In the Calendar

Surgery Grand Rounds.
7/14. Claude H. Organ, Jr., MD. American College of Surgeons. 8 a.m. 2231 Weiskotten Hall. See Update Calendar inside.

Take Note

Pre-Testing area moves to 2613 University Hospital

University Hospital’s pre-testing area has relocated to 2613 University Hospital (former transplant area). The move increases the number of patient care examination rooms from five to eight.

The telephone (464-9658) and fax numbers (464-9657) remain the same.

SUNY Upstate receives $1 million for medical student scholarships from anonymous donor

SUNY Upstate Medical University has received its largest individual philanthropic gift ever — a $1 million bequest to the Medical Alumni Association from an alumnus who wishes to remain anonymous. The contribution is earmarked for medical student scholarships.

“SUNY Upstate Medical University is extremely grateful to this person for the generosity of the gift and for its significance to our medical students, particularly at a time when the cost of medical education is becoming increasingly burdensome for many students,” said SUNY Upstate President Gregory L. Eastwood, M.D.

“It is tremendously exciting that this generous act will make it possible for us to help deserving students realize their dreams to become physicians,” said Steven J. Scheinman, M.D., executive vice president and dean of SUNY Upstate’s College of Medicine.

The estate of the anonymous donor was directed to make the gift to assist medical students in paying for their education. Carole Novick, executive director of the Medical Alumni Association, said the donor’s wishes were to remain anonymous, except to the students who will benefit from the scholarships.

“The donor understood the importance of providing financial support to medical students and the bond this act of generosity creates,” said Novick. The donor received a medical degree from SUNY Upstate.

The gift will create an endowed scholarship fund that will begin to provide aid to students in 2006.

The College of Medicine enrolls more than 600 students. Tuition at SUNY Upstate’s College of Medicine for New York residents is expected to be $18,800 for the fall semester.

Previously, SUNY Upstate’s largest individual philanthropic gift was $550,000 given in 2000 to the Medical Alumni Association by Lloyd S. Rogers, M.D., the first full-time faculty member in the department of surgery. The gift established an endowed professorship.

Numann inducted into medical hall of fame for women

Patricia J. Numann, M.D., the Lloyd S. Rogers Professor of Surgery at SUNY Upstate Medical University and medical director of University Hospital, has been named to the International Women in Medicine Hall of Fame.

A formal induction ceremony was held June 25 in Washington, D.C. The International Women in Medicine Hall of Fame, created in 2000 by the American Medical Women’s Association, recognizes outstanding women in medicine whose pioneering efforts and visionary leadership have cast them as role models for others. Among the nearly 20 members of the hall of fame are the only women to have served as U.S. Surgeon General, Antonia Novello, M.D., now health commissioner of New York state, and Jocelyn Elders, M.D.

“Dr. Numann’s accomplishments in academic continued on page 3

For health information, physician referral, and Upstate Medical University services, call Health Connections at 464-8668
Wednesday, July 14
Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.
Surgery Grand Rounds. “Duodenal Ulcer Surgery: REDUX Something New, Something Old.” Claude H. Organ, Jr., M.D. American College of Surgeons. 8 a.m. 2231 Weiskotten Hall.
Workshop. “The FISH Philosophy: Catch the Energy and Release the Potential.” 8:30 a.m. to 12:30 p.m. C.A.B., East Lounge. Visit www.upstate.edu/hr/training and click “register for training classes online.”
Blood Drive Registration. See 7/14 Calendar listing.
Mindfulness Meditation. 3:30 to 4:15 p.m. University Hospital Chapel, first floor.

Friday, July 16
7th Annual Clark Burn Center Golf Tournament. Registration: 7:30 to 8:30 a.m. Tee-off 9 a.m. Westvale Golf Club, 100 Golfview Drive, Camillus.
SUNY Upstate New Employee Orientation. 8 a.m. to noon. C.A.B., East Lounge.
Blood Drive Registration. See 7/14 Calendar listing.
SUNY Nursing Services Orientation. 1 to 3 p.m. C.A.B., East Lounge.

