MISSION: “To Improve the Health of the Communities We Serve Through Education, Biomedical Research, and Patient Care.”

Sample of 2015-18 Changes Based on Assessment
- New Simulation Center under Construction
- New Office/Director of Interprofessional Education & Simulation
- Expansion of Online Programming
- Expansion of Rural Clinical Sites
- Library Renovations
- Microcredentials Task Force
- Growth of Clinical Trials
- New Center of Environmental Health & Environmental Medicine
- Nappi Longevity Institute under Construction
- Phase 1 Dengue Clinical Trials
- Clinical Trial Management System
- Joint Empire Faculty Hires with SUNY ESF
- Growth of F&A Recoveries
- Sponsorship of Clinical Trials
- Project ECHO
- New Cord Blood Bank Center
- New Pediatrics Emergency Room
- New Medical Director of Ambulatory Care
- Addition of Quality Improvement Personnel
- Addition of Student Study Space & Health Care Provider “Cube”
- New Family Medicine Residency to Support Primary Care
- New Department of Geriatrics to Support Demographic Changes

## University-wide Integrated Planning
- **University-wide Integrated Planning**
  - Locus of Responsibility and Decision Making
  - Set
  - Goals and Strategies
  - Design & Use
  - Assessments
  - Inform
  - Quality Improvement Resource Allocation & Renewal

## President
- **President**
  - Univ Executive Comm
  - Extended Univ Executive Comm

## OUR Upstate University Strategic Plan
- **Institutional Student Learning Outcomes**
- Program Specific Learning Objectives
- Course Objectives

## Strategic Performance Measures Institutional Effectiveness
- Applications & Enrollment
- Graduation & Retention Rates
- Licensure Pass Rates
- Employment Rates
- Assessment of Student Learning
- Student Experience Surveys

## Global Budgeting Integrated Quality Improvement
- Campus Annual Budget Process
  - Operational
  - Capital

## University Hospital CEO
- **University Hospital CEO**
  - Executive Leadership Team
  - UUMAS Executive Committee
  - Clinical Chiefs
  - Faculty and Staff

## University Hospital Strategic Plan
- Ambulatory Care Plan
- Primary Care Expansion
- Development of Interdisciplinary Service Lines

## Press Ganey Reports
- Management Reports
- CMS Quality Measures
- Leapfrog Quality Rating

## University Hospital Budgeting
- **University Hospital Budgeting**
  - Operational
  - Capital
  
## UUMAS/University Hospital Joint Budgeting
- Medical Service Group Budgeting

## Resource and Support Units:
- Foundation/Philanthropy
- Student Affairs
- Information Technology
- Faculty Development
- Educational Communications
- Facilities Design & Space Planning
- Research Administration
- Capital Projects
- Finance & Management
- Human Resources
- Physical Plant

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