

SUNY Upstate Medical University
 Terminations Analyses by Job Group
 For the Period of 10/01/2006 to 09/30/2007

Job Group 204 Clinical Faculty-Non Tenure

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E T H N I C I T Y B F M F M F M F							
				M	F			M	F	M	F	M	B	F	M	F	M	F	
CLINICAL ASSNT PR HS	NSC5	T4	11	5	6	6	5	4	2	1	4						1	4	
CLINICAL ASSOC PR HS	NSC4	U2	5	2	3	5		2	3										
CLINICAL PROFESSOR HS	NSC3	U3	2	2		2		2											
Job Group Totals			18	9	9	13	5	8	5	1	4						1	4	
Percentages				50.0%	50.0%	72.2%	27.8%	44.4%	27.8%	5.6%	22.2%						5.50%	22.2%	

Job Group 205 Research Faculty-Non Tenure

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E T H N I C I T Y B F M F M F M F							
				M	F			M	F	M	F	M	B	F	M	F	M	F	
RESCH ASSNT PROF-HS	NSC5	T4	1		1	1			1										
Job Group Totals			1		1	1			1										
Percentages					100.0%	100.0%			100.0%										

NOTE: Ethnic Codes B = Black, H= Hispanic, A = Asian or Pacific Islander, N = American Indian or Alaskan Native

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Job Group 302 Finance/Computer Professionals

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T M	H H		N M	I M	C M	I A		T M	Y M	N F		
				M	F			M	F	M	F	M	F		M	F				M	F					
T H STAFF FIN ANAL	NSSL2	K1	1	1		1		1																		
COLLEGE ACCOUNTANT	NSSL4	N5	1		1		1				1														1	
SR PROG/ANAL	NSSL4	N5	3	1	2	3		1	2																	
Job Group Totals			5	2	3	4	1	2	2		1														1	
Percentages				40.0%	60.0%	80.0%	20.0%	40.0%	40.0%		20.0%															20.0%

Job Group 305 Hospital Administrative Support Profession

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T M	H H		N M	I M	C M	I A		T M	Y M	N F	
				M	F			M	F	M	F	M	F		M	F				M	F				
T H INSTRCTL SUP ASST	NSSL1	I3	1		1	1			1																
T H STAFF ASSNT 2	NSSL1	I3	9	3	6	8	1	3	5		1		1												
T H INSTRCTL SUP ASOC	NSSL2	K1	1	1		1		1																	
T H STAFF ASSNT 1	NSSL2	K1	4	2	2	1	3		1	2	1	1	1						1						
T H CTS INSRV EDUC 2	NSSL3	M1	1		1		1				1		1												
T H INSTRCTL SUP SPEC	NSSL3	M1	1	1		1		1																	
T H SENR STAFF ASSNT	NSSL3	M1	2		2	2			2																
T H CTS INSRV EDUC 1	NSSL4	N5	2		2	2			2																
T H STAFF ASSOC	NSSL4	N5	9	2	7	9		2	7																
ASSNT DIR COUNSELING	NSSL5	P5	1		1	1			1																
T H SENR STAFF ASSOC	NSSL5	P5	5	3	2	4	1	2	2	1		1													
T H ASSOC DIR NRSNG	NSSL6	R3	1		1	1			1																
NURSING DIR	NSMP3	S5	1		1	1			1																
T H ASSOC ADMR	NSMP3	S5	2	1	1	1	1	1			1		1												
Job Group Totals			40	13	27	33	7	10	23	3	4	2	4							1					
Percentages				32.5%	67.5%	82.5%	17.5%	25.0%	57.5%	7.5%	10.0%	5.00%	10.0%							2.50%					

NOTE: Ethnic Codes B = Black, H= Hispanic, A = Asian or Pacific Islander, N = American Indian or Alaskan Native

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Job Group 307 Scientists & Engineers

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E T H N I C		I A T Y		N		
				M	F			M	F	M	F	M	F	M	F	M	F	
T H BIOMED ENGRG TECH	NSSL1	I3	1	1		1		1										
T H BIOMED ENG SR TEC	NSSL2	K1	1	1		1		1										
Job Group Totals			2	2		2		2										
Percentages				100.0%		100.0%		100.0%										

