



SUNY Upstate Medical University  
Work Force Analysis Report  
As of 9/30/2007

NOTE: Ethnic Codes B = Black, H= Hispanic, A = Asian or Pacific Islander, N = American Indian or Alaskan Native

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Job Group 103      Managers & Administrators

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		N	
		CD	CAT		M	F			M	F	M	F	M	F	M	F
CHIEF OF POLICE	NSMP3	S5	1	1	1		1		1							
ASSNT CHIEF OF POLICE	NSMP4	Q2	1	1	1		1		1							
ASSOC DIR LAB ANML FC	NSSL5	P5	1	1	1		1		1							
ASSOC DIR PURCHASING	NSSL5	P5	1	1		1	1			1						
SENR STAFF ASSOC	NSSL5	P5	1	5	2	3	5		2	3						
ASSOC COLLEGE REGISTR	NSSL4	N5	1	1		1	1			1						
INVENTORY CONTROL MGR	NSSL4	N5	1	1	1		1		1							
T H ASST DIR RADT THR	NSSL4	N5	1	1		1	1			1						
ASSNT COLLEGE REGSTR	NSSL3	M1	1	2		2	2			2						
ASSNT DIR COLLEGE HSG	NSSL3	M1	1	1		1	1			1						
Job Group Totals				15	6	9	15		6	9						
Percentages					40.0%	60.0%	100%		40.0%	60.0%						

Job Group 201      Librarians

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		N	
		CD	CAT		M	F			M	F	M	F	M	F	M	F
LIBRARIAN	NSN1	Q5	2	1		1	1			1						
ASSOC LIBRARIAN	NSN2	P1	2	1	1		1		1							
SENR ASSNT LIBRN	NSN3	M5	2	5	1	4	5		1	4						
ASSNT LIBRARIAN 08	NSN4	K2	2	2		2	2			2						
Job Group Totals				9	2	7	9		2	7						
Percentages					22.2%	77.8%	100%		22.2%	77.8%						

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Job Group 202 HS Faculty

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E T H N I C I T Y		A		N		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	
PROFESSOR&CHRMN M	NSC2	U4	2	20	18	2	17	3	15	2	2					1			
DSTG SERVICE PROF (HS)	NSC3	U3	2	1		1	1			1									
DSTG TCH PROF (HS)	NSC3	U3	2	1		1	1			1									
PROFESSOR HS	NSC3	U3	2	106	90	16	90	16	77	13		1	2			11		2	
ASSOC PROFESSOR HS	NSC4	U2	2	78	65	13	64	14	53	11	1		3			8		2	
ASSNT PROFESSOR HS	NSC5	T4	2	55	35	20	37	18	22	15	1		1			11		3	
INSTRUCTOR-HS	NSC6	S4	2	2		2	1	1		1									
ASSNT INSTRUCTOR-HS	NSC7	O3	2	1	1		1		1										
Job Group Totals				264	209	55	212	52	168	44	4	4	6			31		7	
Percentages					79.2%	20.8%	80.3%	19.7%	63.6%	16.7%	1.5%	1.5%	2.3%			11.7%		2.7%	

Job Group 203 Academic Prog. Faculty

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E T H N I C I T Y		A		N		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	
PROFESSOR-12 MONTHS	NSB3	T5	2	2	1	1	2		1	1									
ASSOC PROFESSOR-12 MO	NSB4	R2	2	15	7	8	15		7	8									
ASSNT PROFESSOR-12 MO	NSB5	P2	2	10	4	6	10		4	6									
INSTRUCTOR-12 MONTHS	NSB6	K5	2	8	2	6	8		2	6									
Job Group Totals				35	14	21	35		14	21									
Percentages					40.0%	60.0%	100%		40.0%	60.0%									

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Job Group 204 Clinical Faculty-Non Tenure

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F	
		CD	CAT		M	F			M	F	M	F	M	F	M	F
CLINICAL PROFESSOR HS	NSC3	U3	2	29	24	5	24	5	19	5	1				4	
CLINICAL ASSOC PR HS	NSC4	U2	2	57	41	16	49	8	34	15			1		6	1
CLINICAL ASSNT PR HS	NSC5	T4	2	124	96	28	99	25	80	19		1	4		12	8
CLINICAL INSTRCTR HS	NSC6	S4	2	19	14	5	14	5	10	4	1				3	1
CLINICAL ASSOC PR 12M	NSB4	R2	2	3	2	1	3		2	1						
CLINICAL ASSNT PR 12M	NSB5	P2	2	10	2	8	10		2	8						
CLIN INSTRUCTOR-12M	NSB6	K5	2	2		2	2			2						
Job Group Totals				244	179	65	201	43	147	54	2	1	5		25	10
Percentages					73.4%	26.6%	82.4%	17.6%	60.2%	22.1%	0.8%	0.4%	2.0%		10.2%	4.1%

Job Group 205 Research Faculty-Non Tenure

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F	
		CD	CAT		M	F			M	F	M	F	M	F	M	F
RESCH PROF-HS	NSC3	U3	2	3	3		2	1	2						1	
RESCH ASSOC PROF-HS	NSC4	U2	2	1	1		1		1							
RESCH ASSNT PROF-HS	NSC5	T4	2	6	4	2	6		4	2						
RESEARCH INST-HS	NSC6	S4	2	1		1	1			1						
Job Group Totals				11	8	3	10	1	7	3					1	
Percentages					72.7%	27.3%	90.9%	9.1%	63.6%	27.3%					9.1%	

