

**Administrative Response to
Engaging Excellence Research Task Force Recommendations**
Ken Barker and Max Mozell, Team Sponsors

Rec #	Sponsor Recommendation	/Goal	Synopsis of Administrative Response	Time Frame & (Status)	Costs (\$)
Importance for Meeting UMU Goal Feasibility at UMU	1=Necessary 2=Helpful 3=Minimal 1=Good 2=Fair 3=Poor	Improve Quality, Quantity, and Enhance International Recognition of Upstate Medical University's Research Programs			
	INSTITUTIONAL LEADERSHIP			<i>Key to footnotes at end</i>	<i>Key to footnotes at end</i>
#1 Goal 1 Feasible 1	Research Steering Committee that Reports to VP for Research		Members of the Committee are: Drs. Gary Brooks, Richard Cross, Timothy Damron, Timothy Endy, Gerold Feuer, Malanie Kalman, Wendy Kates, Barry Knox, Frank Middleton, Michael Miller, Maxwell Mozell, Nancy Nussmeier, M. Saeed Sheikh, Jeremy Shefner, Christopher Turner, and Ruth Weinstock, Michael Zuber, and MaryGrace VanNortwick, and Joseph W. Sanger, Ph.D. (ex-officio)	QW (Done)	0
#2 Goal 1 Feasible 2	Strategic Plan for Research in Clinical Departments		Dean Scheinman/Clinical Chairs/VPR will develop these plans. <i>Not all clinical departments can or should be expected to grow research.</i>	<1yr (Approved)	0

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#3 Goal 1 Feasible 1	Philanthropic Support for Research	VPR/Pezzi/Kuss will actively pursue this recommendation.	<1yr+ (Approved)	0
#4 Goal 1 Feasible 1?	New Research Space	DRS and SB are pursuing funding for expansion of the IHP by 107,000 gross sq ft of research space.	1-10yrs (In Process)	Capital (\$) Requested \$45M Approved \$40M
#5 Goal 1 Feasible 2	Reassignment of Research Lab Space	The COM Dean has implemented a space metrics plan targeting a benchmark of one sq ft/\$250 of sponsored research.	QW (In Process)	0
#6 Goal 1 Feasible 2	Establish Permanent Swing Space for Research Activities	Swing space is being constructed in NE basement of WH.	10yrs (In Process)	0
#7 Goal 1 Feasible 1	Establish Empire Scholars Search Committee	Committee has been appointed and first ES (Dr. George Holz) has been appointed.	QW (Done)	Amount Requested \$600K Amount Approved \$600K/year

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	BASIC SCIENCE RESEARCH			
#8 Goal 1 Feasible 2?	Bridge Funding (applicable to investigators in both basic science and clinical departments)	E. Smith has created a mechanism to add more of the Hendricks Fund (\$200K/year for RF salaries) to the existing the amount allocated to support bridge funds needs.	<1yr+ (Additional amounts pending)	Amount Requested \$2M Amount Approved \$800K/year
#9 Goal 1 Feasible 1	Support for Graduate Students	Dean Mozell et al has developed guidelines for growth in numbers of students needed (average 2/faculty member) to support more researchers. Funding will be sought through the SUNY Higher Education Enhancement Funds. Rate of ramp-up and amounts required for the first 5 years will depend on rate of addition of new research faculty who have graduate faculty appointments. About \$2M over 5 years will be required to get to Steady State.	1yr+ (Approved/ Pending)	Amount Requested (Steady State after 5 years) Additional (Tuition) \$360 K/yr 9 FTE Additional First Year Stipends \$194K/yr Total (\$) \$554K/yr
#10 Goal 1 Feasible 2	Salary Plan for Basic Science Researchers	The COM will retain current BS salary plan with some pending enhancements.	<1yr (Pending)	0
#11 Goal 1 Feasible 1	Postdoctoral Fellows Engaged in Research	The new VPR and HR Director will develop and implement a plan to better integrate post-doctoral fellows into the UMU academic community	<1yr+ (Approved)	\$

