

## BIAS RELATED INCIDENT

Hate crimes, also called bias crimes or bias-related crimes, are criminal activity motivated by the perpetrator's bias or attitude against an individual victim or group based on perceived or actual personal characteristics, such as their race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation regardless of whether the belief or perception is correct.

### WHAT TO DO:

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- If you are a victim of, or witness to, a hate/bias crime on campus, report it to **University Policy** by calling 315-464-4000. They will investigate and follow the appropriate judicial procedures.
- Refer victims of bias crime or bias incidents to **Student Counseling Services** at 315-464-3120.

More information about bias-related and bias crimes, including up-to-date statistics on bias crimes is available from the **Chief of University Police** at 315-464-4134.