil in 1992 and a PhD in 1994, where he studied fetal physiology as a graduate research student. He completed residency training in obstetrics and gynecology at Yale University School of Medicine - Transitional Internship, from 1997 to 1998 and at St. Michaels' Medical Center, Seton Hall University, from 1998-2001. He was a postdoctoral research fellow in perinatology at the Perinatal Research Center at the University of Alberta (1995 to 1997).

Dr. Karimu is the author of numerous books and articles in peer-

reviewed publications and is the recipient of several awards and distinctions. He received the Rochester Trophoblast Conference Young Investigator Award from the University of Rochester and Eastman Kodak Company in 1992 and in 1996.



Robert Frank Pyke, MD

Dr. Pyke specializes in laser treatments, operative laparoscopy, operative hysteroscopy and colposcopy. Prior to SUNY Upstate, Dr. Pyke held a private practice in obstetrics and gynecology in Watertown since 1986. He also served as chair of the Department of Obstetrics and Gynecology at Samaritan Medical Center in Watertown since 2003 and as that hospital's medical staff president in 2002.

Dr. Pyke received a bachelor's degree from SUNY Oswego in 1969 and a master's degree in guidance and counseling from Syracuse University in 1971. He earned a medical degree from the Universidad Del Noreste In Tampico, Tamaulipas, Mexico, in 1980.

Dr. Pyke completed his residency in obstetrics and gynecology at Rochester General Hospital/ University of Rochester in 1985. At the University of Rochester, he also trained in microsurgery, completed a preceptorship in laser treatment of lower genital lesions and training and preceptorship in operative hysteroscopy.

Dr. Pyke is a member of several societies, including the American College of Obstetrics and Gynecology, the American Medical Association and the Medical Society of the State of New York.

President's Seventh Diversity Forum addresses mentoring opportunities

Mentoring opportunities in healthcare institutions as a strategy for diversity and inclusion was the focus of SUNY Upstate Medical University's President's Seventh Diversity Forum held Sept. 12 at Syracuse Stage.

Presenters Yvonne Tisdell, Catherine D'Eramo and T.T. Mitchell discussed ways that mentoring programs benefit mentors and mentees and enhance the cultural climate and business enterprise of healthcare organizations.

Tisdell emphasized the need to develop talents in employees by embracing well-structured mentoring programs that produce attainable and measurable results, reflected in increased numbers of diverse employees in professional and management positions.

Tisdell, corporate vice president of Human Resources and System Diversity at SSM Health Care in St. Louis, assumed a leadership position in her organization's mentoring program, which received the prestigious Malcolm-Baldrige award. SSM Health Care was the first healthcare organization to receive this distinction.

"Leaders and managers should take the initiative in nurturing diverse talents," Tisdell said. "This is best accomplished by voluntary participation of mentors and mentees who are carefully paired with one another to achieve realistic expectations and goals."

D'Eramo discussed the organizational assessment that is necessary to design a mentoring program. D'Eramo, a member of the Organizational Development Team at the Houston Support Center of the Christus Health System, was the driving force behind Christus' mentoring program.

"Extensive research and analysis of questionnaires completed by leaders, managers, employees and patients served as the basis for our



mentoring program," she said.

"They addressed the goal of strengthening corporate culture by enhancing organizational relationships, fostering a trusting and inclusive environment and increasing awareness of cultural diversity at all levels." In the Christus program, mentor and mentees from different locations were paired together. "Over the course of a year, appropriate activities and meetings between the two individuals were scheduled on a regular basis." D'Eramo said.

Mitchell, CEO of Mitchell Consulting of Liverpool, N.Y., addressed succession planning for minorities and women in healthcare. Mitchell, who has vast experience in diversity training programs and organizational initiatives in healthcare locally and nationally, stressed the importance of establishing an inclusive environment as a prerequisite to realizing the contributions that each employee brings to the workplace.

"One way to capitalize on diversity is to create mentoring programs that are designed to develop the abilities, skills and knowledge base of individuals within the

institution such that they can step seamlessly into leadership positions," he said.

"Mentoring can be conducted on an informal basis," he said. "Retention of employees of diverse backgrounds is often fostered by senior individuals who offer their advice, support and encouragement on a personal level."

Gregory L. Eastwood, MD, president of SUNY Upstate Medical University, and other SUNY Upstate leaders continued the dialogue with the three keynote speakers and set groundwork for outlining strategies for proposed mentoring programs at SUNY Upstate.

Over the next year, assessment tools will be devised and implemented and several plans will be created to address the recruitment and retention of a diverse population of employees and to enhance the skills and knowledge of these individuals to enrich the future leadership of SUNY Upstate.

