**UPSTATE MEDICAL UNIVERSITY**

**PROCESS TO ASSESS STUDENT LEARNING AND EDUCATIONAL PROGRAM EFFECTIVENESS**

- **Revise Competencies & Learning Objectives**
  - Process Informed by:
    - Accrediting Agencies
    - Professional Organizations
    - Workforce Needs
    - Assessment of Student Achievement
    - Evolving Health Care Needs
    - Advances in Science

- **Design Courses and Experiences for Students to Achieve Outcomes**
  - Process Supported by:
    - Faculty Development Office
    - Academy of Upstate Educators
    - Educational Communications
    - Online/Distance Ed Office
    - Clinical Skills Center
    - Simulation Centers

- **Assess Student Achievement of Key Learning Outcomes**
  - Student Outcomes and Program Evaluation Measures Include:
    - Graduation Rates
    - Licensure Rates
    - Employment Rates
    - Surveys (Alumni, Employers)
    - Student Experience Surveys
    - Exams (Written, CBT)
    - Clinical Skills Assessments
    - Work-based Assessments
    - Simulations
    - Research
    - Assessment of Professionalism

- **Use Results to Improve Teaching and Learning**

**MISSION:** “To Improve the Health of the Communities We Serve Through Education, Biomedical Research, and Health Care.”

**Responsibility for this process resides in College and Program Faculty Curriculum and Evaluation Committees with Support from and Authority delegated by the President and Academic Deans. Annual Review is by Leadership Council.**

**Link to Program-specific Learning Objectives**
**Link to Key Program Outcome Measures**
**Link to College Processes for Program Evals**
**Link to 2013/14 Annual Review by Leadership Council**

Contact Lauren Germain, Director of Evaluation, Assessment and Research for program specific assessment of student learning (germainl@upstate.edu)

**Sample Changes 2013/14:**
- Broke Ground on New Academic Building
- Established Office of Evaluation & Assessment
- Increased Support for Clinical Preceptorships
- New Online DNP
- New “March into Residency” Course
- CV Perfusion to Masters Course
- Academy Consult Service
- BEST Faculty Development in Teaching Program