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Job Group 206 Adjunct Faculty-Non Tenure

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F		
		CD	CAT		M	F			M	F	M	F	M	F	M	F	
ADJUNCT PROFESSOR	NSA3	S1	2	5	2	3	5		2	3							
ADJUNCT ASSNT PROF	NSA5	N3	2	2	1	1	2		1	1							
ADJUNCT INSTRUCTOR	NSA6	I4	2	18	5	13	18		5	13							
Job Group Totals				25	8	17	25		8	17							
Percentages					32.0%	68.0%	100%		32.0%	68.0%							

Job Group 301 Academic Professionals

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F	
		CD	CAT		M	F			M	F	M	F	M	F	M	F
UNIV INSTRUCT SPEC	NSSL5	P5	3	7	4	3	4	3	3	1					1	2
INSTRUC SUPPORT SPEC	NSSL4	N5	3	21	5	16	20	1	5	15						1
ASSNT INSTRL RESRCS	NSSL3	M1	3	1	1		1		1							
INSTRCL SUPPORT TECH	NSSL3	M1	3	28	13	15	25	3	12	13					1	2
INSTRCL SUPPORT ASSOC	NSSL2	K1	3	11	2	9	10	1	2	8						1
POSTDRL ASSOC	NSSL1	I3	3	1	1		1		1							
Job Group Totals				69	26	43	61	8	24	37					2	6
Percentages					37.7%	62.3%	88.4%	11.6%	34.8%	53.6%					2.9%	8.7%

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Job Group 302 Finance/Computer Professionals

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F		
		CD	CAT		M	F			M	F	M	F	M	F	M	F	
BUDGT CONTROL OFFCR	NSMP3	S5	3	1	1		1		1								
DIR COMPUTING CENTER	NSMP3	S5	3	1	1		1		1								
DIR MGT INF SYS	NSMP3	S5	3	2	1	1	2		1	1							
ASSOC UNIV FINL ANLYS	NSMP4	Q2	3	4	2	2	4		2	2							
ASSNT DIR COMPTNG SV	NSSL5	P5	3	1		1	1			1							
SUPVG PRGMR ANLST	NSSL5	P5	3	5	5		5		5								
ASSNT DIR FINCL AID	NSSL4	N5	3	1	1		1		1								
COLLEGE ACCOUNTANT	NSSL4	N5	3	3		3	2	1		2		1					
SR PROG/ANAL	NSSL4	N5	3	32	15	17	31	1	14	17	1						
T H SR FIN ANAL	NSSL4	N5	3	1	1		1		1								
COLLEGE ACCOUNTANT	NSMP5	M2	3	1		1	1			1							
LEAD PRGMR ANLST	NSSL3	M1	3	1		1	1			1							
T H FIN ANAL	NSSL3	M1	3	1		1	1			1							
Job Group Totals				54	27	27	52	2	26	26	1	1					
Percentages					50.0%	50.0%	96.3%	3.7%	48.1%	48.1%	1.9%	1.9%					

Job Group 303 Student Affairs Professionals

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F		
		CD	CAT		M	F			M	F	M	F	M	F	M	F	
ASSOC DIR ADMISSIONS	NSSL5	P5	1	1		1	1			1							
COLLEGE REGISTRAR	NSSL5	P5	3	1		1	1			1							
ADMISSIONS ADVISOR	NSSL3	M1	3	3		3	2	1		2		1					
COUNSELOR	NSSL3	M1	3	1		1	1			1							
FINANCIAL AID ADVISOR	NSSL3	M1	3	1		1	1			1							
STUD ACTVTS AST DR	NSSL3	M1	3	1	1		1		1								
Job Group Totals				8	1	7	7	1	1	6		1					
Percentages					12.5%	87.5%	87.5%	12.5%	12.5%	75.0%		12.5%					

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Job Group 304 Public Affairs Professionals

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F		
		CD	CAT		M	F			M	F	M	F	M	F	M	F	
DIR COMCTN	NSMP3	S5	3	1	1		1		1								
ASSOC DIR COMTY REL	NSSL4	N5	3	1		1	1			1							
COMTY RELATIONS ASSOC	NSSL2	K1	3	3		3	3			3							
Job Group Totals				5	1	4	5		1	4							
Percentages					20.0%	80.0%	100%		20.0%	80.0%							