Upstate Update Production Schedule

Issue: Jan. 11 to 25

Deadline: Dec. 26

Issue: Jan. 25 to Feb. 8

Deadline: Jan. 9

Issue: Feb. 8 to 22

Deadline: Jan. 23

Issue: Feb. 22 to March 8

Deadline: Feb. 6

Issue: March 8 to 22

Deadline: Feb. 20

CCM courses begin Jan. 17

Consortium for Culture and Medicine (CCM), a cooperative program of SUNY Upstate Medical University, Syracuse University and LeMoyne College, will offer three courses beginning Jan. 17 through May 2.

Bioethics and the Law, a seminar-like course that discusses questions that occur when law, medicine, and ethics intersect, will be held Tuesdays, from 4:30 to 7:30 p.m. in Room 101, Syracuse University College of Law.

Ethics and the Health Professions, which examines the use of ethical theories and standards by healthcare professionals, will be held Wednesdays, from 6:45 to 9:45 p.m. in 3111 Weiskotten Hall.

Medical Anthropology, an analysis of health, illness, and healing from ecological and cross-cultural perspectives, will be held Thursdays, from 6:30 to 9:30 p.m. in 3109 Weiskotten Hall.

Courses are open to upper-division undergraduate students, graduate students, medical students and faculty from the cooperating institutions. Members of the public who hold bachelor's degrees may also register. Students from SUNY Upstate's colleges of Health Professions and Medicine may register in 203 C.A.B.; College of Nursing students may register at 545 Cedar Street. The public may register through any of the three institutions. For more information, call 464-8454 or 464-5404.

Managing holiday blues and stress

SUNY Upstate's Office of Employee/Student Health and the Mayo Clinic suggest the following ways to manage the blues and stress during the holidays:

- Acknowledge your feelings and take time to express them.
- Seek support and companionship from family members, friends, or community, religious or social services. Volunteer at a community or religious function.
- Keep family rituals only when possible.
- Set aside grievances, old or new, until a more appropriate time for discussion.
- Decide on a budget and stick to it and develop a calendar of specific days for shopping, baking, etc. Plan your menu and make one food-shopping trip.
- Say yes to what you want to do and no to everything else.
- Keep healthy habits; eat and drink in moderation.
- Schedule time devoted only to yourself.
- Make smaller goals.
- Forget about perfection.
- Seek professional help if the following feelings last for several weeks: persistent sadness, anxiety, physical complaints, insomnia, irritability, hopeless and inability to face routine chores.

Payroll Services announcements

SUNY Upstate's Payroll Services Office, located in 100 Jacobsen Hall, will be closed Monday, Dec. 26 and Monday, Jan. 2.

Schedule for the holiday paycheck/direct deposit distribution:

- New York State employees: The final paycheck for 2005 will be distributed Wednesday, Dec. 28.
- Research Foundation employees: The final paycheck for 2005 will be distributed Friday, Dec. 23. Checks will be available between 8 a.m. and noon, for Research Foundation employees who pick up their paychecks at the Payroll Services office. Paychecks for Research Foundation employees that are not picked up by noon on Friday, Dec. 23, will be mailed to the employee's current mailing address.
- Federal college work study students and student assistants: The final paycheck for 2005 will be distributed Thursday, Dec. 22.
- Direct deposits will not be affected by the holiday. They will be sent to financial institutions on the regular pay date.

Payroll and tax information:

- Employees who filed tax exempt in 2005 must file a new federal W4 form and/or State IT2104 form by Feb. 15 to maintain exempt status. If a new form is not filed, Payroll Services is required to withhold federal and/or NYS income tax at the highest possible rate: single with zero withholding allowances.
- The Social Security Administration has increased the Social Security wage base from \$90,000 to \$94,200 for 2006.
- The FICA tax rates remain the same for 2006: 6.2 percent for Social Security and 1.45 percent for Medicare.
- To ensure that Payroll Services' 2005 tax information and withholding is accurate, verify your name and address on your paycheck/direct deposit stub. Individuals who request changes should contact Payroll Services (State employees at 464-4840 or STATEPR@upstate.edu; Research Foundation employees at 464-6350 or RFPRTTEAM@upstate.edu). If not enough income tax is withheld throughout the year, employees may face a penalty when filing their personal income tax return.
- Various IRS publications and forms are available on the IRS web site: <http://www.irs.ustreas.gov/formspubs/index.html>.
- The IRS Withholding Calculator is available. Use search function to locate withholding calculator at <http://www.irs.gov>.