Job Group 308 Administrative Professionals

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E T H N I C		I A T Y		N	
				M	F			M	F	M	F	M	F	M	F	M	F
STAFF ASSNT	NSSL2	K1	5	2	3	4	1	2	2		1						1
SENR STAFF ASSNT	NSSL3	M1	3	2	1	2	1	1	1	1			1				
PERSONNL ASSOC	NSMP5	M2	1	1		1		1									
ASSOC FACLTS PG COORD	NSSL4	N5	1	1		1		1									
STAFF ASSOC	NSSL4	N5	3	3		3		3									
ASSNT TO VP	NSMP4	Q2	1	1		1		1									
MANAGER	NSMP4	Q2	1		1	1			1								
ASSOC COUNSEL	NSMP3	S5	1	1		1		1									
Job Group Totals			16	11	5	14	2	10	4	1	1		1			1	
Percentages				68.8%	31.3%	87.5%	12.5%	62.5%	25.0%	6.3%	6.3%		6.20%			6.20%	

NOTE: Ethnic Codes B = Black, H= Hispanic, A = Asian or Pacific Islander, N = American Indian or Alaskan Native

SUNY Upstate Medical University
Terminations Analyses by Job Group
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Job Group 310 Patient Care Prof.-Nursing

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T M	H H		N F	I M		C M	I F		T M	Y F	N F
				M	F			M	F	M	F	M	F		M	F		M	F						
TEACHING&RSCH CTR N 1	SG014	G5	29	5	24	27	2	5	22		2		1									1			
TEACHING&RSCH CTR N 2	SG016	I1	104	12	92	97	7	12	85		7		3									3			1
TEACHING&RSCH CTR S N	SG018	J3	16	1	15	16		1	15																
TEACHING&RSCH CTR N 3	SG020	K4	1	1		1		1																	
T H NURSE PRACTNR	NSSL4	N5	10		10	9	1		9		1											1			
Job Group Totals			160	19	141	150	10	19	131		10		4									5			1
Percentages				11.9%	88.1%	93.8%	6.3%	11.9%	81.9%		6.3%		2.50%									3.10%			0.60%

Job Group 311 Patient Care Prof.-Therapists

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T M	H H		N F	I M		C M	I F		T M	Y F	N F
				M	F			M	F	M	F	M	F		M	F		M	F						
T H GENETIC COUNSELOR	NSSL2	K1	1		1		1				1														1
T H PHYSCL THER AST 1	NSSL2	K1	2	2		2		2																	
T H PHYSCL THERPST 3	NSSL2	K1	1		1	1			1																
T H REC THERPY ASSOC	NSSL2	K1	2		2	2			2																
T H PHYSCL THER 2	NSSL3	M1	5	1	4	5		1	4																
T H RESPTRY THER 2	NSSL3	M1	3	1	2	2	1	1	1		1														1
T H PSYCHLGST	NSSL4	N5	2		2	2			2																
T H RADTN THERP DOS	NSSL4	N5	1		1	1			1																
Job Group Totals			17	4	13	15	2	4	11		2														2
Percentages				23.5%	76.5%	88.2%	11.8%	23.5%	64.7%		11.8%														11.7%

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Job Group 312 Patient Care Prof.-Technical Services

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T H		N I		C A		I T		Y N	
				M	F			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
T H CLINCL LAB TECH 4	NSSL1	I3	2	1	1	1	1	1		1						1							
T H CLINCL LAB TECH 3	NSSL2	K1	2	1	1	2		1	1														
T H CTS SPCH PTHLGY 2	NSSL3	M1	2		2	1	1		1		1											1	
T H CLINCL LAB TECH 1	NSSL4	N5	2		2	2			2														
Job Group Totals			8	2	6	6	2	2	4		2					1						1	
Percentages				25.0%	75.0%	75.0%	25.0%	25.0%	50.0%		25.0%					12.5%						12.5%	