Job Group 305 Hospital Administrative Support Profession

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F		
		CD	CAT		M	F			M	F	M	F	M	F	M	F	
NURSING DIR	NSMP3	S5	3	1		1	1		1								
T H ASSOC ADMR	NSMP3	S5	3	13	5	8	12	1	5	7		1					
T H ASSOC DIR NRSNG	NSSL6	R3	3	9		9	9			9							
T H DIR OF MED RADIOG	NSSL6	R3	3	1		1	1			1							
T H DIR OF PHARM	NSSL6	R3	3	1	1			1								1	
T H TECH DIR CLIN LAB	NSSL6	R3	3	5	2	3	5		2	3							
DEPUTY NURSING DIR	NSMP4	Q2	3	2		2	2			2							
ASSNT DIR COUNSELING	NSSL5	P5	3	2		2	2			2							
T H ASOC DIR OCCUP T	NSSL5	P5	3	1		1	1			1							
T H ASOC DIR RADT TH	NSSL5	P5	3	1		1	1			1							
T H ASSNT DIR NRSNG	NSSL5	P5	3	13	1	12	12	1	1	11				1			
T H ASSOC DIR PHARM	NSSL5	P5	3	2	2		2		2								
T H ASSOC TEC DIR C L	NSSL5	P5	3	3	1	2	2	1		2						1	
T H DIR OF RESP THERA	NSSL5	P5	3	1	1		1		1								
T H DIR PHYSCL THERPY	NSSL5	P5	3	1		1	1			1							
T H SENR STAFF ASSOC	NSSL5	P5	3	20	7	13	17	3	6	11	1	2					
T H ASOC DIR REHAB T	NSSL4	N5	3	1	1		1		1								
T H ASSOC DIR RESP T	NSSL4	N5	3	1	1		1		1								
T H CTS INSRV EDUC 1	NSSL4	N5	3	10	1	9	10		1	9							
T H MED RAD ASSNT DIR	NSSL4	N5	3	6	1	5	6		1	5							
T H MED REC ASSOC DIR	NSSL4	N5	3	1		1	1			1							
T H NRSNG ADMR	NSSL4	N5	3	8	1	7	8		1	7							
T H SR INSTRL SUP SP	NSSL4	N5	3	10	6	4	10		6	4							
T H STAFF ASSOC	NSSL4	N5	3	67	15	52	62	5	13	49	2	2		1			
T H UTIL REV QA SR C	NSSL4	N5	3	5		5	5			5							
T H CTS INSRV EDUC 2	NSSL3	M1	3	2		2	2			2							
T H INSTRCTL SUP SPEC	NSSL3	M1	3	26	17	9	24	2	15	9	2						

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T H MED REC ASSNT DIR	NSSL3 M1 3	3		3	3			3								
T H MED RECORDS SR SP	NSSL3 M1 3	2		2	2			2								
T H SENR STAFF ASSNT	NSSL3 M1 3	59	10	49	59			10	49							
T H UTIL REV QA COORD	NSSL3 M1 3	2	1	1	2			1	1							
T H CTS INSRV EDUC 3	NSSL2 K1 3	1	1	1	1			1	1							
T H INSTRCTL SUP ASOC	NSSL2 K1 3	33	7	26	32	1		7	25					1		
T H MED RECORDS SPEC	NSSL2 K1 3	1		1	1				1							
T H STAFF ASSNT 1	NSSL2 K1 3	69	11	58	60	9		7	53	4	2		1	1	1	
T H INSTRCTL SUP ASST	NSSL1 I3 3	15		15	15				15							
T H STAFF ASSNT 2	NSSL1 I3 3	64	4	60	54	10		3	51	1	9					
Job Group Totals		462	97	365	428	34		85	343	10	16		3	2	2	1
Percentages			21.0%	79.0%	92.6%	7.4%		18.4%	74.2%	2.2%	3.5%		0.6%	0.4%	0.4%	0.2%

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Job Group 307 Scientists & Engineers

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F		
		CD	CAT		M	F			M	F	M	F	M	F	M	F	
T H MED INSTRMNT SR S	NSSL4	N5	3	1	1		1		1								
T H SR BIOMED ENGR	NSSL4	N5	3	1	1		1		1								
TV ENGINEER	NSSL4	N5	3	1	1		1		1								
T H BIOMED ENGR	NSSL3	M1	3	3	3		3		3								
T H BIOMED ENG SR TEC	NSSL2	K1	3	3	3		3		3								
T H BIOMED ENGRG TECH	NSSL1	I3	3	3	3		3		3								
Job Group Totals				12	12		12		12								
Percentages					100%		100%		100%								

Job Group 308 Administrative Professionals

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F		
		CD	CAT		M	F			M	F	M	F	M	F	M	F	
PERSONNEL ASSISTANT	NSMP6		3	4		4	4		4								
ASSOC COUNSEL	NSMP3	S5	3	1		1	1		1								
DIR BUS AFFAIRS	NSMP3	S5	3	1	1		1		1								
EXEC ASSNT PRESIDENT	NSMP3	S5	3	1		1	1		1								
SPVG INTR ADTR	NSMP3	S5	3	1	1		1		1								
ASSNT TO VP	NSMP4	Q2	3	4	1	3	4		1	3							
FACILITIES PROG COORD	NSMP4	Q2	3	1	1		1		1								
MANAGER	NSMP4	Q2	3	2	1	1	1	1	1								1
SENR PERSNL ASSOC	NSMP4	Q2	3	4	1	3	4		1	3							
ASSOC FACLTS PG COORD	NSSL4	N5	3	7	7		6	1	6			1					
PURCHASE ASSOC	NSSL4	N5	3	8	4	4	8		4	4							
STAFF ASSOC	NSSL4	N5	3	19	8	11	18	1	7	11	1						
TV PRODUCER-DIRECTOR	NSSL4	N5	3	3	2	1	3		2	1							
UNIV DATA BASE ADMIN	NSSL4	N5	3	2	2		2		2								
ASSNT TO PRES	NSMP5	M2	3	1		1	1			1							
ASST UNIV AUDITOR	NSMP5	M2	3	2		2	1	1		1							1
PERSONNL ASSOC	NSMP5	M2	3	11	1	10	11		1	10							
UNIV AFFRMTV ACT ASST	NSMP5	M2	3	2	1	1	1	1		1	1						
ASSNT FAC PROG COORD	NSSL3	M1	3	3	3		3		3								
PURCHASE ASSNT	NSSL3	M1	3	1		1	1			1							
SENR STAFF ASSNT	NSSL3	M1	3	18	4	14	17	1	4	13							1
STAFF ASSNT	NSSL2	K1	3	16		16	16			16							