Directory of Payroll Services 2006 Update*

Please update your current copy of the Directory of Payroll Services with the following information:

2006 STATE PAY PERIOD SCHEDULE

| PP | HOURLY | HOURLY TIME SHEET DUE | ANNUAL | EXCEPTION PAY (i.e.; Overtime) | TIME SHEET DUE | CHECK DATE |
|----|---------------------|-----------------------|---------------------|--------------------------------|----------------|------------|
| 18 | 11/24/05 - 12/07/05 | 12/09/05 | 12/01/05 - 12/14/05 | 11/17/05 - 11/30/05 | 12/02/05 | 12/28/05 |
| 19 | 12/08/05 - 12/21/05 | 12/23/05 | 12/15/05 - 12/28/05 | 12/01/05 - 12/14/05 | 12/16/05 | 01/11/06 |
| 20 | 12/22/05 - 01/04/06 | 01/06/06 | 12/29/05 - 01/11/06 | 12/15/05 - 12/28/05 | 12/30/05 | 01/25/06 |
| 21 | 01/05/06 - 01/18/06 | 01/20/06 | 01/12/06 - 01/25/06 | 12/29/05 - 01/11/06 | 01/13/06 | 02/08/06 |
| 22 | 01/19/06 - 02/01/06 | 02/03/06 | 01/26/06 - 02/08/06 | 01/12/06 - 01/25/06 | 01/27/06 | 02/22/06 |
| 23 | 02/02/06 - 02/15/06 | 02/17/06 | 02/09/06 - 02/22/06 | 01/26/06 - 02/08/06 | 02/10/06 | 03/08/06 |
| 24 | 02/16/06 - 03/01/06 | 03/03/06 | 02/23/06 - 03/08/06 | 02/09/06 - 02/22/06 | 02/24/06 | 03/22/06 |
| 25 | 03/02/06 - 03/15/06 | 03/17/06 | 03/09/06 - 03/22/06 | 02/23/06 - 03/08/06 | 03/10/06 | 04/05/06 |
| 26 | 03/16/06 - 03/29/06 | 03/31/06 | 03/23/06 - 04/05/06 | 03/09/06 - 03/22/06 | 03/24/06 | 04/19/06 |
| 1 | 03/30/06 - 04/12/06 | 04/14/06 | 04/06/06 - 04/19/06 | 03/23/06 - 04/05/06 | 04/07/06 | 05/03/06 |
| 2 | 04/13/06 - 04/26/06 | 04/28/06 | 04/20/06 - 05/03/06 | 04/06/06 - 04/19/06 | 04/21/06 | 05/17/06 |
| 3 | 04/27/06 - 05/10/06 | 05/12/06 | 05/04/06 - 05/17/06 | 04/20/06 - 05/03/06 | 05/05/06 | 05/31/06 |
| 4 | 05/11/06 - 05/24/06 | 05/26/06 | 05/18/06 - 05/31/06 | 05/04/06 - 05/17/06 | 05/19/06 | 06/14/06 |
| 5 | 05/25/06 - 06/07/06 | 06/09/06 | 06/01/06 - 06/14/06 | 05/18/06 - 05/31/06 | 06/02/06 | 06/28/06 |
| 6 | 06/08/06 - 06/21/06 | 06/23/06 | 06/15/06 - 06/28/06 | 06/01/06 - 06/14/06 | 06/16/06 | 07/12/06 |
| 7 | 06/22/06 - 07/05/06 | 07/07/06 | 06/29/06 - 07/12/06 | 06/15/06 - 06/28/06 | 06/30/06 | 07/26/06 |
| 8 | 07/06/06 - 07/19/06 | 07/21/06 | 07/13/06 - 07/26/06 | 06/29/06 - 07/12/06 | 07/14/06 | 08/09/06 |
| 9 | 07/20/06 - 08/02/06 | 08/04/06 | 07/27/06 - 08/09/06 | 07/13/06 - 07/26/06 | 07/28/06 | 08/23/06 |
| 10 | 08/03/06 - 08/16/06 | 08/18/06 | 08/10/06 - 08/23/06 | 07/27/06 - 08/09/06 | 08/11/06 | 09/06/06 |
| 11 | 08/17/06 - 08/30/06 | 09/01/06 | 08/24/06 - 09/06/06 | 08/10/06 - 08/23/06 | 08/25/06 | 09/20/06 |
| 12 | 08/31/06 - 09/13/06 | 09/15/06 | 09/07/06 - 09/20/06 | 08/24/06 - 09/06/06 | 09/08/06 | 10/04/06 |
| 13 | 09/14/06 - 09/27/06 | 09/29/06 | 09/21/06 - 10/04/06 | 09/07/06 - 09/20/06 | 09/22/06 | 10/18/06 |
| 14 | 09/28/06 - 10/11/06 | 10/13/06 | 10/05/06 - 10/18/06 | 09/21/06 - 10/04/06 | 10/06/06 | 11/01/06 |
| 15 | 10/12/06 - 10/25/06 | 10/27/06 | 10/19/06 - 11/01/06 | 10/05/06 - 10/18/06 | 10/20/06 | 11/15/06 |
| 16 | 10/26/06 - 11/08/06 | 11/10/06 | 11/02/06 - 11/15/06 | 10/19/06 - 11/01/06 | 11/03/06 | 11/29/06 |
| 17 | 11/09/06 - 11/22/06 | 11/24/06 | 11/16/06 - 11/29/06 | 11/02/06 - 11/15/06 | 11/17/06 | 12/13/06 |
| 18 | 11/23/06 - 12/06/06 | 12/08/06 | 11/30/06 - 12/13/06 | 11/16/06 - 11/29/06 | 12/01/06 | 12/27/06 |
| 19 | 12/07/06 - 12/20/06 | 12/22/06 | 12/14/06 - 12/27/06 | 11/30/06 - 12/13/06 | 12/15/06 | 01/10/07 |

*Dates NOT verified by the Office of State Comptroller.