Monday, July 19
SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. C.A.B., East Lounge.
Medical Grand Rounds. “Community Acquired Methicillin Resistant Staphylococcus Aureus.” Shelley Gilroy, M.D., Upstate Medical University. 8:30 a.m. Wsk. Hall, Medical Alumni Aud.
Workshop. “Advance Beneficiary Notice.” 8:30 a.m. to noon. Institute for Human Performance, Computer Classroom D. Visit www.upstate.edu/hr/training and click “register for training classes online.”

Wednesday, July 21
Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.
GOER Workshop. “Practical Skills for Supervisors.” 8:30 a.m. to 4:30 p.m. C.A.B., East Lounge. Visit www.upstate.edu/hr/training and click “register for training classes online.”
Blood Drive Registration. See 7/14 Calendar listing.
Health Sciences Library Tour. See 7/14 Calendar listing.

Thursday, July 22
GOER Workshop. See 7/21 Calendar listing.

Friday, July 23
Institute for Healthcare Improvement Employee Orientation. Noon. C.A.B., East Lounge. Visit www.upstate.edu/hr/training and click “register for training classes online.”

Saturday, July 24
Lukie’s Soul Foundation fundraiser. Golf: 8 a.m. Woodcrest Golf Club. Celebration: 5 to 8 p.m. Christian Brothers Academy, 6245 Randall Rd. Call 698-3059 for more information.

Monday, July 26
Workshop. “Upstate Stars Recognition Techniques.” 10 to 11 a.m. 205 Jacobsen Hall. Visit www.upstate.edu/hr/training and click “register for training classes online.”
GOER Workshop. See 7/19 Calendar listing.

Tuesday, July 27
Blood Drive. 7 a.m. to noon. University Hospital, 2N orth.
Mindfulness Meditation. See 7/20 Calendar listing.

Wednesday, July 28
Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.
GOER Workshop. See 7/21 Calendar listing.
Health Sciences Library Tour. See 7/14 Calendar listing.

Visit Upstate Update on the web at: www.upstate.edu:80/hr/update/
Thursday, July 29
SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. C.A.B., East Lounge.

Medical Grand Rounds.
“Women and Heart Disease.” Lisa Kozlowski, M.D., Upstate Medical University. 8:30 a.m. Wsk. Hall, Medical Alumni Aud.

Mindfulness Meditation.
See 7/15 Calendar listing.

Friday, July 30
SUNY Upstate New Employee Orientation. 8 a.m. to noon. C.A.B., East Lounge.

Workshop. “MEDLINE on the Web.” Noon to 1 p.m. Health Sciences Library, meet at Reference Desk. Call 464-4581 to register.

SUNY Nursing Services Orientation. 1 to 3 p.m. C.A.B., East Lounge.

Medical student outreach effort wins national honor from AAMC

SUNY Upstate Medical University’s College of Medicine is one of eight U. S. medical schools to be awarded a “Caring for Community” grant from The Association of American Medical Colleges (AAMC). The grant, given in collaboration with the Pfizer Medical Humanities Initiative, is awarded for the development of student-initiated community service programs. SUNY Upstate received $20,000 over a four-year period for the “Salt City Health Outreach (SC HOPE) outreach program.”

According to Robert Sabalis, PhD, associate vice president of student affairs and programs for the AAMC, the grant program provides funding for service projects initiated, developed and administered by medical students in collaboration with existing community agencies or in conjunction with medical school outreach activities.

“The program encourages students to identify unique or unexplored avenues of community service,” said Dr. Sabalis. “The program promotes effective community partnerships that permit students, under the supervision of faculty members and community physicians, to provide much needed services that might not otherwise be available to underserved groups. In the process, students learn important lessons about assessing and meeting community needs, as well as important lessons about themselves, their professional responsibilities, and their roles as future physicians,” he said.

Salt City Health Outreach Program (SC HOPE) is a part-time ambulatory care clinic founded 15 years ago by medical students in collaboration with the Onondaga County Health Department. The clinic, directed by Peter J. Cronkright, M.D., provides care to the homeless and to seasonal migrant farm workers in the area.

“We are very pleased to be recognized by the AAMC,” said Dr. Cronkright, associate professor of Internal Medicine at University Hospital and University Health Care Management. “SC HOPE has been a team effort by many at SUNY Upstate, the Onondaga County Health Department and the community. The students have worked hard and are grateful for the opportunity to serve the patients. It is a joy to teach them,” he said.