Job Group 313 Patient Care Prof.-Support Services

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T H		N I		C A		I T		Y N	
				M	F			M	F	M	F	M	F	M	F	M	F	M	F	M	F		
T H SOCIAL WKR 3	NSSL2	K1	3	1	2	3		1	2														
T H PHARMCST	NSSL3	M1	3		3	3			3														
T H SOC WKR 2	NSSL3	M1	2		2	2			2														
T H PHYSICIANS ASST 2	NSSL4	N5	2	2		2		2															
Job Group Totals			10	3	7	10		3	7														
Percentages				30.0%	70.0%	100.0%		30.0%	70.0%														

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SUNY Upstate Medical University
Terminations Analyses by Job Group
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Job Group 403 Senior Clericals

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T H		N I		C A		I T		Y N	
				M	F			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
CALCULTNS CLERK 2	SG009	F1	5		5	5			5														
HOSP PATNT SVS CLK 2	SG009	F1	1		1	1			1														
STORES CLERK 2	SG009	F1	1	1		1		1															
T H MED REC ASSNT 2	NSSL1	I3	1		1	1			1														
T H MED REC ASSNT 1	NSSL2	K1	1		1	1			1														
Job Group Totals			9	1	8	9		1	8														
Percentages				11.1%	88.9%	100.0%		11.1%	88.9%														

Job Group 404 Clericals

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T H		N I		C A		I T		Y N	
				M	F			M	F	M	F	M	F	M	F	M	F	M	F	M	F		
CALCULTNS CLERK 1	SG006	D4	7		7	7			7														
CLERK 1	SG006	D4	7	2	5	5	2	1	4	1	1		1	1									
MAIL & SUPPLY CLERK	SG006	D4	2	1	1	2		1	1														
STORES CLERK 1	SG006	D4	3	1	2	3		1	2														
HOSP PATNT SVS CLK 1	SG007	E1	15	1	14	12	3	1	11		3		3										
NURSING STATION CLK 1	SG007	E1	16		16	9	7		9		7		6				1						
Job Group Totals			50	5	45	38	12	4	34	1	11	10	1	1									
Percentages				10.0%	90.0%	76.0%	24.0%	8.0%	68.0%	2.0%	22.0%	20.0%	2.00%	2.0%									

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Job Group 510 Patient Care Assistants

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T M	H F		I M	C M	I A		T M	Y F	N F
				M	F			M	F	M	F	M	F		M	F			M	F			
PHARMACY AIDE	SG007	E1	3		3	2	1		2		1		1										
MEDICAL OFFICE ASSNT	SG008	E3	3		3	3			3														
NURSING ASSISTANT 2	SG008	E3	32	7	25	20	12	4	16	3	9	3	8			1							
T&R CTR LICENSED PR N	SG010	F3	10	3	7	5	5	1	4	2	3	1	2		1							1	
T H PHARM ASSNT	NSSL1	I3	3	1	2	2	1	1	1		1		1										
Job Group Totals			51	11	40	32	19	6	26	5	14	4	12		1		1					1	
Percentages				21.6%	78.4%	62.7%	37.3%	11.8%	51.0%	9.8%	27.5%	7.80%	23.5%		1.90%		1.9%					1.90%	

Job Group 511 Medical Technicians

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T M	H F		I M	C M	I A		T M	Y F	N F
				M	F			M	F	M	F	M	F		M	F			M	F			
PHLEBOTOMIST	SG008	E3	1		1	1			1														
T H SURGCL TECHNGST 1	SG009	F1	4	1	3	4		1	3														
T H SURGCL TECHNGST 2	SG012	G2	5	1	4	4	1	1	3		1		1										
T H MED RADIOGRPHR 3	NSSL1	I3	3		3	2	1		2		1											1	
T H CTS ANESTH ASSOC	NSSL2	K1	1		1	1			1														
T H CTS CARDLGY ASSOC	NSSL2	K1	2		2	2			2														
T H MED RADIOGRPHR 2	NSSL2	K1	6	3	3	6		3	3														
T H MED RADIOGRPHR 1	NSSL3	M1	1	1		1		1															
Job Group Totals			23	6	17	21	2	6	15		2		1									1	
Percentages				26.1%	73.9%	91.3%	8.7%	26.1%	65.2%		8.7%		4.30%									4.30%	

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Job Group 512 Medical Therapy Assistants