2006 RESEARCH FOUNDATION PAY PERIOD SCHEDULE

| PP | PAY PERIOD DATES | EXCEPTION TIME PAID | TIME SHEET DUE | CHECK DATE |
|----|-------------------------|-------------------------|----------------|------------|
| 14 | 12/24/2005 - 1/6/2006 | 12/1/2005 - 12/14/2005 | 12/16/2005 | 1/6/2006 |
| 15 | 1/7/2006 - 1/20/2006 | 12/15/2005 - 12/28/2005 | 12/30/2005 | 1/20/2006 |
| 16 | 1/21/2006 - 2/3/2006 | 12/29/2005 - 1/11/2006 | 1/13/2006 | 2/3/2006 |
| 17 | 2/4/2006 - 2/17/2006 | 1/12/2006 - 1/25/2006 | 1/27/2006 | 2/17/2006 |
| 18 | 2/18/2006 - 3/3/2006 | 1/26/2006 - 2/8/2006 | 2/10/2006 | 3/3/2006 |
| 19 | 3/4/2006 - 3/17/2006 | 2/9/2006 - 2/22/2006 | 2/24/2006 | 3/17/2006 |
| 20 | 3/18/2006 - 3/31/2006 | 2/23/2006 - 3/8/2006 | 3/10/2006 | 3/31/2006 |
| 21 | 4/1/2006 - 4/14/2006 | 3/9/2006 - 3/22/2006 | 3/24/2006 | 4/14/2006 |
| 22 | 4/15/2006 - 4/28/2006 | 3/23/2006 - 4/5/2006 | 4/7/2006 | 4/28/2006 |
| 23 | 4/29/2006 - 5/12/2006 | 4/6/2006 - 4/19/2006 | 4/21/2006 | 5/12/2006 |
| 24 | 5/13/2006 - 5/26/2006 | 4/20/2006 - 5/3/2006 | 5/5/2006 | 5/26/2006 |
| 25 | 5/27/2006 - 6/9/2006 | 5/4/2006 - 5/17/2006 | 5/19/2006 | 6/9/2006 |
| 26 | 6/10/2006 - 6/23/2006 | 5/18/2006 - 5/31/2006 | 6/2/2006 | 6/23/2006 |
| 01 | 6/24/2006 - 7/7/2006 | 6/1/2006 - 6/14/2006 | 6/16/2006 | 7/7/2006 |
| 02 | 7/8/2006 - 7/21/2006 | 6/15/2006 - 6/28/2006 | 6/30/2006 | 7/21/2006 |
| 03 | 7/22/2006 - 8/4/2006 | 6/29/2006 - 7/12/2006 | 7/14/2006 | 8/4/2006 |
| 04 | 8/5/2006 - 8/18/2006 | 7/13/2006 - 7/26/2006 | 7/28/2006 | 8/18/2006 |
| 05 | 8/19/2006 - 9/1/2006 | 7/27/2006 - 8/9/2006 | 8/11/2006 | 9/1/2006 |
| 06 | 9/2/2006 - 9/15/2006 | 8/10/2006 - 8/23/2006 | 8/25/2006 | 9/15/2006 |
| 07 | 9/16/2006 - 9/29/2006 | 8/24/2006 - 9/6/2006 | 9/8/2006 | 9/29/2006 |
| 08 | 9/30/2006 - 10/13/2006 | 9/7/2006 - 9/20/2006 | 9/22/2006 | 10/13/2006 |
| 09 | 10/14/2006 - 10/27/2006 | 9/21/2006 - 10/4/2006 | 10/6/2006 | 10/27/2006 |
| 10 | 10/28/2006 - 11/10/2006 | 10/5/2006 - 10/18/2006 | 10/20/2006 | 11/10/2006 |
| 11 | 11/11/2006 - 11/24/2006 | 10/19/2006 - 11/1/2006 | 11/3/2006 | 11/24/2006 |
| 12 | 11/25/2006 - 12/8/2006 | 11/2/2006 - 11/15/2006 | 11/17/2006 | 12/8/2006 |
| 13 | 12/9/2006 - 12/22/2006 | 11/16/2006 - 11/29/2006 | 12/1/2006 | 12/22/2006 |