The 2004 grantees also include Creighton University School of Medicine, Jefferson Medical College of Thomas Jefferson University, Medial College of Georgia School of Medicine, Mount Sinai School of Medicine of New York University, the University of Medicine and Dentistry of New Jersey School of Osteopathic Medicine, the University of Puerto Rico School of Medicine; and the University of South Florida College of Medicine.
Community becomes builder for CNY Children’s Hospital

The CNY Children’s Hospital at University Hospital campaign has created collaborative partnerships with numerous businesses and organizations, including JPMorgan Chase, Syracuse.com, the Cardinal Health, schools, social clubs, families and individuals.

- The children’s hospital will be a race beneficiary of this year’s JPMorgan Chase Corporate Challenge in Syracuse, held Tuesday, Aug. 3 at Onondaga Lake Park. “We believe that the commitment University Hospital has put toward building a children’s hospital in Syracuse will make a difference for the health of our kids,” said Jim Small, senior vice president and regional commercial executive at JPMorgan Chase in Syracuse. The 3.5-mile course along the lake will be open to teams of employees from local corporations, businesses, schools and financial institutions.

- The girls modified track team at Vernon-Verona-Sherrill High School held a fundraiser where sponsors pledged money for every first place finish they earned in the season. Pledges ranged from two cents to one dollar. The team’s outstanding season of 77 first place finishes in seven meets resulted in a total of $1,800 raised for the children’s hospital.

- As part of a school-wide character education program, the staff and children of Lake Street Elementary in Chittenango raised $455 for the children’s hospital through a summer reading fundraising program. Prior to summer break, each child was asked to donate to the children’s hospital. Along with the donation, the children were expected to read over the summer.

- Members of the National Honor Society at Skaneateles High School raised $300 for the children’s hospital by auctioning volunteers from the senior class who then spent the day serving as an assistant to their highest bidder. Assistants’ responsibilities included baking brownies and carrying books and lunch trays. This fundraiser began 10 years ago to raise money for the National Honor society and has turned into a tradition of raising money for community causes. Under the direction of Dr. James Cirincione, a pediatrician who lives in Skaneateles, students enthusiastically donated the money to the proposed hospital.

- The Tim Green Invitational Fishing (TGIF) tournament held May 22 at the Savannah Dhu Lodge in Wayne County raised $106,800 in sponsorship donations for the children’s hospital. The event included appearances by NFL players, some of whom made a surprise visit to University Hospital’s pediatrics units. Thanks to the following NFL players for adding enjoyment to the children’s day: Rob Burnett (Miami Dolphins); Matt Campbell (Washington Redskins); Scott Case (Atlanta Falcons); Donovan Darius (Jacksonville Jaguars); James Dearth (New York Jets); Shane Dronett (Atlanta Falcons); Bill Goldberg (Atlanta Falcons and WWE); Rick Lyle (New England Patriots); Kevin Mawae (New York Jets); Jon McGraw (New York Jets); Dave Szott (New York Jets); and Tim Green (formerly with Atlanta Falcons).
Thank You!
Paige’s Butterfly Run

Paige’s Butterfly Run raised more than $70,000 for the Center for Children’s Cancer and Blood Disorders and the Paige Yeomans Arnold M emorial Scholarship Fund. The event was held June 5 at the Palmer Elementary School in Baldwinsville. McClane Northeast Carrier were lead sponsors.

Upcoming fundraisers

• **Clara’s Memory Fundraiser.** In memory of their daughter, Clara, who died of leukemia, Bruce and Kristin Condie will hold a fundraiser to benefit the Center for Children’s Cancer and Blood Disorders, **Wednesday, July 14** at 4 p.m. at the North Street Pavilion in Old Forge. The event includes a 50/50 raffle, silent auction, music, games and barbecue. For more information, call 315-942-4294.