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Job Group Totals	112	38	74	106	6	35	71	2	1	2	1
Percentages		33.9%	66.1%	94.6%	5.4%	31.3%	63.4%	1.8%	0.9%	1.8%	0.9%

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Job Group 310 Patient Care Prof.-Nursing

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		A		N		
		CD	CAT		M	F			M	F	M	F	M	F	M	F	M	F	
T H CLIN NURSE SPEC	NSSL4	N5	3	8		8	8		8										
T H NURSE EPIDMGST	NSSL4	N5	3	2		2	2		2										
T H NURSE PRACTNR	NSSL4	N5	3	63	8	55	60	3	7	53		2				1			
TEACHING&RSCH CTR N 3	SG020	J4	3	42	4	38	41	1	4	37									1
TEACHING&RSCH CTR S N	SG018	I5	3	185	31	154	174	11	28	146	2	2		1	1		5		
TEACHING&RSCH CTR N 2	SG016	H5	3	699	64	635	647	52	64	583		24		6			18		4
TEACHING&RSCH CTR N 1	SG014	G4	3	104	13	91	91	13	11	80		8	1	1	1		1		1
Job Group Totals				1103	120	983	1023	80	114	909	2	36	1	8	3	24			6
Percentages					10.9%	89.1%	92.7%	7.3%	10.3%	82.4%	0.2%	3.3%	0.1%	0.7%	0.3%	2.2%			0.5%

Job Group 311 Patient Care Prof.-Therapists

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		A		N		
		CD	CAT		M	F			M	F	M	F	M	F	M	F	M	F	
T H CHIEF PSYCHLGST	NSSL5	P5	3	1	1		1		1										
T H RADTN TH SR DOS	NSSL5	P5	3	2		2	2			2									
T H PHYSCL THER 1	NSSL4	N5	3	6	1	5	6		1	5									
T H PSYCHLGST	NSSL4	N5	3	12	5	7	12		5	7									
T H RESPTRY THER 1	NSSL4	N5	3	4	2	2	4		2	2									
T H PHYSCL THER 2	NSSL3	M1	3	20	4	16	20		4	16									
T H RAD THER ASST DOS	NSSL3	M1	3	1		1	1			1									
T H REC THERPY SPEC	NSSL3	M1	3	2		2	2			2									
T H RESPTRY THER 2	NSSL3	M1	3	32	14	18	28	4	11	17	1	1			1			1	
T H SR GENETIC COUNS	NSSL3	M1	3	4		4	4			4									
T H GENETIC COUNSELOR	NSSL2	K1	3	1	1		1		1										
T H PHYSCL THER AST 1	NSSL2	K1	3	12	4	8	10	2	4	6		1					1		
T H PHYSCL THERPST 3	NSSL2	K1	3	3		3	3			3									
T H REC THERPY ASSOC	NSSL2	K1	3	6	1	5	6		1	5									
T H RESP THERAPIST 3	NSSL2	K1	3	8	3	5	7	1	3	4							1		
Job Group Totals				114	36	78	107	7	33	74	1	2			1	2		1	
Percentages					31.6%	68.4%	93.9%	6.1%	28.9%	64.9%	0.9%	1.8%			0.9%	1.8%		0.9%	

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Job Group 312 Patient Care Prof.-Technical Services

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		E T H N I C I T Y			M F		
		CD	CAT		M	F			M	F	M	B	F	M	F	M
T H CLINCL LAB TECH 1	NSSL4	N5	3	16	4	12	15	1	4	11						1
T H CTS AUDLGST 1	NSSL4	N5	3	1		1	1			1						
T H CTS EEG SR SPEC	NSSL4	N5	3	1		1	1			1						
T H CTS SPCH PTHLGY 1	NSSL4	N5	3	2		2	1	1		1						1
T H CLINCL LAB TECH 2	NSSL3	M1	3	20	5	15	20		5	15						
T H CTS SPCH PTHLGY 2	NSSL3	M1	3	3		3	3			3						
T H CLINCL LAB TECH 3	NSSL2	K1	3	64	13	51	57	7	10	47	1	3			2	1
T H CTS STRL SPL ASOC	NSSL2	K1	3	4	3	1	1	3	1	1		1			1	
T H CLINCL LAB TECH 4	NSSL1	I3	3	21	6	15	21		6	15						
Job Group Totals				132	31	101	120	12	26	94	1	5	1		3	2
Percentages					23.5%	76.5%	90.9%	9.1%	19.7%	71.2%	0.8%	3.8%	0.8%		2.3%	1.5%