2006 FEDERAL COLLEGE WORK STUDY AND STUDENT ASSISTANT PAY PERIOD SCHEDULE

| PP | Payroll Period Effective Date | | Timesheets Due to Payroll Office | Pick Up Check in Payroll |
|----|-------------------------------|----------|----------------------------------|--------------------------|
| | Begin | End | | |
| 19 | 12/1/05 | 12/14/05 | 12/16/05 | 1/5/06 |
| 20 | 12/15/05 | 12/28/05 | 12/30/05 | 1/19/06 |
| 21 | 12/29/05 | 1/11/06 | 1/13/06 | 2/2/06 |
| 22 | 1/12/06 | 1/25/06 | 1/27/06 | 2/16/06 |
| 23 | 1/26/06 | 2/8/06 | 2/10/06 | 3/2/06 |
| 24 | 2/9/06 | 2/22/06 | 2/24/06 | 3/16/06 |
| 25 | 2/23/06 | 3/8/06 | 3/10/06 | 3/30/06 |
| 26 | 3/9/06 | 3/22/06 | 3/24/06 | 4/13/06 |
| 1 | 3/23/06 | 4/5/06 | 4/7/06 | 4/27/06 |
| 2 | 4/6/06 | 4/19/06 | 4/21/06 | 5/11/06 |
| 3 | 4/20/06 | 5/3/06 | 5/5/06 | 5/25/06 |
| 4 | 5/4/06 | 5/17/06 | 5/19/06 | 6/8/06 |
| 5 | 5/18/06 | 5/31/06 | 6/2/06 | 6/22/06 |
| 6 | 6/1/06 | 6/14/06 | 6/16/06 | 7/6/06 |

| PP | Payroll Period Effective Date | | Timesheets Due to Payroll Office | Pick Up Check in Payroll |
|----|-------------------------------|----------|----------------------------------|--------------------------|
| | Begin | End | | |
| 7 | 6/15/06 | 6/28/06 | 6/30/06 | 7/20/06 |
| 8 | 6/29/06 | 7/12/06 | 7/14/06 | 8/3/06 |
| 9 | 7/13/06 | 7/26/06 | 7/28/06 | 8/17/06 |
| 10 | 7/27/06 | 8/9/06 | 8/11/06 | 8/31/06 |
| 11 | 8/10/06 | 8/23/06 | 8/25/06 | 9/14/06 |
| 12 | 8/24/06 | 9/6/06 | 9/8/06 | 9/28/06 |
| 13 | 9/7/06 | 9/20/06 | 9/22/06 | 10/12/06 |
| 14 | 9/21/06 | 10/4/06 | 10/6/06 | 10/26/06 |
| 15 | 10/5/06 | 10/18/06 | 10/20/06 | 11/9/06 |
| 16 | 10/19/06 | 11/1/06 | 11/3/06 | 11/23/06 |
| 17 | 11/2/06 | 11/15/06 | 11/17/06 | 12/7/06 |
| 18 | 11/16/06 | 11/29/06 | 12/1/06 | 12/21/06 |
| 19 | 11/30/06 | 12/13/06 | 12/15/06 | 1/4/07 |
| 20 | 12/14/06 | 12/27/06 | 12/29/06 | 1/18/07 |

R O U N D S

Andrew Burgdorf, PharmD; Kelly Killius, PharmD; Luke Probst, PharmD; Joseph Medicis, PharmD; Bruce Stalder, RPH; Jeff Steele, PharmD; and Tara Vincent, RPH; of the Pharmacy Department presented a program Oct. 19 at Healthlink in DeWitt. Attendees were able to review their medications with experts and have their medication questions answered by experts. Attendees received a pill reference book and a pill box, courtesy of Advocates for Upstate Medical University.

Hugh W. Bonner, PhD, professor and dean of the College of Health Professions, was elected Fellow by the Association of Schools of Allied Health Professions Oct. 21 in recognition of his record of leadership and significant contributions in allied health.

The Clinical Pastoral Education training program at SUNY Upstate received an Association for Clinical Pastoral Education national office endowment grant for 2006 to support and expand the partnership with the Standardized Patient Program of the Medical School.

Dan Dippel of Duplicating and Printing Services and **Susan Keeter** of Marketing and University Communications, created 9-by-12-foot banners for a community campaign that promotes reading. The banners will hang from the Institute of Human Performance and from the Adams/Almond Street parking garage.

Susan Graham, chair of the Clinical Laboratory Sciences Department in the College of Health Professions, has been appointed by the New York State Board of Regents to a five-year term on the Auxiliary Panel of the State Board for Clinical Laboratory Technology for licensure/discipline purposes.



Read Ahead banner artwork by Dan Dippel.

Zanette Howe was among 48 community leaders to graduate from the 2005 Leadership Greater Syracuse (LGS) program Nov. 14. LGS recruits, equips and engages people who are committed to making a difference in the Syracuse area. Howe is manager of special projects for SUNY Upstate's Marketing and University Communications Department.

Jerome Kalifa, Sami Noujaim, Junko Shibayama, and Elena Tolkacheva of SUNY Upstate's Institute for Cardiovascular Research were awarded the Gordon K. Moe Young Investigator Award by the Upstate New York Cardiac Electrophysiology Society (UNYCES) and American Heart Association, Northeast Affiliate at the 15th annual UNYCES meeting held Oct. 14 on the SUNY Upstate campus. College of Health Professions student **Aaron Glass** received an honorable mention.