• **Lukie’s Soul Foundation,** in memory of Luke Vincenzo Frechette, will hold Lukie’s Holes for Hope **Saturday, July 24**, at 8 a.m. at Woodcrest Golf Club, Route 173, Manlius and a Friends Celebration from 5 to 8 p.m. at Christian Brothers Academy, 6245 Randall Road, Syracuse. Proceeds benefit Lukie’s Soul Foundation and the Central New York Children’s Hospital at University Hospital. Golfing fee is $100 per person. Call 698-3059 for information.

• **The 17th Annual Children’s Miracle Open Golf Tournament** will be held **Friday, August 13** at the Foxfire at Village Green in Baldwinsville. The event will benefit the CNY Children’s Miracle Network and the CNY Children’s Hospital at University Hospital. Sponsors are Kinney Drugs and Solvay Bank. For registration information, call 464-4416.

• **The Philoptochos Society of St. Sophia Greek Orthodox Church** is holding an **art auction** to benefit the children’s hospital **Sunday, October 3** at St. Sophia Greek Orthodox Church, 325 Waring Road in Syracuse. For an admission/donation of $10, visitors will enjoy wine and cheese, hors d’oeuvres, dessert and coffee. The event will feature art in all media and price ranges. A preview at 4 p.m. and the auction will begin at 5 p.m. For tickets or information, call Ethel Assimon at 682-6209, Angela Lostaro at 451-8374 or Vicky Speno at 682-5428.

For more information about children’s hospital fund-raising events, call 464-KIDS (5437).

Bill Goldberg of the Atlanta Falcons and the WWE gives an autographed football to 7H patient Tyler Marschall.

Eileen Pezzi, vice-president for SUNY Upstate’s Foundation greets Shane Dronett of the Atlanta Falcons at the TGIF tournament.
Compliance Chat

Teaching physician rules as they apply to Anesthesiology and Diagnostic procedures

Anesthesiology

One resident: The teaching physician must document in the medical record that he or she was present during all critical (or key) portions of the procedure. Services are paid at the full rate.

More than one resident or non-physician anesthetist: Services are paid at medical direction rate.

Documentation example: “I was present for the induction, emergence and key portion of the anesthesia service and immediately available throughout the duration of the service.”

Interpretation of diagnostic radiology and other diagnostic tests: Medicare pays for the interpretation of diagnostic radiology and other diagnostic tests if the interpretation is performed by or reviewed with a teaching physician. If the teaching physician’s signature is the only signature on the interpretation, Medicare assumes that he or she is indicating that he or she personally performed the interpretation. If a resident prepares and signs the interpretation, the teaching physician must indicate that he or she has personally reviewed the image and the resident’s interpretation either agrees with it or edits the findings. Medicare does not pay for an interpretation if the teaching physician only countersigns the resident’s interpretation.

Documentation examples: “I have reviewed the film and agree with the finding in this report.”

“I have reviewed the results of this test and revise the findings as stated in the report above as follows…”

“Films or tracings and interpretation reviewed and verified by/with Dr. (teaching physician).”

“I have reviewed all diagnostic slides and have edited the gross and/or microscopic portions of this report as part of my pathologic assessment and final diagnosis.”


AAMC, Medicare Teaching Physicians Documentation Instructions

Did you know?

• Hand written addressed envelopes cost ten cents more than computer generated or typed addressed envelopes. Please help to keep costs down by computer generating or typing the addresses on all out-going mail.

• Added information under the return address line on a SUNY Upstate envelope will confuse the automated system at the Post Office, causing your mail to be returned. The departmental stamp should be placed on the envelope one line directly above University Hospital’s return address. Departments requiring a return address that is different from “750 East Adams Street” may consider producing their own customized envelopes. For more information, contact Mail Center at 464-5391.

Pre-sort program saves $267,000 in postage

Since March 2002, SUNY Upstate’s Duplicating and Printing Services and the Mail Center have saved more than $267,000 in postage through their pre-sorted standard mail program. The pre-sort program is designed for identical external mailings that exceed 200 pieces, i.e. invitations, brochures.

Customized software, certified through the U.S. Postal Service, allows Printing Services to address, pre-sort by zip code, and package the mass mail. The Duplicating Department has processed more than 700,000 pieces of standard mail, relieving the Mail Center from handling this mail other than delivery to the Taft Road Post Office.