Job Group 313 Patient Care Prof.-Support Services

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		E T H N I C I T Y			M F		
		CD	CAT		M	F			M	F	M	B	F	M	F	M
T H PHYSICIANS ASST 2	NSSL4	N5	3	17	9	8	17		9	8						
T H SENR PHARMACIST	NSSL4	N5	3	6	4	2	6		4	2						
T H SOC WKR 1	NSSL4	N5	3	8	1	7	7	1	1	6						1
T H CTS ENV HLTH & SF	NSSL3	M1	3	2	2		2		2							
T H PHARMCST	NSSL3	M1	3	25	10	15	20	5	7	13	1				2	2
T H SOC WKR 2	NSSL3	M1	3	15	1	14	12	3	1	11		2				1
T H SOCIAL WKR 3	NSSL2	K1	3	7	1	6	6	1	1	5		1				
Job Group Totals				80	28	52	70	10	25	45	1	4		2	3	
Percentages					35.0%	65.0%	87.5%	12.5%	31.3%	56.3%	1.3%	5.0%		2.5%	3.8%	

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Job Group 390

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E	T	H	N	I	C	I	T	Y	N		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
CLINICAL ASSNT IN HS	NSC7	O3	3	476	302	174	252	224	165	87	11	8	15	6	111	73								
Job Group Totals				476	302	174	252	224	165	87	11	8	15	6	111	73								
Percentages					63.4%	36.6%	52.9%	47.1%	34.7%	18.3%	2.3%	1.7%	3.2%	1.3%	23.3%	15.3%								

Job Group 399 Graduate/Teaching Assistants

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E	T	H	N	I	C	I	T	Y	N		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
GRADUATE ASSNT HS	NSU8	A3	3	61	31	30	44	17	18	26	1		2	1	10	3								
Job Group Totals				61	31	30	44	17	18	26	1		2	1	10	3								
Percentages					50.8%	49.2%	72.1%	27.9%	29.5%	42.6%	1.6%		3.3%	1.6%	16.4%	4.9%								

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Job Group 401 Secretarial

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		E T H N I C I T Y			N		
		CD	CAT		M	F			M	F	M	B	F	M	F	M
SECRETARY 2	SG015	H4	4	8		8	8	3	1	8						
SECRETARY 1	SG011	F5	4	51	1	50	48	3	1	47						3
Job Group Totals				59	1	58	56	3	1	55						3
Percentages					1.7%	98.3%	94.9%	5.1%	1.7%	93.2%						5.1%

Job Group 402 Keyboard Specialists

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		E T H N I C I T Y			N		
		CD	CAT		M	F			M	F	M	B	F	M	F	M
KEYBOARD SPEC 2	SG009	F1	4	50	3	47	47	3	3	44						1
DATA ENTRY MACH OPER	SG006	D4	4	9		9	5	4		5						4
KEYBOARD SPEC 1	SG006	D4	4	45	5	40	37	8	4	33						5
Job Group Totals				104	8	96	89	15	7	82						10
Percentages					7.7%	92.3%	85.6%	14.4%	6.7%	78.8%						9.6%
																2
																1
																1
																1

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Job Group 403 Senior Clericals

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F			
		CD	CAT		M	F			M	F	M	F	M	F	M	F		
T H PATIENT ACTG SR S	NSSL4	N5	4	2	1	1	2		1	1								
T H PATIENT ACTG SP	NSSL3	M1	4	3		3	3			3								
T H MED REC ASSNT 1	NSSL2	K1	4	9		9	9			9								
T H MED REC ASSNT 2	NSSL1	I3	4	22	6	16	16	6	4	12	1	3	1				1	
LIBRARY CLERK 3	SG014	G5	4	2		2	2			2								
PRIN MAIL&SUPPLY CLK	SG012	G2	4	1		1	1			1								
PRIN STORES CLERK	SG012	G2	4	1		1	1			1								
CALCULTNS CLERK 2	SG009	F1	4	23	3	20	22	1	2	20							1	
CLERK 2	SG009	F1	4	24	3	21	24		3	21								
HOSP PATNT SVS CLK 2	SG009	F1	4	15	1	14	15		1	14								
LIBRARY CLERK 2	SG009	F1	4	3	1	2	3		1	2								
STORES CLERK 2	SG009	F1	4	3		3	3			3								
Job Group Totals				108	15	93	101	7	12	89	1	3	1			1	1	
Percentages					13.9%	86.1%	93.5%	6.5%	11.1%	82.4%	0.9%	2.8%	0.9%			0.9%	0.9%	

Job Group 404 Clericals

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F			
		CD	CAT		M	F			M	F	M	F	M	F	M	F		
HOSP PATNT SVS CLK 1	SG007	E1	4	99	6	93	78	21	6	72		20					1	
NURSING STATION CLK 1	SG007	E1	4	112	9	103	83	29	7	76	1	25	1	1			1	
CALCULTNS CLERK 1	SG006	D4	4	31	1	30	29	2	1	28		1					1	
CLERK 1	SG006	D4	4	50	13	37	46	4	13	33		4						
MAIL & SUPPLY CLERK	SG006	D4	4	6	6		6		6									
NURS STAT CLK TR	SG006	D4	4	1		1	1			1								
STORES CLERK 1	SG006	D4	4	19	13	6	18	1	12	6	1							
SUPPLY ASSNT	SG004	C5	4	18	14	4	12	6	11	1	3	3						
Job Group Totals				336	62	274	273	63	56	217	5	53	1	1			1	2
Percentages					18.5%	81.5%	81.3%	18.8%	16.7%	64.6%	1.5%	15.8%	0.3%	0.3%			0.3%	0.6%

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Job Group 499      Student Assistants