Cassandra Rucker, associate director of the CNY Children's Miracle Network/Upstate Medical University Foundation, received a 40 under 40 award for her work with the Children's Miracle Network and the Golisano Children's Hospital at University Hospital. The 40 under 40 award recognizes 40 individuals under the age of 40 for their outstanding professional and civic contributions.



Read Ahead banner artwork by Susan Keeter.

Joe Sorbello, chair of the Department of Respiratory Therapy Education in the College of Health Professions, offered three presentations at the 25th Annual Respiratory Conference, sponsored by the Hudson Valley Directors Association, Nov. 12 at the U.S. Military Academy in West Point, N.Y. Sorbello, along with **David Wolfe**, assistant professor in the Department of Respiratory Therapy Education, offered presentations at the New York State Society for Respiratory Care Annual Symposium, held Sept. 29 and 30 in Verona, N.Y.

Lyn Stevens, NP, has been inducted into the National Academy of Nursing Practice and is the recipient of the HIV Educator Award, presented by the Association of Nurses in AIDS Care at the organization's 18th National Conference Nov. 17 in Orlando, Fla. Stevens is the HIV training coordinator for the New York State Department of Health AIDS Institute's HIV Clinical Education Initiative at SUNY Upstate Medical University.

Ron Westbrook, manager of SUNY Upstate's engineering services, was elected president of the Central New York Chapter of the American Society of Heating, Refrigeration and Air Conditioning Engineers.

I N T H E N E W S

Sharon Brangman, MD, was quoted in the *Washington Post* in an article about assisted-living centers

Russell Barkley, PhD, was quoted in a *Washington Post* article about research that shows drivers with Attention-Deficit/Hyperactivity Disorder (ADHD) perform better behind the wheel when taking ADHD medications than those taking a placebo.

Shelley Gilroy, MD, was interviewed by WSTM-TV3 about President George Bush's national flu strategy.

Eric Luft, PhD, was featured in the *Post-Standard* about his pictorial history of SUNY Upstate.

Paul Cunningham, MD, was quoted in *In Good Health* about the da Vinci surgical system at University Hospital.

Jay Scott and **Kim Gleason, RN**, were quoted in a *Post-Standard* feature article about the Central New York Medical Reserve Corps.

The November issue of *Physician's Practice* magazine features **Mantosh Dewan, MD**, and **Steven Batki, MD**, and their work integrating primary care and psychiatric care; **Thomas Schwartz, MD**, and the new Anxiety and Depression Clinic; and **Jud Staller, MD**, and his efforts to bring psychiatric care to children in rural communities.

A *Post-Standard* article featured SUNY Upstate's **Vitality Program** in the Institute for Human Performance. The story ran a photo of program participants and interviews with **Amy Sagendorf** and **Carol Sames, PhD**.

James Callahan, MD, was interviewed by WSYR Newsradio 570

regarding the new CPR guidelines released by the American Heart Association.

John McCabe, MD, **Richard Cherry** and **Elliot Rodriguez, MD**, were quoted in the *Post-Standard* about the use of human patient simulators at the SUNY Upstate new virtual ER.

Terry Thines, DDS, was quoted in the *Post-Standard* about the lack of dental care available to low-income children.

Kevin Antshel, PhD, was quoted in the *Post-Standard* about a SUNY Upstate study seeking participants for research into Attention-Deficit/Hyperactivity Disorder (ADHD).

COL-3 Research Study—continued from page 1

units and the major precursor to the development of ARDS. ARDS develops following a pro-inflammatory event such as sepsis or a trauma to the body."

According to Dr. Lutz, while COL-3's properties no longer kill bacteria, they have a potent anti-inflammatory effect.

"COL-3 is an effective anti-inflammatory agent that has a low toxicity profile and is relatively inexpensive," said Dr. Lutz. "These qualities make it an excellent candidate for prophylactic administration in patients at high risk for developing septic shock and/or ARDS, due to injuries such as severe trauma, pancreatitis, major burns, aspiration, pneumonia, multiple transfusions, cardiopulmonary bypass, smoke inhalation and septicemia. In fact it may prove to be the only effective means to date of decreasing the morbidity and mortality of septic

shock and ARDS."

Results from the Phase I study conducted in 2003 at SUNY Upstate and also funded through a one-year, \$100,000 NIH-STTR grant, provided evidence of the drug's promise in preventing sepsis and sepsis-induced ARDS in animal models. In this study the team developed a sophisticated model in pigs that was very close to sepsis-induced ARDS. "We successfully developed a model of the disease that resulted in ARDS in all animals within 48 hours," said Nieman. "We found that COL-3 administration prior to injury in our control group completely prevented the development of ARDS. An unexpected and exciting effect of COL-3 administration was also the prevention of the development of septic shock," he said.