Pre-sorted mail costs approximately 40 percent less than first class mail. Prior to the purchase of the software, all mail at SUNY Upstate, including mass mailings, were mailed first class.

For added savings, Printing Services has contracted with the software vendor, Pitney Bowles, for quarterly address updates.

For more information or to use the pre-sorted standard mail program, contact Duplicating and Printing Services at 464-5390.

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Pre-sort program saves $267,000 in postage
Avoid the Bite of Mosquitoes and Ticks

Lyme Disease and West Nile Virus are illnesses that are frequently mentioned during the summer months. Although cases are not as high in Central New York as other areas of the United States, it is prudent to take measures to avoid exposure to the insects that carry these illnesses.

The risk of Lyme disease increases with a number of outdoor recreational activities and may be much higher in a number of popular vacation areas. Hiking, camping, and mountain biking in the northeastern United States carries a significant risk for tick bites and, as a result, an increased risk for Lyme disease. Transmission to humans is caused by a bite from an infected deer tick. Ticks come into contact with humans by attaching to clothing as the person passes through high grass or underbrush adjacent to a trail or wooded area. They also live in lawns and gardens, especially at the edges of woods and around old stonewalls. A tick bite does not mean you have Lyme disease. Not all ticks are infected and your risk of Lyme disease is greatly reduced if the tick is removed within 36 hours of attaching to the skin. This should be done by using tweezers. Grasp the tick by the head or mouth (where it enters the skin) and pull firmly outward. Do not squeeze the body. If the bite has resulted in infection, 80 percent of patients will develop a “bull’s eye” rash at the site within days to weeks.

**How to prevent tick bites:**
- Wear light colored clothing (to make ticks easier to spot).
- Wear long-sleeved shirts and long pants tucked into shoes or socks.
- Clothes can be sprayed with permethrin solution for additional protection.
- Run clothes through a dryer at high temperature for 30 minutes to kill ticks (simply washing clothes will not kill ticks).
- Consider using repellents containing a DEET concentration of at least 20-35 percent. This provides protection for most adults for an average of five hours. Children ages two through 12 years of age should use a 10 percent or less concentration.
- Do a final, full-body tick check at the end of the day.

West Nile Virus (WNV) is carried by some types of mosquitoes that have become infected by feeding on infected birds. Less than one percent of people bitten by mosquitoes develop any symptoms, and relatively few mosquitoes carry WNV. However, people who spend a lot of time outdoors are more likely to be bitten by an infected mosquito and, as a result, are at higher risk.

Approximately 80 percent of people infected show no symptoms of illness, and only one in 150 persons develop severe illness. People over the age of 50 are at the greatest risk of serious illness.

**How to avoid mosquito bites:**
- Reduce or eliminate all standing water - in containers, used tires, gutters, wheelbarrows, bird baths (change water twice weekly), etc.
- Use landscaping measures to eliminate stagnant water collecting on your property.
- Wear long pants, long-sleeve shirt, socks and shoes when mosquitoes are active.
- Consider using a repellent (according to the directions) when mosquitoes are biting.

For additional information visit the NYS Department of Health websites at: www.health.state.ny.us/nysdoh/westnile/education/2731.htm or www.health.state.ny.us/nydoh/environ/lyme/index.htm.

Comments may be directed to K. Bruce Simmons, M.D., Employee/Student Health at 464-4260.
• Tracy Gambino has been named acting director of Payroll Services. Prior to this appointment, she was an auditor in SUNY Upstate's Department of Internal Audit and with the Syracuse accounting firm of Dannible and McKee. Gambino earned an M.B.A. and bachelor's degree from Le Moyne College.

• Anne Ryan, RN, Nursing-Emergency Medicine, was recognized by the American Heart Association Survivor and Rescuer Recognition Program for her efforts as part of the Carrier Dome's medical team to revive a woman who collapsed during a Syracuse University game this past fall.

• Rev. Terry Culbertson, Spiritual Care Program, presented a poster on "Spirituality and Medical School Curriculum: New Initiatives in Practice of Medicine" at the annual conference of the East/Northeast Region of the Association of Clinical Pastoral Education, held May 12 to 14 in Portland, Maine.