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E T H N I C I T Y B H A M F M F M F												
				M	F			M	F	M	F	M	B	F	M	H	A	M	F					
MENTAL HLTH THERAPY A	SG009	F1	1		1	1			1															
T H OCCUPTNL THERP 3	NSSL2	K1	1		1	1			1															
T H OCCUPTNL THERP 2	NSSL3	M1	1		1	1			1															
T H RADIATION THERP 1	NSSL3	M1	1	1		1		1																
Job Group Totals			4	1	3	4		1	3															
Percentages				25.0%	75.0%	100.0%		25.0%	75.0%															

Job Group 599 Technical Assistants-Casual

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E T H N I C I T Y B H A M F M F M F												
				M	F			M	F	M	F	M	B	F	M	H	A	M	F					
TECH ASSNT-CSL	NSSL1	I3	3	1	2	3		1	2															
Job Group Totals			3	1	2	3		1	2															
Percentages				33.3%	66.7%	100.0%		33.3%	66.7%															

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SUNY Upstate Medical University
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Job Group 601 Mechanics/Machinists

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T M	H H		N F	I M	C M	I A		T F	Y M	N F
				M	F			M	F	M	F	M	F		M	F								
SENR OFFSET PRT MC OP	SG009	F1	1	1		1		1																
Job Group Totals			1	1		1		1																
Percentages				100.0%		100.0%		100.0%																

Job Group 602 Stationary Engineers

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T M	H H		N F	I M	C M	I A		T F	Y M	N F
				M	F			M	F	M	F	M	F		M	F								
PLANT UTIL ASSNT	SG009	F1	1	1		1		1																
Job Group Totals			1	1		1		1																
Percentages				100.0%		100.0%		100.0%																

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SUNY Upstate Medical University
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Job Group 702 Environmental Services

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T M	H H		N F	I M	C M	I A		T M	Y M	N F
				M	F			M	F	M	F	M	F		M	F				M	F			
CLEANER	SG005	D2	21	11	10	7	14	4	3	7	7	5	6	2										1
Job Group Totals			21	11	10	7	14	4	3	7	7	5	6	2										1
Percentages				52.4%	47.6%	33.3%	66.7%	19.0%	14.3%	33.3%	33.3%	23.8%	28.5%	9.50%										4.70%

Job Group 703 Laboratory Services

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		E B		T M	H H		N F	I M	C M	I A		T M	Y M	N F
				M	F			M	F	M	F	M	F		M	F				M	F			
SENR LAB ANIMAL CRTKR	SG008	E3	1		1	1			1															
Job Group Totals			1		1	1			1															
Percentages					100.0%	100.0%			100.0%															

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Job Group 704 Physical Plant Services

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TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		M	E T H N I C		I A T Y		M	N	
				M	F			M	F	M	F		B	F	M	F			
MOTOR VEH OPER	SG007	E1	1	1		1		1											
MAINTCE ASSNT	SG009	F1	1	1			1			1		1							
Job Group Totals			2	2		1	1	1		1		1							
Percentages				100.0%		50.0%	50.0%	50.0%		50.0%		50.0%							

Job Group 705 University Police Officers

TITLE	GRD	SAL CD	TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		MINORITY		M	E T H N I C		I A T Y		M	N	
				M	F			M	F	M	F		B	F	M	F			
UNIV POLICE OFFICER 1	SG114		4	4		4		4											
UNIV POLICE OFFICER 2	SG117		1	1		1		1											
Job Group Totals			5	5		5		5											
Percentages				100.0%		100.0%		100.0%											

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	TOTAL	SEX		TOTAL	TOTAL	WHITE		MINORITY		E T H N I C I T Y		A T Y		N		
		M	F	WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	
Grand Totals	524	145	379	436	88	124	312	21	67	12	43	5	5	4	15	4
Percentages		27.7%	72.3%	83.2%	16.8%	23.7%	59.5%	4.0%	12.8%	2.20%	8.20%	0.90%	0.90%	0.70%	2.80%	0.70%

NOTE: Ethnic Code B = Black, H= Hispanic, A = Asian or Pacific Islander, N = American Indian or Alaskan Native