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E	T	H	N	I	C	I	T	Y	N	
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
STUDENT ASSNT	NS600	A2	4	113	36	77	78	35	24	54	2	11	1		2			9		10			
RESIDENT ASSNT	NS980	A1	4	8	3	5	4	4	3	1		4											
Job Group Totals				121	39	82	82	39	27	55	2	15	1		2			9		10			
Percentages					32.2%	67.8%	67.8%	32.2%	22.3%	45.5%	1.7%	12.4%	0.8%		1.7%			7.4%		8.3%			

Job Group 501      Laboratory Technicians

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E	T	H	N	I	C	I	T	Y	N	
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
MEDICAL LAB TECH 2	SG012	G2	5	2	1	1	2		1	1													
LABORATORY TECH	SG009	F1	5	1		1	1			1													
MEDICAL LAB TECH 1	SG009	F1	5	2	1	1	2		1	1													
Job Group Totals				5	2	3	5		2	3													
Percentages					40.0%	60.0%	100%		40.0%	60.0%													

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Job Group 503      Scientific Technicians

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		E T H N I C I T Y			M N		
		CD	CAT		WHITE	MIN.	M	F	M	B	F	M	H	F	M	F
T H MED INSTRMNT ASSO	NSSL2	K1	5	2	1	1	2		1	1						
Job Group Totals				2	1	1	2		1	1						
Percentages					50.0%	50.0%	100%		50.0%	50.0%						

Job Group 504      Administrative Assistants

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		E T H N I C I T Y			M N		
		CD	CAT		WHITE	MIN.	M	F	M	B	F	M	H	F	M	F
INSTRUCL SUPPRT ASSNT	NSSL1	I3	5	7	1	6	6	1	1	5						
ADMNV AIDE	SG013	G3	5	1		1	1			1						
PHOTOGRAPHER 2	SG011	F5	5	2	2		2		2							
Job Group Totals				10	3	7	9	1	3	6						
Percentages					30.0%	70.0%	90.0%	10.0%	30.0%	60.0%						

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Job Group 505 Computer Operators

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E T H N I C I T Y		N		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	
SUPVG COMPUTER OPER	SG018	I5	5	1		1	1			1							
COMPUTER OPER	SG010	F3	5	7	6	1	6	1	5	1	1						
Job Group Totals				8	6	2	7	1	5	2	1						
Percentages					75.0%	25.0%	87.5%	12.5%	62.5%	25.0%	12.5%						

Job Group 510 Patient Care Assistants

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E T H N I C I T Y		N			
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F		
T H PHARM ASSNT	NSSL1	I3	5	10	2	8	8	2	1	7	1	1						
T&R CTR LICENSED PR N	SG010	F3	5	65	6	59	51	14	6	45		12				1	1	
MEDICAL OFFICE ASSNT	SG008	E3	5	23	1	22	16	7		16		4			1		1	
NURSING ASSISTANT 2	SG008	E3	5	174	26	148	103	71	23	80	2	61	1	2		3	2	
DENTAL ASSNT	SG007	E1	5	7		7	6	1		6				1				
PHARMACY AIDE	SG007	E1	5	19	4	15	16	3	4	12		3						
XRAY AIDE	SG005	D2	5	3		3	2	1		2		1						
Job Group Totals				301	39	262	202	99	34	168	3	82	1	4	1	4		4
Percentages					13.0%	87.0%	67.1%	32.9%	11.3%	55.8%	1.0%	27.2%	0.3%	1.3%	0.3%	1.3%		1.3%

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Job Group 511 Medical Technicians

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		E T H N I C I T Y			M F					
		CD	CAT		M	F			M	F	M	B	F	M	F	M	F		
T H CHF OPN HEART PRF	NSSL6	R3	5	1	1		1		1										
T H OPN HRT PERF	NSSL5	P5	5	8	5	3	8		5	3									
T H CTS ANSTHA SPEC	NSSL3	M1	5	4	2	2	4		2	2									
T H CTS CARDLGY SPEC	NSSL3	M1	5	2	2		2		2										
T H CTS EEG SPEC	NSSL3	M1	5	3		3	3			3									
T H MED RADIOGRPHR 1	NSSL3	M1	5	20	10	10	20		10	10									
T H CTS ANESTH ASSOC	NSSL2	K1	5	9	3	6	7	2	2	5	1	1							
T H CTS BURN ASSOC	NSSL2	K1	5	1		1	1			1									
T H CTS CARDLGY ASSOC	NSSL2	K1	5	13	3	10	13		3	10									
T H CTS EEG ASSOC	NSSL2	K1	5	8	4	4	7	1	3	4	1								
T H CTS OPER ROOM ASS	NSSL2	K1	5	3	1	2	2	1	1	1		1							
T H MED RADIOGRPHR 2	NSSL2	K1	5	42	15	27	39	3	13	26		1	1			1			
T H CTS CARDLGY ASSNT	NSSL1	I3	5	12	8	4	10	2	7	3	1	1							
T H MED RADIOGRPHR 3	NSSL1	I3	5	9	2	7	8	1	1	7						1			
SR ELECTROCRDGP T	SG012	G2	5	1		1	1			1									
T H SURGCL TECHNGST 2	SG012	G2	5	23	6	17	19	4	5	14		2				1	1		
SENR OPER RM TECHN	SG009	F1	5	8	4	4	4	4	1	3	2	1	1						
T H SURGCL TECHNGST 1	SG009	F1	5	3		3	3			3									
ELECTROCARDOPH TECH	SG008	E3	5	3	1	2	2	1	1	1		1							
PHLEBOTOMIST	SG008	E3	5	7	1	6	4	3	1	3		3							
Job Group Totals				180	68	112	158	22	58	100	5	11	2			2		1	1
Percentages					37.8%	62.2%	87.8%	12.2%	32.2%	55.6%	2.8%	6.1%	1.1%			1.1%		0.6%	0.6%