• SUNY Upstate's Departments of Marketing and University Communications and Government and Community Relations received "best of category" awards and "judges' citations" from the SUNY/Council for University Affairs and Development during the organization's annual awards competition, held June 3 and 4 in Niagara Falls.

Winning the best of category awards from Marketing and University Communications were Leah Caldwell for the "Mini-Medical University Series" in the Special Events/Individual category and Melanie Rich, Denise Harrigan and Kathleen Carnes for the publication "CNY Children's Hospital Case Statement" in the Visual Design in Print: Multi-Page Publications category. Duplicating's Dan Dippel illustrated the children's hospital publications.

Rich, Harrigan and Carnes were also awarded judges' citations for the "CNY Children's Hospital Package" in the Fund Raising Publications: Packages category. Dan Hurley of the Government and Community Relations Department received a judges' citation for "Bridging the Political Divide for Diabetes" in the Government Relations category.

Ronald Young, publisher, and the editorial and design staff of Outlook received a judges' citation for that publication.

• Darryl Geddes, Public and Media Relations, has been elected to a second three-year term on the SUNY/CUAD Board of Directors. Geddes has also been re-appointed secretary of the organization that provides professional development and advocacy for over 750 advancement professionals across the SUNY system.

Thank You, Congressman James Walsh

SUNY Upstate Medical University President Gregory L. Eastwood, M.D., (left) was present during the awarding of the SUNY Research Foundation "Partner's in Leadership Award" to Congressman James Walsh in Washington recently. Joining Dr. Eastwood are, from left, Congressman Walsh, SUNY Chancellor Robert King and College of Environmental Science and Forestry President Neil Murphy.
EVENTS

• July 16. Registration: 7:30 to 8:30 a.m. Tee-off: 9 a.m. Westvale Golf Club, 100 Golfview Drive, Camillus.
  The Seventh Annual Clark Burn Center Golf Tournament to benefit The Clark Burn Center. Fee is $85 per golfer and includes golf, cart, lunch and buffet dinner. More than 100 golfers participated in last year’s event. Contact Terese Livermore at 464-6242 for more information.

• Aug. 28. 8 a.m. to 3 p.m. Black River.

Carol M. Baldwin
BREAST CANCER RESEARCH FUND OF CNY, INC.

Saturday,
August 14
1st Annual
Motorcycle Ride
for Research
50 mile ride to Casowasco

Saturday, September 18
Bud Run 2004
10K & 5 K runs at the Budweiser Brewery/Radisson Community

Sunday, September 26
Gold Tournament at the Turning Stone

Proceeds from these three events will benefit the Carol M. Baldwin Breast Cancer Research Fund of CNY, Inc.

For more information, contact Zanette Howe at 464-4263.

Seasons of Caring Project

A book is a child’s window to the world!

Throughout August, Upstate employees, students, faculty, and volunteers are encouraged to donate new or gently used children’s books to Success by Six, a United Way program that promotes childhood literacy by giving books to Pre-K, HeadStart, before- and after-school programs, and child care and family care programs throughout Onondaga County.

Help a child learn to read.
DONATE BOOKS.

Bins for donating children’s books will be at the following locations throughout August:

- University Hospital main lobby
- UHCC administration room 5040
- Health Sciences Library
- Silverman Hall first floor lobby
- Wendtchen Hall first floor lobby
- Jacobson Hall first floor lobby
- CAB lobby 250 Harrison Street, fourth floor lobby

For more information, call June Edwards, 464-6690

DONATE CHILDREN’S BOOKS as part of Upstate’s 2004 Season’s of Caring
**LECTURES, SEMINARS, WORKSHOPS & CONFERENCES**

- **July 14. 8 a.m. 2231 Weiskotten Hall.**
  Claude H. Organ, Jr., M D, president of the American College of Surgeons, will present “Duodenal Ulcer Surgery: REDUX Something New, Something Old” during a special Surgical Grand Rounds. Dr. Organ also serves as emeritus professor in the Department of Surgery at the University of California at San Francisco. Dr. Organ’s lecture is open to the public.