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CLINICAL RESEARCH				
#12 Goal 1 Feasible 1	Center for Clinical and Translational Research	The COM Dean has appointed a task force to review and recommend a plan. The proceeds of the 2007 GALA (\$250K) will be allocated to support this recommendation.	1-3yrs+ (Approved/ Amount Pending)	Amount Requested ca., \$2M Amount Approved \$250K
#13 Goal 1 Feasible 2	Salary Plan for Physician Scientists	The need for a salary plan that provides reasonable compensation and dedicated research time for Physician-Scientists is being considered. Critically needed for establishment of a CTR.	<1yr+ (Approved)	\$\$\$
#14 Goal 1 Feasible 2	Increase Research Funding in Clinical Medicine	The search for a new Chair of Medicine is underway and funding for 9 recent and new chair packages including faculty lines totaling over \$9 million (including some departmental support for research) is moving forward.	1yr+ (Approved)	\$\$\$\$
#15 Goal 1 Feasible 1	Temporary Facility to Support Inpatient Clinical Research	Facility has been developed in the CW building and UH as part of commitment to Anesthesiology chair.	QW (Done)	\$
#16 Goal 2 Feasible 2	Clinical Research Information Technician Specialist	Transferred to IMT list for future implementation	1-5yr+ (Pending IMT Review)	Amount Requested 1 FTE Total (\$) \$60K
#17 Goal 2 Feasible 2	Incentive for Research for Faculty in Clinical Departments	This plan for creating MSG research grants deposited into the RF has been in effect for several years.	QW (Done)	0

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NURSING RESEARCH				
#18 Goal 2 Feasible 1	Nursing Research Advisory Council	A NRAC has been formed.	QW (Done)	0
#19 Goal 2 Feasible 2	Nursing Research Mentoring Program Recruit at least one nurse researcher who is the PI of an NIH R01 grant.	Recruitment of two NIH funded nursing researchers has been approved for appointments in 2010 and 2012, respectively.	2+yrs (Approved)	Amount Requested \$100K for 1 FTE Amount Approved \$200K for 2 FTE
#20 Goal 2 Feasible2	Nursing Research Pilot Funding	Nursing Research Pilot Fund has been increased from \$10K/year to \$25K/year	1-5yrs+ (Approved)	Amount Requested \$50K Amount Approved \$35K

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HEALTH PROFESSIONS RESEARCH				
#21(A) Goal 2 Feasible 1	Research Advisory Committee in CHP	CHP-RAC has been appointed.	QW (Done)	0
#21(B) Goal 2 Feasible 1	Develop a PhD prepared CHP faculty	Some faculty in CHP are working on relevant PhD degrees and recruitment of new faculty includes doctoral level preparation in the preferred qualifications.	1yr+ (Approved)	\$\$
#21(C) Goal 1 Feasible 1	Health Professions Seed Research Program	Health Professions Seed Research Fund has been increased from \$15K/year to \$25K/year.	1-5yrs+ (Approved)	Amount Requested \$50K/year Amount Approved \$40K

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	INFRASTRUCTURE			
#22 Goal 1 Feasible 1	Support for Sponsored Programs Office	The need for an additional Sponsored Program Assistant will be provided by transfer of part time responsibilities to this function by existing administrative support personnel.	QW (In Process)	Amount Requested 1 FTE \$65K Amount Recommended 0.25 FTE
#23 Goal 1 Feasible 1	General IMT Support for Researchers	Transferred to IMT list for future implementation	1-2yrs+ (Pending IMT Review)	Amount Requested 1 FTE (\$) \$60K
#24 Goal 2 Feasible 1	Electronic Purchasing System for Research	A paperless purchase requisition system has been developed and will be used until a comprehensive e-purchasing system is implemented by the RF.	QW (Done)	0
#25 Goal 2 Feasible 2	Local Autonomy over Research Foundation Activities	This is a long-standing initiative under consideration by S Brady.	1-5yrs+ (In Process)	\$\$
#26 Goal 2 Feasible 1	Annual Faculty Research Retreat	The new VP Research and DCGS will be asked to integrate Ross/Biomed Sciences Retreat and research publications into an integrated research information program.	1yr+ (Approved)	\$

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#27 Goal 3 Feasible 1	Parking	Will be partially resolved when second new garage is completed.	1-5yrs+ (Approved)	\$\$\$
		<p>Time for Implementation QW=Quick Win or “do now” +after time =continuing pending commitments</p> <p>General Cost Estimates unless a specific amount is designated 0=No \$ required other than except time \$=\$10-\$99K \$\$=\$100-\$999K \$\$\$=\$1-10 Million \$\$\$=\$>\$10 Million \$\$\$=\$= A lot of money!!!</p>		