Job Group 512 Medical Therapy Assistants

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		E T H N I C I T Y			M F					
		CD	CAT		M	F			M	F	M	B	F	M	F	M	F		
T H OCCUPTNL THER 1	NSSL4	N5	5	4	1	3	4		1	3									
T H CTS AUDLGST 2	NSSL3	M1	5	3	2	1	3		2	1									
T H OCCUPTNL THERP 2	NSSL3	M1	5	10	1	9	9	1	1	8		1							
T H RADIATION THERP 1	NSSL3	M1	5	2	1	1	1	1		1	1								
T H RADIATION THERP 2	NSSL2	K1	5	6	2	4	6		2	4									
RECREATION THER	SG014	G4	5	1		1	1			1									
MENTAL HLTH THERAPY A	SG009	F1	5	3	2	1	3		2	1									
Job Group Totals				29	9	20	27	2	8	19	1	1							

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Percentages

31.0% 69.0% 93.1% 6.9% 27.6% 65.5% 3.4% 3.4%

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Job Group 599      Technical Assistants-Casual

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		E T H N I C I T Y			M N F		
		CD	CAT		WHITE	MIN.	M	F	M	B	F	M	H	F	M	F
TECH ASSNT-CSL	NSSL1	I3	5	4	1	3	3	1	1	2						
Job Group Totals				4	1	3	3	1	1	2						
Percentages					25.0%	75.0%	75.0%	25.0%	25.0%	50.0%						

Job Group 601      Mechanics/Machinists

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		E T H N I C I T Y			M N F		
		CD	CAT		WHITE	MIN.	M	F	M	B	F	M	H	F	M	F
ELECTRONIC EQUIP MECH	SG012	G2	6	3	3		3		3							
GEN MECHANIC	SG012	G2	6	37	37		33	4	33		4					
MOTOR EQ MECH	SG012	G2	6	1	1		1		1							
Job Group Totals				41	41		37	4	37		4					
Percentages					100%		90.2%	9.8%	90.2%		9.8%					

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Job Group 602 Stationary Engineers

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F	
		CD	CAT		M	F			M	F	M	F	M	F	M	F
PLANT UTIL ENGR 3	SG019	J5	6	1	1		1		1							
PLANT UTIL ENGR 2	SG016	I1	6	5	5		5		5							
PLANT UTIL ENGR 1	SG014	G5	6	19	19		19		19							
PLANT UTIL ASSNT	SG009	F1	6	6	6		6		6							
Job Group Totals				31	31		31		31							
Percentages					100%		100%		100%							

Job Group 603 Skilled Crafts

TITLE	GRD	SAL		TOTAL	SEX		TOTAL WHITE	TOTAL MIN.	WHITE		B		E T H N I C I T Y		M F	
		CD	CAT		M	F			M	F	M	F	M	F	M	F
SUPVG ELECTRICIAN	SG014	G5	6	1	1		1		1							
LOCKSMITH	SG012	G2	6	1	1		1		1							
MASON&PLASTERER	SG012	G2	6	2	2		1	1	1		1					
PAINTER	SG012	G2	6	3	3		3		3							
SHEET METAL WORKER	SG012	G2	6	1	1		1		1							
Job Group Totals				8	8		7	1	7		1					
Percentages					100%		87.5%	12.5%	87.5%		12.5%					

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Job Group 604 Maintenance

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E	T	H	N	I	C	I	T	Y	N		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
MAINTCE SUPVR 2	SG017	I2	6	2	2		2		2															
MAINTCE SUPVR 1	SG014	G5	6	4	4		4		4															
Job Group Totals				6	6		6		6															
Percentages					100%		100%		100%															

Job Group 701 Hospital Support Services

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E	T	H	N	I	C	I	T	Y	N		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
T H STERL SPLY TECH 2	SG008	E3	7	16	11	5	9	7	7	2	3	3							1					
T H STERL SUPPLY TCH 1	SG007	E1	7	23	11	12	14	9	8	6	2	6	1											
OFFSET PRNT MCH OP	SG006	D4	7	2	2		2		2															
HOSP ATTENDANT 1	SG005	D2	7	54	21	33	37	17	18	19	3	13				1								
Job Group Totals				95	45	50	62	33	35	27	8	22	1		1			1						
Percentages					47.4%	52.6%	65.3%	34.7%	36.8%	28.4%	8.4%	23.2%	1.1%		1.1%			1.1%						

NOTE: Ethnic Codes B = Black, H= Hispanic, A = Asian or Pacific Islander, N = American Indian or Alaskan Native

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Job Group 702 Environmental Services

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E	T	H	N	I	C	I	T	Y	N		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
SUPVG HOUSEKEEPER	SG011	F5	7	1		1	1			1														
SUPVG JANITOR	SG011	F5	7	4	2	2	4		2	2														
JANITOR	SG007	E1	7	14	12	2	5	9	4	1	7	1	1											
CLEANER	SG005	D2	7	127	68	59	52	75	26	26	40	32	1					1						1
Job Group Totals				146	82	64	62	84	32	30	47	33	2					1						1
Percentages					56.2%	43.8%	42.5%	57.5%	21.9%	20.5%	32.2%	22.6%	1.4%					0.7%						0.7%