- **July 14. 8:30 a.m. to 12:30 p.m. C.A.B., East Lounge.**
  Workshop. “The FISH Philosophy: Catch the Energy and Release the Potential.” Train-the-trainer program for supervisors, managers, directors and administrators. Learn to motivate employees and how play can lead to creative breakthroughs that make work more fun and profitable. Participant packs are provided. To register, visit www.upstate.edu/hr/training and click “register for training classes online.”

- **July 14. Lunch: 11:30 a.m. Presentation: Noon. Institute for Human Performance, Computer Classroom D**
  Workshop. “Advance Beneficiary Notice (ABN).” An overview and training of aspects of this written notice that is presented to a Medicare beneficiary before outpatient services are furnished at University Hospital. Visit www.upstate.edu/hr/training and click “register for training classes online.”

- **July 15. 8:30 a.m. to noon. Institute for Human Performance, Classrooms A, B and C.**
  Seminar. “Upstate Clinical Trials Office: Clinical Research budgets, Billing and Best Practice.” Kathi Durdon of SUNY Upstate’s Clinical Trials Office presents an overview of process, budgets, agreements and an update on the newly formed clinical trials budget committee charged with creating a process for creating and verifying industry budgets. R.S.V.P. To Anita Carroll at 464-5476 or carrolla@upstate.edu.

- **July 20. 9 a.m. to 12:30 p.m. C.A.B., East Lounge.**
  Workshop. “All About Payroll and Employee Time and Attendance.” A combination of the “Introduction to Payroll,” the “All About Reporting Employee Work Time & Time Accruals” and “How to Complete a Timesheet” workshops. Deadline to register is July 16. E-mail “STATEPR” to register.

- **July 21. 3 to 5 p.m. 1328B University Hospital.**
  Workshop. “Great Presentations.” Learn to create a comfortable environment, gain and sustain attention, keep content relevant, give learners confidence and maintain learner satisfaction. Visit www.upstate.edu/hr/training and click “register for training classes online.”

- **July 21. 3 to 4 p.m. 1541 University Hospital.**
  Workshop. “Computer Skills for PSLs.” Learn Microsoft Word and Internet skills in a hands-on workshop. Open to any level of ability with computers. PSLs have first consideration, but all are welcome. Visit www.upstate.edu/hr/training and click “register for training classes online.”

- **July 21, 22 & 28. 8:30 a.m. to 4:30 p.m. C.A.B., East Lounge.**
  GOER Workshop. “Practical Skills for Supervisors.” Trainer Holly Haines McCurdy uses communication tools and leadership models to explore the role of a supervisor. Covers managing diversity, effective listening tips, coaching/counseling, communication assessment, effective feedback and motivation. Attendance is required for all three days. Visit www.upstate.edu/hr/training and click “register for training classes online.”

- **July 26. 10 to 11 a.m. 205 Jacobsen Hall.**
  Workshop. “Upstate Stars Recognition Techniques.” Provides techniques to energize and motivate, reviews benefits and effectiveness of recognition techniques and teaches ways to develop an action plan for recognition. Receive a free Upstate Stars packet (while supplies last). Visit www.upstate.edu/hr/training and click “register for training classes online.”

- **Aug. 4. 9 a.m. to noon. C.A.B., East Lounge.**
  Workshop. “How SUNY Upstate’s CSEA and PEF Employees’ Paychecks are Calculated.” Detailed level course for department managers and/or administrators describing the many methods used to calculate the types of payments made to state employees that are specific to CSEA LPNs and other related positions to nursing areas. Deadline to register is July 30. E-mail “STATEPR” to register.

- **Sept. 9. 9 a.m. to 5 p.m. Welch Allyn Lodge, Skaneateles.** The Fourth Annual Biomedical Sciences Retreat sponsored by the College of Graduate Studies. Pat Levitt, PhD, professor of pharmacology and director of Vanderbilt Kennedy Center for Research on Human Development will present “Ontogeny of Cortical Interneurons and Functional Consequences of Disrupted Development.” The Retreat also includes speakers from SUNY Upstate University and student poster presentations. For information, contact Sandi Granger at 464-7655 or e-mail grangers@upstate.edu.

