

**SUNY UPSTATE MEDICAL UNIVERSITY
2008 GOALS FOR MINORITY AND FEMALE**

JOB GROUP		Minority Goals	
CODE	DESCRIPTION	#	%
102	Senior Admin.	1	6.56%
103	Managers & Admin.	1	9.54%
201	Librarians	1	11.20%
203	Acad. Prog. Faculty	4	12.51%
205	Res. Fac. - Non-Ten.	1	8.83%
206	Adjunct Fac. - Non-Ten.	4	15.21%
301	Academic Prof.	2	3.02%
302	Fin/Comp Prof.	6	10.32%
305	Hosp. Adm. Sup. Prof.	12	2.59%
307	Scient. & Engineers	2	17.18%
308	Admin. Professionals	9	8.31%
310	Patient Care Prof-Nurs	24	2.21%
311	Patient Care Prof. - Ther	11	9.55%
312	Patient Care Pro-Tch Sv	21	16.28%
313	Patient Care Pro-Sup Sv	11	14.05%
401	Secretarial	2	3.03%
403	Senior Clericals	7	6.36%
404	Clericals	5	1.55%
511	Medical Technicians	13	7.16%
602	Stationary Engineers	1	4.44%
704	Physical Plant Serv	3	8.96%
		Female Goals	
101	Executive	1	5.62%
202	HS Faculty	16	6.04%
307	Scientists & Engineers	3	29.10%
601	Mechanics/Mach	1	1.47%
701	Hospital Sup Serv.	12	13.03%
704	Physical Plant Serv	6	15.70%