



State University of New York

Upstate Medical University

Commitment to Diversity

SUNY Upstate Medical University defines diversity as valuing the similarities and differences among individuals. This holistic approach encompasses various dimensions including the mind, body, spirit and physical environment of all who work, learn and receive care here.

In demonstrating how we value diversity, we practice fairness and equality in a manner that is consistent and that allows everyone to contribute and perform to their fullest potential. We identify and create leadership opportunities that recognize and maximize the skills, talents and abilities of a diverse workforce. We will ensure a safe, fair, supportive and inclusive environment for all at Upstate Medical University.

Recruiting, training and retaining a more diverse workforce is a business imperative of Upstate Medical University. As a major employer in Central New York, we benefit from a diverse workforce, obtaining new ideas and different perspectives, and positioning ourselves to successfully expand into a diverse community. We recognize that achieving racial, ethnic and cultural diversity in the workforce is a critical component toward improving the delivery of culturally competent care to the community we serve, while addressing health care disparities.

Diversity is not only “the right thing to do”, it is an essential and necessary step in improving the health care environment for all in the Central New York community.

Excellence through diversity positions us to successfully embrace all individuals within the community we serve.