- **Oct. 26. 8 a.m. to 12:30 p.m. Marley Education Center.**
  Fourth Annual Teaching Day for Teachers. Diane Magrane, M.D., associate vice-president for the Faculty Development Association of American Medical Colleges, will offer the keynote address. The teaching day highlights teaching excellence at SUNY Upstate and includes workshops, poster and oral presentations. The program offers continuing medical education credits for physicians. For more information, contact Peggy Smith at 464-5387.
Bridget McCarthy, RN, Nursing-7A, was among a delegation of orthopedic nurses to travel this past winter to Sydney, Australia, to learn about nursing and nursing education in Australia. The trip was sponsored by the National Association of Orthopedic Nurses and People to People Ambassador Programs. The program also included educational sessions on Australia’s health care system, nursing research and evidence-based practice, the Australian Orthopaedic Nurses Association and tours of two private hospitals.

The Association for Professional Chaplains held certification committee meetings at SUNY Upstate June 15 with area chaplains seeking board certification. Serving as committee chair was Rev. Terry Culbertson, manager of SUNY Upstate’s Spiritual Care Program. This credential requires a masters of divinity degree, a minimum of 1,600 clinical pastoral training, one year of post-training experience and passing of the oral boards. Congratulations to Sarah Byrne Francis, associate chaplain at SUNY Upstate, who was granted board certification.

An article by Ann Markle, BSN, RN-C, titled “The Economic Impact of Case Management,” appears in the July/August issue of The Case Manager. Markle, a surgical case manager at University Hospital, is also a pursuing her master’s degree in health service administration from SUNY Utica/Rome.

SUNY Upstate is Top Healthcare Team

SUNY Upstate’s 2004 American Heart Walk team was named “Top Team” (Healthcare Division) in dollars raised for the event by the American Heart Association.

Zanette Howe and Becky Cerio of Marketing and University Communications accepted the award at the Heart Association’s VIP celebration, held June 17. The SUNY Upstate team consisted of 658 employees, their friends and families, and raised $31,428.

Congratulations to Ellen Giraud, team captain for the Department of Medicine, who recruited 65 members for the event, raising $2,968. Other top department teams and their team captains that raised more than $1,000 for the event include: Clinical Pathology (Sharon Putney), Physical Medicine and Rehabilitation (Donna Sims), College of Health Professions (Carol Recker-Hughes), Orthopedics (Linda Tiffault), IMT - Clinical Data Services (Linda Mahan), IMT - Hospital Information Systems (Mareen Cummings and Ann Haley), Psychiatry (Darlene Black), Nursing CP/ICU (Lorrie Langdon), College of Health Professions (Kevin Neville), and Microbiology and Immunology (Isabel Alvarez de Mora).

Thank You, 5A Nursing Staff

Members of the 5A staff, from left: Cameron Young, RN, Tammy Root, RN, Michelle Misiaczek, RN, Laura Richards, RN, Dee Benton, RN, Lawanda Graham, healthcare technician, Candice Davis, transport, Sue Zarzecki, secretary, and Ann Freeman, healthcare technician.

Sharon Kitchie, PhD, Continuum of Care, and Priscilla Worral, PhD, Nursing Research, hosted a pizza party for the 5A nursing staff for being the first of four nursing units to identify patients to participate in a discharge medication study. Findings from the study will determine the best time during a patient’s hospitalization to discuss medications.
Construction Update

The construction crew continues to renovate the 4B Psychiatric Inpatient Unit. Phase I renovations, completed in April, included the addition of a new pantry and staff lounge. The crew is currently working on the laundry room, handicapped bathroom, soiled utility room, and conference room. This phase is expected to continue through the end of summer. Upcoming renovations to 4B include a new clean linen room, the Respiratory Therapy/Occupational Therapy Office, the nurses station and updating the 13 patient rooms, the seclusion room and the day room. Since the unit is usually at capacity, the renovated one at a time. Project completion is scheduled for first quarter 2005. Last fall the unit was outfitted with new safety windows that are clear with imbedded blinds.

Employee Recognition Day donors recognized

SUNY Upstate’s Employee Recognition Day committee offers special thanks to the following sponsors whose generous contributions provided more than 60 door prizes for the SUNY Upstate’s Employee Recognition Day celebration, held June 3 at the OnCenter.

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Yukon River Grill

Note: Contact the Human Resources Department for address corrections.