In the Phase II study, the team will reduce the level of impurities in the

drug and refine analytical methods. Researchers will also test the efficacy of COL-3 at preventing septic shock and sepsis-induced ARDS in pigs immediately following injury and again at 24 hours following injury to establish the treatment window for the Phase III clinical trial. A third goal of the study is to determine if COL-3 improves 10-day survival in a model of ovine primary ARDS caused by smoke inhalation or burn.

"Our objective is to demonstrate the COL-3 reduces mortality and ventilator-dependent days in a clinically applicable model of primary ARDS," said Nieman. "We hope to establish that COL-3 is effective in treating primary ARDS and in reducing not only morbidity but also mortality."

Wednesday, Dec. 14

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Otolaryngology Grand Rounds. Joseph Smith, MD. 7 a.m. 6500 University Hospital.

Orthopedic Grand Rounds. "Arthroscopic Versus Open Bankart Repair." James Paci, MD. 8 a.m. 6500 University Hospital.

Surgery Grand Rounds. "The Role of Robotics in Urologic Surgery." Gabriel Haas, MD, Upstate Medical University. 8 to 9 a.m. 2231 Wsk. Hall.

Neuroscience Grand Rounds. Piera Pasinelli, PhD. 8 a.m. Marley Education Ctr.

Pediatric Grand Rounds. "The Treatment of Cystic Fibrosis: What's New, What's Next." Michael W. Konstan, MD, Case Western Reserve University School of Medicine. 9:15 a.m. 6500 University Hospital.

Emergency Medicine Grand Rounds. "Chest Pain, Syncope and Sudden Death Risk in the Teenage Patient." Craig Byrum, MD, Upstate Medical University. 11 a.m. to noon. 2231 Wsk. Hall.

Interactive Trauma Conference. Noon to 1 p.m. 2231 Wsk. Hall.

* **Rev. Weez's Storytime.** Noon. Interfaith Chapel, University Hospital.

Health Sciences Library Tour. Noon. First floor, Wsk. Hall. Meet at New Book area. Call 464-7112.

Holiday Happening (ice cream social). 2:30 to 4 p.m. Second Floor Cafeteria, University Hospital.

NIH Wednesday Afternoon Lecture Series. John Hardy, NIA. 3 p.m. 318 Health Sciences Library, Wsk. Hall.

Faculty Organization. "The Year That's Past and the Years Ahead." Steven Scheinman, MD, Upstate Medical University. 4 to 5 p.m. Medical Alumni Aud., Wsk. Hall.

Medical College Assembly. "Chair Reviews at the University of Louisville School of Medicine." Laura Schweitzer, PhD, Upstate Medical University. 5 to 6 p.m. Medical Alumni Aud., Wsk. Hall.

Thursday, Dec. 15

Holiday Happening (breakfast). 5 to 6 a.m. Second Floor Cafeteria, University Hospital.

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

Medical Grand Rounds. "The Vulnerable Plague." Hani Kozman, MD, Upstate Medical University. 8:30 a.m. 1159 Wsk. Hall.

Seminar. "The Art of Budget Review." Kathi Durdon, Welch Allyn, Inc. Lunch: 11:30 a.m. Presentation: Noon. 318 Wsk. Hall. R.S.V.P. to 464-5476.

* **Devotions.** Noon. Interfaith Chapel, University Hospital.

Psychiatry Grand Rounds. "The Role of Psychotherapy in the Future of Psychiatry." Eugene Kaplan, MD, Upstate Medical University. Noon to 2 p.m. 713 Harrison St.

Friday, Dec. 16

Obstetrics/Gynecology Grand Rounds. "Reproductive Health Update, Mood Disorders and Beyond." "Joseph S. Sanfilippo, MD, Allegheny General Hospital. 7:30 a.m. Marley Education Center.

SUNY Upstate New Employee Orientation. 8 a.m. to noon. East Lounge, C.A.B.

* **Mass.** Noon. Interfaith Chapel, University Hospital.

SUNY Nursing Services Orientation. 1 to 3 p.m. East Lounge, C.A.B.

Saturday, Dec. 17

* **Mass.** 4 p.m. Interfaith Chapel, University Hospital.

Sunday, Dec. 18

* **Mass.** Noon. Interfaith Chapel, University Hospital.

Monday, Dec. 19

* **Communion Service.** Noon. Interfaith Chapel, University Hospital.

AA Open Meeting. Noon. 4137 University Hospital. Call 463-5011 for more information.

SUNY Nursing Services Orientation. 12:45 to 3:30 p.m. East Lounge, C.A.B.

Kirpalu Yoga Class. 5 to 6:15 p.m. East Lounge, C.A.B. Call 464-4579 for information.

Tuesday, Dec. 20

Weight Watchers at Work. 11:30 a.m. to 1:30 p.m. 5303 Wsk. Hall.

Workshop. "Just Your Type: Myers-Briggs Personality Type Indicator." 9 a.m. to noon. 1328b University Hospital.