Job Group 703 Laboratory Services

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E	T	H	N	I	C	I	T	Y	N		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
PRIN LAB ANIMAL CRTKR	SG011	F5	7	3	1	2	3		1	2														
SENR LAB ANIMAL CRTKR	SG008	E3	7	9	2	7	8	1	1	7			1											
Job Group Totals				12	3	9	11	1	2	9			1											
Percentages					25.0%	75.0%	91.7%	8.3%	16.7%	75.0%			8.3%											

NOTE: Ethnic Codes B = Black, H= Hispanic, A = Asian or Pacific Islander, N = American Indian or Alaskan Native

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Job Group 704 Physical Plant Services

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E T H N I C I T Y		A		M F		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	
MAINTCE ASSNT	SG009	F1	7	18	18		16	2	16										2
SENR GROUNDS WORKER	SG009	F1	7	1	1		1		1										
MOTOR VEH OPER	SG007	E1	7	6	5	1	2	4	1	1	4								
GROUNDS WORKER	SG006	D4	7	4	3	1	3	1	2	1									1
LABORER	SG006	D4	7	2	1	1	1	1	1			1							
MAINTCE HELPER	SG006	D4	7	6	6		5	1	5		1								
Job Group Totals				37	34	3	28	9	26	2	5	1							3
Percentages					91.9%	8.1%	75.7%	24.3%	70.3%	5.4%	13.5%	2.7%							8.1%

Job Group 705 University Police Officers

TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E T H N I C I T Y		A		M F		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	
UNIV POLICE OFFICER 1	SG114		7	6	6		6		6										
UNIV POLICE OFFICER 2	SG117		7	3	2	1	3		2	1									
Job Group Totals				9	8	1	9		8	1									
Percentages					88.9%	11.1%	100%		88.9%	11.1%									

NOTE: Ethnic Codes B = Black, H= Hispanic, A = Asian or Pacific Islander, N = American Indian or Alaskan Native

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GRAND TOTAL OF ALL JOB GROUPS

TITLE	GRD	SAL CD CAT	TOTAL	SEX M F	TOTAL WHITE	TOTAL MIN.	WHITE M F	E M	T F	H M	N F	I M	C F	I M	T F	Y M	N F
Grand Totals			4975	1708 3267	4089	886 1334	2755	120	316	41	28	208	151	5	17		
Percentages				34.3% 65.7%	82.2%	17.8%	26.8% 55.4%	2.4%	6.4%	0.8%	0.6%	4.2%	3.0%	0.1%	0.3%		

NOTE: Ethnic Code B = Black, H= Hispanic, A = Asian or Pacific Islander, N = American Indian or Alaskan Native

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Job Group 202      HS Faculty      - Tenured

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TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E	T	H	N	I	C	I	T	Y	N			
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
PROFESSOR&CHRMN M	NSC2	U4	2	18	16	2	15	3	13	2	2								1						
DSTG SERVICE PROF (HS	NSC3	U3	2	1		1	1			1															
DSTG TCH PROF (HS)	NSC3	U3	2	1		1	1			1															
PROFESSOR HS	NSC3	U3	2	98	83	15	82	16	70	12		1	2					11		2					
ASSOC PROFESSOR HS	NSC4	U2	2	69	59	10	59	10	50	9	1		3					5		1					
Job Group Totals				187	158	29	158	29	133	25	3	1	5						17		3				
Percentages					84.5%	15.5%	84.5%	15.5%	71.1%	13.4%	1.6%	0.5%	2.7%						9.1%		1.6%				

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Job Group 202 HS Faculty - Non-Tenured

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TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E	T	H	N	I	C	I	T	Y	N		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
PROFESSOR&CHRMN M	NSC2	U4	2	1	1		1		1															
PROFESSOR HS	NSC3	U3	2	3	2	1	3		2	1														
ASSOC PROFESSOR HS	NSC4	U2	2	9	6	3	5	4	3	2								3			1			
ASSNT PROFESSOR HS	NSC5	T4	2	54	35	19	36	18	22	14	1	2	1					11			3			
Job Group Totals				67	44	23	45	22	28	17	1	2	1					14			4			
Percentages					65.7%	34.3%	67.2%	32.8%	41.8%	25.4%	1.5%	3.0%	1.5%					20.9%			6.0%			

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Job Group 202      HS Faculty      Non Tenure Track

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TITLE	GRD	SAL		TOTAL	SEX		TOTAL	TOTAL	WHITE		B		E T H N I C I T Y		A		T Y		
		CD	CAT		WHITE	MIN.	M	F	M	F	M	F	M	F	M	F	M	F	
PROFESSOR&CHRMN M	NSC2	U4	2	1	1		1		1										
PROFESSOR HS	NSC3	U3	2	5	5		5		5										
ASSNT PROFESSOR HS	NSC5	T4	2	1		1	1			1									
INSTRUCTOR-HS	NSC6	S4	2	2		2	1	1		1			1						
ASSNT INSTRUCTOR-HS	NSC7	O3	2	1	1		1		1										
Job Group Totals				10	7	3	9	1	7	2			1						
Percentages					70.0%	30.0%	90.0%	10.0%	70.0%	20.0%			10.0%						







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