Workshop. "Refworks." Noon to 1 p.m. 220 Health Sciences Library.

* **Weekly Prayer Service.** Noon. Interfaith Chapel, University Hospital.

Department of Medicine Infectious Disease Conference. "Avian Influenza: The Next Pandemic." Deanna Kiska, PhD, Upstate Medical University. 4 p.m. 118 University Hospital.

Vascular Conference. 5 p.m. 8800 University Hospital.

Wednesday, Dec. 21

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Orthopedic Grand Rounds. "Distraction Osteogenesis." Brian Harley, MD. 8 a.m. 6500 University Hospital.

Neuroscience Grand Rounds. Carl Crosley, MD, Upstate Medical University. 8 a.m. Marley Education Ctr.

Health Sciences Library Tour. See 12/14 listing.

* **Rev. Weez's Storytime.** See 12/14 listing.

The President's Holiday Reception. 3 to 4:30 p.m. Main Lobby, Weiskotten Hall.

Thursday, Dec. 22

Medical Grand Rounds. "Novel Treatments in Oncology." Bernard poiesz, MD, Upstate Medical University. 8:30 a.m. 1159 Wsk. Hall.

* **Devotions.** See 12/15 listing.

Psychiatry Faculty Meeting for Full-time Faculty. Noon to 2 p.m. 713 Harrison St.

Friday, Dec. 23

* **Mass.** See 12/16 listing.

Saturday, Dec. 24

* **Christmas Mass.** 4 p.m. Interfaith Chapel, University Hospital.

Sunday, Dec. 25

* **Ecumenical Christmas Day Service.** 10 a.m. 2N Day Room, University Hospital. All are welcome.

* **Ecumenical Christmas Day Service.** 11 a.m. 4B, University Hospital. Open to 4B patients and staff only.

* **Christmas Day Mass.** Noon. Interfaith Chapel, University Hospital.

Monday, Dec. 26

AA Open Meeting. See 12/19 listing.

Tuesday, Dec. 27

Workshop. "Medline on the Web." Noon to 1 p.m. 220 Health Sciences Library.

* **Weekly Prayer Service.** Noon. Interfaith Chapel, University Hospital.

Wednesday, Dec. 28

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Otolaryngology Grand Rounds. Hootan Zandifar, MD. 7 a.m. 6500 University Hospital.

Orthopedic Grand Rounds. "Prosthesis Selection Following Transtibial of Transfemoral Amputation." Scott Schweizer, MD. 8 a.m. 6500 University Hospital.

Health Sciences Library Tour. See 12/14 listing.

* **Rev. Weez's Storytime.** See 12/14 listing.

Thursday, Dec. 29

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

* **Interfaith Devotions.** Noon. Interfaith Chapel, University Hospital.

Friday, Dec. 30

SUNY Upstate New Employee Orientation. 8 a.m. to noon. East Lounge, C.A.B.

* **Jumah.** 1:15 p.m. Interfaith Chapel, University Hospital.

SUNY Nursing Services Orientation. 1 to 3 p.m. East Lounge, C.A.B.

Sunday, Jan. 1

* **Mass.** Noon. Interfaith Chapel, University Hospital.

* **Broadcast live from the Chapel on in-house Channel 40.**

Watch SUNY Upstate's news program Upstate Magazine on Staff Ed TV Channel 62 or by visiting <http://www.upstate.edu/edcom/upstatemag>



University Hospital Interim Executive Director Philip S. Schaengold, JD, addresses OASIS volunteers at the OASIS Volunteer Recognition and Awards Luncheon

OASIS gives thanks to volunteers

University Hospital Interim Executive Director Philip S. Schaengold, JD, addressed nearly 120 OASIS volunteers at the OASIS Volunteer Recognition and Awards Luncheon Sept. 16 at Justin's Grill in East Syracuse. The event also included a performance by the OASIS chorus and a presentation by OASIS Director Lauren Feiglin. HealthStages Administrator Jacqueline Jackson-Young and OASIS Volunteer Coordinator Chris Sheridan presented awards to volunteers who have contributed more than 50 hours of volunteer service to OASIS, including Barbara Paradise,

who has contributed more than 1,600 hours of volunteer service to the program.

OASIS is a national program that provides life-long learning and service opportunities for people aged 50 and older. Membership in University Hospital's OASIS program numbers more than 6,000.

"University Hospital's OASIS is one of the most active programs nationwide," said Feiglin. "Our volunteers are critical to the success of our programs. They provide our community with a variety of quality services such as Life Stories Legacies oral history program and our Peer to Peer counseling program."

Note: Contact the Human Resources Department for address changes and corrections.

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Upstate Update is published by the Public and Media Relations Department at SUNY Upstate Medical University, Syracuse, NY. To submit news or calendar items, contact editor Doretta Royer, Fourth Floor, 250 Harrison Street, 464-4833; e-mail: royerd.

Printed by Upstate Medical University Duplicating and Printing Services.